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NOTE

From:	General Secretariat of the Council
To:	Delegations
Subject:	ANNEX to the COUNCIL IMPLEMENTING DECISION amending Implementing Decision of 13 July 2021 on the approval of the assessment of the recovery and resilience plan for Greece

Delegations will find attached the above-mentioned annex to the amending Council Implementing Decision.

ANNEX

SECTION 1: REFORMS AND INVESTMENTS UNDER THE RECOVERY AND RESILIENCE PLAN

1. Description of Reforms and Investments

A. COMPONENT 1.1: POWER UP

This component of the Greek recovery and resilience plan targets reforms and investments to increase the weight of renewable energy sources in the electricity system and facilitate Greece's process of decarbonisation. Reforms shall simplify licensing rules for renewable energy investment, make the electricity market more efficient, and secure the financial sustainability of support schemes. The component also includes key investments in networks to complete the interconnection with the Cyclades islands and make electricity distribution more environment-friendly and able to absorb a greater share of renewable energy. Storage systems shall also support the decarbonisation of the economy through accumulating surplus renewable electricity. Land rehabilitation shall also be supported in areas currently used as lignite mines, as a step of the just transition process in the territories most affected by the phase-out of lignite. The component is in line with the National Energy and Climate Plan (NECP) and supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

A.1. Description of the reforms and investments for non-repayable financial support

Investment: Support of the installation of storage systems to enhance renewable energy (RES) penetration (measure ID: 16926)

The objective of the measure is to alleviate network congestion and increase the flexibility of the electricity system. The measure consists of the installation of battery energy storage systems and the construction of a pumped hydro storage system.

Investment: Revitalization actions in Just transition territories (measure ID: 16871)

The objective of the measure is the revitalisation of Just transition territories. The measure consists of grants for financing land rehabilitation in the transferred areas of former lignite mines in Western Macedonia and Megalopolis.

Investment: Interventions for the electricity interconnection of islands and investments in the electricity network (measure ID: 16870)

The objective of the measure is to invest in the energy system security with the interconnection of islands and the execution of investments in the electricity network. The investment consists of the construction of electricity interconnection of the Cyclades Islands (Phase D), the upgrading of Extra High Voltage Centre (EHVC) Koumoundouros, and the construction of an overhead line connecting Extra High Voltage Center (EHVC) Corinth and EHVC Koumoundouros.

Investment: Hellenic Electricity Distribution Network Operator (HEDNO) network upgrades aiming at enhancing resilience and protecting the environment (measure ID: 16901)

The investment consists of undergrounding and rerouting of the electricity distribution network in settlements of special importance from a cultural or tourism point of view as well as city areas, with priority given to areas where the infrastructure is vulnerable to extreme weather. It aims to improve the resilience of the distribution network and contribute to the protection of the environment. The implementation of the investment shall be completed by 31 December 2025.

Investment: Hellenic Electricity Distribution Network Operator (HEDNO) overhead network (measure ID: 16900)

The objective of the measure is to support the resilience and reliability the electricity distribution network. The measure consists in the replacement of bare conductors in the overhead network, installation of insulating covers, and undergrounding or rerouting of electricity lines in forest areas, and city zones.

Investment: Hellenic Electricity Distribution Network Operator (HEDNO) High Voltage/Medium Voltage substations (measure ID: 16899)

The objective of the measure is to mitigate the congestion of the electricity distribution network. the measure consists of the increase of the capacity of existing substations of the network.

Reform: Restructuring and enhancement of the Renewable Energy Sources-Combined Heat and Power (RES-CHP) Account revenues (measure ID: 16865)

The reform consists of: (a) the restructuring of the existing remuneration structure for RES Producers, through the establishment for new RES units (commissioned after 1 January 2021) of a New RES-CHP Account replacing the current one complemented by new mechanisms that shall guarantee the financial viability of both of the existing and the New RES-CHP Accounts; and (b) the introduction of a Guarantees of Origin trading system, of an extraordinary "Covid-19 Duty" for RES producers and Suppliers, and of a permanent "carbon tax" on diesel fuel. The measures shall ensure the viability of the existing installed RES capacity and shall facilitate the financing of new projects in RES, as any unexpected inflows/outflows leading to a negative impact on the RES account(s) shall be addressed through the regulatory fees that shall be passed on to the customers.

The implementation of the reform, including an increase of 3 Gigawatt in the electricity production capacity from renewable energy sources, shall be completed by 30 June 2025.

Reform: Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES (measure ID: 16860)

The reform consists of streamlining of the licensing framework for RES, including simplification and digitalisation of procedures, short and binding administrative response times and accountability

procedures for unnecessary delays, reduction of the necessary documentation and procedures, as well as a new dedicated framework for offshore RES plants. The aim is to accelerate the doubling of the installed capacity of RES in view of the lignite phase-out in Greece.

Finally, the reform shall also establish a market monitoring system for the National Regulatory Authority (RAE) and the participation of demand-side response (DSR) in the balancing market.

The implementation of the reform shall be completed by 30 June 2022.

A.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 1: Interventions for the electricity interconnection of islands and the upgrading of the electricity network

Seq. No	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
1	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands - contract awards	Notification of award of all contracts				Q2	2023	Notification of the award of all contracts by Independent Power Transmission Operator (IPTO) for the complete installation of: 1) Naxos - Thira cable connection; 2) Extra High Voltage Cable (EHVC) Koumoundoros – Korinthos (parts 1 and 2); and 3) Substations Milos, Folegandros, Serifos and cable connections Lavrio-Serifos, Serifos-Milos, Milos-Folegandros, Folegandros-Thira.
3	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the investments in the electricity network	Milestone	Interconnection of islands	Completion of works, certified by IPTO				Q4	2025	Construction of the Cyclades Interconnection (Phase D), upgrade of the EHVC Koumoundouros GIS 400kV and the construction of an overhead line connecting EHVC Corinth and EHVC Koumoundouros.

Key reform 1: Restructuring and enhancement of the RES-CHP account revenues - Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
4	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Milestone	RES account — legislation to amend L. 4001/2011; entry into force of all relevant decisions, including codes, by ministries, by the National Regulatory Authority (RAE) and by the Administrator of Renewable Energy Sources and Guarantees of Origin (DAPEEP).	Entry into force of legislation and relevant executive decisions.				Q2	2022	1) Establishment of the new Renewable Energy Sources (RES) account, for units commissioned from 1 January 2021 onwards, including amending legislation, ministerial decision, and regulatory decisions (codes). The new RES account will include mechanisms to ensure its financial viability, also in case of unforeseen imbalances. 2) Entry into force of a Guarantees of Origin trading system that shall allow consumers to voluntarily support RES electricity. The Guarantees of Origin (GO) system shall include: 1) Adoption of a GO issuance/auctioning scheme for Feed-in tariffs RES 2) Accreditation of “green” retail products 3) Accreditation of “green business” standards.
5	1 - 1.1. Power up - 16860_Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach	Milestone	RES account — market reforms and simplification of licensing	Entry into force of all relevant legislation, including ministerial decisions, and regulatory				Q2	2022	1) Establishment and full operation of a Market Monitoring and Surveillance Mechanism as well as full participation of Demand Side Response in the balancing market. 2) Completion of reform on simplification of RES licensing, including simplification

	NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES			framework by RAE and DAPEEP						and digitalisation of procedures, short and binding administrative response times and accountability procedures for unnecessary delays, reduction of the necessary documentation and procedures, as well as a new dedicated framework for offshore RES plants.
6	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 1		New capacity (GW) of renewable energy sources put in operation	0	1	Q2	2023	New RES capacity installed and operational
7	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 2		New capacity (GW) of renewable energy sources put in operation	1	2	Q2	2024	New RES capacity installed and operational
8	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 3		New capacity (GW) of renewable energy sources put in operation	2	3	Q2	2024	New RES capacity installed and operational

Group 1: Power Up

The measures included within this group are:

- Support of the installation of storage systems to enhance RES penetration (ID: 16926)
- Revitalization actions of the most affected territories (Just transition territories) (ID: 16871)
- HEDNO network upgrades aiming at enhancing resilience and protecting the environment (ID: 16901)
- HEDNO overhead network upgrading in forest areas (ID: 16900)
- Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection (ID: 16899)

Seq. No	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
9	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — framework law	Entry into force				Q1	2022	Approval and entry into force of Framework Program Contract Law determining the geographical areas to be transferred from the Public Power Corporation to the State, the content of the projects' studies, the division of responsibilities between all involved parties, the governance arrangements, the implementation schedule and the budget.
10	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — urban plans	Approval of Special Urban Plans by the Central Council of Town Planning Issues and				Q1	2024	1) Approval of the Special Urban Plans by the Central Council of Town Planning Issues and Disputes. The Special Urban Plans shall define permitted land uses, the general building conditions and restrictions and any other required

				Disputes; Land rehabilitation (ha) completed and certified by the Independent Certifier						measure, term or restriction. 2) Call by PPC SA (according to Paragraph 6.5.3 of the framework agreement – ratified by Law 4956/2022) to the contracting parties, for the acceptance of 5 438 ha of restored or undisturbed land followed by the certification by the Independent Certifier.
11	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Storage — contracts	Notification of award of all contracts				Q2	2023	Notification of award of all contracts for selected projects (i.e. besides the long-duration Amfilochia Pumped Hydro Storage that is selected through an individual process), for a total of up to 700MW of capacity (and minimum capacity of 500MW).
12	1 - 1.1. Power up - 16901_HEDNO network upgrades aiming at enhancing resilience and protecting the environment	Milestone	HEDNO — contracts 1	Notification of award of all contracts				Q4	2023	Notification of award of all contracts related to Hellenic Electricity Distribution Network Operator (HEDNO) projects on upgrades for resilience and environment), which aims to facilitate the further penetration of renewable energy and improve the reliability and resilience of the network, while protecting the environment.
13	1 - 1.1. Power up - 16900_HEDNO overhead network upgrading in forest areas	Milestone	HEDNO — contracts 2	Notification of award of all contracts				Q4	2023	Notification of award of all contracts related to HEDNO projects on overhead networks in forest areas, which aims to facilitate the further penetration of renewable energy and improve the reliability and resilience of the network, while protecting the environment.
14	1 - 1.1. Power up - 16899_Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection	Milestone	HEDNO — contracts 3	Notification of award of all contracts				Q4	2023	Notification of award of all contracts related to HEDNO projects on capacity increases of High Voltage/Medium Voltage substations, which aims to facilitate the further penetration of renewable energy and improve the reliability and resilience of the network, while protecting the environment.
15	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Target	Land rehabilitation		Number of ha	0	8 102	Q4	2025	Call by Public Power Corporation (PPC SA) to the contracting parties for the acceptance of a total of 8 102 ha restored or undisturbed land. Rehabilitation works may include but are not limited to

										earthworks, planting, dismantling or demolitions of infrastructure.
16	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Energy Storage — battery storage installed and civil engineering works of the Amfilochia Pumped Hydro Storage Station executed.	Installation of 700 MW of energy storage, and civil engineering works of the Amfilochia Pumped Hydro Storage Station executed.				Q4	2025	Installation of the “stand alone” energy storage projects for 700 MW and civil engineering works for nine sub-projects of the Amfilochia Pumped Hydro Storage Station executed.
18	1 - 1.1. Power up - 16900_HEDNO overhead network	Milestone	HEDNO Overhead Network	Interventions and installations in the distribution network				Q4	2025	Interventions related to the replacement of bare conductors in the overhead network, installation of insulating covers, and undergrounding or rerouting of electricity lines in forest areas, and city zones, completed
19	1 - 1.1. Power up - 16899_ Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations	Milestone	HEDNO — HV/MV substations	Interventions in the distribution network				Q4	2025	Interventions related to capacity increase of HV/MV substations.

B. COMPONENT 1.2: RENOVATE

The renovate component of the Greek recovery and resilience plan under the green pillar shall increase energy efficiency, enhance economic growth, create job opportunities and promote social resilience. It comprises of targeted reforms and investments to reduce CO_2 emissions, support for the achievement of the climate "neutrality" of urban areas and the enhancement of the climate resilience of cities' and their building stock. The component provides incentives for building renovations and energy upgrades that shall be instrumental in the regeneration of urban areas and energy poverty mitigation and shall contribute to achieving the targets set out in Greece's National Energy and Climate Plan (NECP). The component supports addressing Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019, on public and private investment. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

B.1. Description of the reforms and investments for non-repayable financial support

Reform: Energy poverty action plan (measure ID: 16920)

The reform consists of the adoption of an action plan to address the challenge of energy poverty. In 2019, about 18% of the total population were reportedly unable to heat their homes compared to about 34% in the subset of the economically vulnerable population (Eurostat, EU-SILC Survey). The strategy shall outline targeted policy measures to improve energy efficiency of residential buildings among economically vulnerable households. The implementation of the reform shall be completed by 30 September 2021.

Investment: Energy renovation on residential buildings (measure ID: 16872)

The objective of the measure is to improve the energy efficiency of residential buildings.

The measure consists of renovations that aim to yield at least 30% primary energy savings. It also provides targeted incentives for vulnerable households.

Investment: Interventions in residential areas and in the building stock (measure ID: 16873)

The objective of this measure is to carry out interventions in residential areas and in the building stock, contributing to climate change adaptation and mitigation as well as improving energy efficiency. The investment consists of interventions to promote climate neutrality in cities, the regeneration of former industrial areas of Votanikos / Elaionas in Athens and construction of pedestrian and biking lane along Athens Riviera.

Investment: Energy and entrepreneurship (measure ID: 16874)

The objective of the measure is to provide financial support to private companies to improve their energy efficiency. The measure consist of providing support for energy-efficient renovations and upgrading and/or replacement of equipment and systems for the private sector.

Investment: Energy upgrade of public sector buildings (measure ID: 16876)

This investment comprises the renovation of public sector buildings with a view to increasing their energy efficiency, through the involvement of energy savings companies (ESCOs). The investment

also contains the energy upgrade of street lighting infrastructures. This investment aims to contribute to meeting the energy efficiency targets adopted in the NECP and reducing CO2 emissions. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Infrastructure development and buildings' restoration in former royal estate in Tatoi (measure ID: 16875)

The objective of the measure is to provide a green and freely accessible area for recreation to the inhabitants of Attica, as well as a new landmark for tourists. The measure consist of energy efficiency renovation and restorations of buildings at the former royal estate in Tatoi.

Investment: Olympic Athletic Centre of Athens (measure ID: 16932)

The objective of the measure is to restore the image of the Olympic Athletic Centre of Athens (OAKA)and reduce its energy costs and ensure its financial sustainability by turning it into a modern and lively urban athletics and leisure destination.The investment consists of energy efficiency interventions for the OAKA's main stadium, aquatic facilities, velodrome and open areas.

Reform: Preparation of Urban Plans in implementation of the urban policy reform (measure ID: 16879)

The objective of the measure is to address weaknesses and gaps in zoning and land use with a view to promoting sustainable economic activity and protecting the environment. The measure consists of the different preparatory steps for different types of urban plans.

Reform: Establishment of new maritime spatial planning (measure ID: 16891).

The reform addresses the creation of the national spatial strategy for the marine environment. The reform shall address sustainable development in the maritime areas and coastal zones, while protecting the marine environment and biodiversity. The implementation of the reform shall be completed by 31 December 2025.

Reform: Establishment of new special spatial planning framework for renewable energy, industry, and tourism (measure ID: 16894).

The objective of the measure is to promote climate mitigation and adaptation, protection of biodiversity, economic growth and job creation. The measure consists in three special spatial frameworks for renewable energy, industry, and tourism.

B.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 2: Energy renovation on residential buildings

Seq. N o.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
20	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 1st round launch	Entry into force of a Joint Ministerial Decision				Q4	2020	Entry into force of a Joint Ministerial Decision to launch the programme for the first round renovations including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m2. The Joint Ministerial Decision shall set out: - Implementation mechanism; - Selection process to achieve set primary energy saving target; - Certification mechanism to validate actual primary energy savings achieved (incl. details of possible corrective actions to ensure that primary energy saving target is met); and - Timeline.
21	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 2nd round launch including energy poor households	Entry into force of a Joint Ministerial Decision				Q3	2022	Entry into force of a Joint Ministerial Decision to launch the programme for the second round renovations and the launch of the Programme for the energy poor residences, including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m2. The Joint Ministerial Decision shall set out: - Implementation mechanism; - Selection process to achieve set primary energy saving target; - Provisions for energy poor residences, in accordance with criteria set out in the adopted energy poverty action plan Certification mechanism

Seq. N o.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										to validate actual primary energy savings achieved (incl. details of possible corrective actions to ensure that primary energy saving target is met); and - Timeline. Specific provision for earmarked funds to target energy poor residences, as defined by criteria of the energy poverty action plan.
22	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 3rd round launch including energy poor households	Entry into force of a Joint Ministerial Decision				Q4	2022	Entry into force of a Joint Ministerial Decision to launch the programme for the third round renovations including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m$^{2.}$ The Joint Ministerial Decision shall set out: - Implementation mechanism; - Selection process to achieve set primary energy saving target; - Provisions for energy poor residences, in accordance with criteria set out in adopted energy poverty action plan; - Certification mechanism to validate actual primary energy savings achieved (incl. details of possible corrective actions to ensure that primary energy saving target is met); and - Timeline. Specific provision for earmarked funds to target energy poor residences, as defined by criteria of the energy poverty action plan.
23	2 - 1.2. Renovate - 16872_Energy renovation on residential	Target	Residential renovation – renovation		Number of certified renovations completed	0	8 000	Q4	2023	Renovations to improve energy efficiency completed for the number of residences, equivalent to energy reduction of 16 ktoe annually and with primary energy savings, on average, of at least 30%,

Seq. N o.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	buildings		of residences #1							on the basis of the submitted energy performance certificates. The completion decision issued by the Management Body shall evidence the completion of the interventions.
26	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #3		Number of renovations executed	8 000	83 400	Q4	2025	Energy efficiency renovation of 83 400 residences, out of which, at least, 20 400 shall be vulnerable households. The renovations shall achieve a primary energy savings, on average, of at least 30%, on the basis of the submitted energy performance certificates.

Key reform 2: Urban Plans

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
27	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award	Notification of award of contracts				Q4	2022	Notification of award of 30% of all contracts (for all interventions): 1. preparation of Local Urban Plans; 2. preparation of Special Urban Plans; 3. preparation of independent plans for the definition of the Development Rights Transfer Zones; 4. preparation of independent plans for the Delimitation of Settlements; and 5. preparation of independent plans for the characterization of Municipal Roads. Local Urban Plans to include a dedicated chapter on climate change measures and prevention and management of climate related risks);
28	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award	Notification of award of contracts				Q4	2023	Notification of award of 100% of all contracts (for all interventions): 1. preparation of Local Urban Plans; 2. preparation of Special Urban Plans; 3. preparation of independent plans for the definition of the Development Rights Transfer Zones; 4. preparation of independent plans for the Delimitation of Settlements; and 5. preparation of independent plans for the characterization of Municipal Roads.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
29	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Preparatory steps for urban plans	Issuance by the responsible ministry of a positive assessment for certain studies and issuance by the responsible ministry of a certificate of completion of other studies for urban plans				Q4	2025	Issuance by the responsible ministry of a positive assessment for studies concerning: • local urban plans in 405 municipal units, • 11 Special Urban Plans, and • delimitation of settlements in 36 municipal units; and issuance by the responsible ministry of a certificate of completion of studies concerning: • development Rights Transfer Zones in 50 municipal units, and • characterizations of municipal roads in 549 municipal units.
30	2 - 1.2. Renovate - 16894_Establishment of new special spatial planning for RES, industry, and tourism	Milestone	Adoption of Special Spatial Frameworks	Adoption of three special spatial frameworks for Renewable Energy Sources (RES), Tourism, and Industry				Q4	2025	Adoption of three special spatial frameworks for Renewable Energy Sources (RES), Tourism, and Industry.
31	2 - 1.2. Renovate - 16891_Establishment of new maritime spatial planning	Milestone	Adoption of maritime strategy	New maritime spatial strategy adopted				Q2	2024	Adoption by the Ministry of Environment and Energy of the maritime spatial strategy.

Group 2: Energy renovation of enterprises and public buildings

The measures included within this group are:

- Energy and entrepreneurship (ID: 16874)
- Energy upgrade of public sector buildings and energy infrastructure of public entities (ID: 16876)
- Energy poverty action plan (ID: 16920)

Seq. No	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
32	2 - 1.2. Renovate - 16920_Energy poverty action plan	Milestone	Energy poverty – adoption of action plan	Entry into force of a Ministerial Decision by the Ministry of Environment and Energy.				Q3	2021	Entry into force of a Ministerial Decision by the Ministry of Environment and Energy adopting the Energy Poverty Action Plan, with three categories of policy measures in the Plan: - Awareness and information measures; - Measures for the short-term protection of the energy poor households, including (1) the definition of households experiencing energy poverty, through specific quantitative criteria, and (2) a specific process to monitor and evaluate the evolution of energy poverty, in line with the mechanism proposed within the Action Plan and in accordance with relevant EU legislation; and - Financing measures: establishment of funding mechanisms for the energy upgrade of residential buildings of energy-vulnerable households and other social groups with specific electricity consumption patterns. These financial measures shall address the energy poverty issues in Greece, as described under the National Energy and Climate Plan (NECP).
33	2 - 1.2. Renovate - 16874_Energy and	Milestone	Energy efficiency	Approval by the Ministry of				Q4	2023	Approval by the Ministry of Environment and Energy of applications of 3 500 private sector entities ensuring that

	entrepreneurship		private sector – applications approved	Environment and Energy of applications submitted for selected interventions at private sector entities.						the carbon dioxide gas (CO2) emissions is reduced, on average, by at least 30% compared to the private sector entities' existing situation (i.e. it may apply to the participating business as a whole, specific single equipment replacement and/or specific process(es) replacement), as indicated through the energy audits performed prior to the interventions or other certificated information. Selected projects shall comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
34	2 - 1.2. Renovate - 16876_Energy upgrade of public sector buildings	Milestone	Energy efficiency public buildings – applications approved	Notification of awards for approved applications by the Ministry of Environment and Energy of selected interventions at public sector buildings.				Q2	2023	Approval by the Ministry of Environment and Energy of applications for 150 public sector buildings ensuring that the CO2 emissions of these respective buildings is reduced by, on average, at least 30% compared to their existing situation (as indicated through the energy audits performed prior to the interventions). For the Energy upgrade of public sector buildings programme, the legal framework to enable Energy Performance Contracts has been established.
36	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Target	Energy efficiency private sector		Number of private sector entities with interventions executed	0	2 600	Q4	2025	Energy efficiency interventions for 2 600 private sector entities executed.

Group 3: Interventions in residential areas and in the building stock

The measures included within this group are:

- Interventions in residential areas and in the building stock (ID: 16873)
- Infrastructure development and buildings' restoration in former royal estate in Tatoi (ID: 16875)
- Olympic Athletic Center of Athens (ID: 16932)

Seq. No	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
37	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – Contract award	Notification of the award of the contract(s)				Q1	2023	Notification of the award of the contract(s) for the appointment of private sector partner(s) to carry out the construction and renovation works that shall enhance energy efficiency for (i) Central Stadium; (ii) Mechanical and Electrical works; and (iii) outdoor areas and start of works.
38	2 - 1.2. Renovate - 16873_ Interventions in residential areas and in the building stock	Milestone	Urban interventions - contract awards	Notification of the award of contract(s)				Q4	2023	Notification of the award of the contract(s) to carry out the works for the (i) improvement of urban environment and public space in selected municipalities following an open call aiming to strengthen climate resilience; (ii) urban regeneration of the ex-industrial area of Votanikos / Elaionas and renovation of the Agricultural University of Athens (AUA) campus; (iii) Athens Riviera: cycling infrastructure; and (iv) other strategic interventions, which shall be selected, following an open call to municipalities covering: (1) energy efficiency and demonstration projects in SMEs or large enterprises and achieving, at least, a medium-depth level renovation as defined in Commission Recommendation on Building Renovation (EU) 2019/786, or, on average, at least a 30% reduction of direct and indirect CO2 emissions compared to the ex-ante emissions; (2) construction of new energy efficient buildings and with a Primary Energy Demand (PED) that is, at least, 20% lower

Seq. No	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										than the NZEB requirement (nearly zero-energy building, national directives); and (3) nature and biodiversity protection, natural heritage and resources, green and blue infrastructure.
39	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – execution of works	Execution of works				Q4	2025	Execution of works to achieve energy efficiencies, including (i) upgrade of the mechanical and electrical installations of the central Stadium; (ii) mechanical and electrical installations and machinery for the aquatic facilities; (iii) mechanical and electrical installations and restoration of the steel canopy of the Velodrome; and (iv) outdoor areas, including the Agora and Wall of Nations steel structures.
40	2 - 1.2. Renovate - 16873_ - Interventions in residential areas and in the building stock	Milestone	Urban interventions – Execution of works	Execution of works				Q4	2025	Execution of works for following interventions: (i) Interventions in urban environment and public space in 21 urban and coastal areas; (ii) Urban regeneration of the ex-industrial area of Votanikos / Elaionas; (iii) Athens Riviera (from Glyfada to Vari - Voula – Vouliagmeni): cycling infrastructure; and (iv) Other strategic interventions.
41	2 - 1.2. Renovate - 16875_ Infrastructure development and buildings' restoration in former royal estate in Tatoi	Milestone	Tatoi – restored	Restoration of Tatoi				Q4	2025	Execution of works under the 'Infrastructure development and buildings' restoration in former royal estate in Tatoi' programme.

B.3. Description of the reforms and investments for the loan

Investment: Energy Upgrade Programme "Upgrade My Home" (measure ID 16401)

This measure shall consist of a public investment in the "Upgrade My Home" Facility, in order to incentivise private investment and improve access to finance in Greece's housing sector. The Facility shall operate by providing loans directly to the private sector. On the basis of the RRF Investment, the Facility "Upgrade My Home" aims at initially providing at least EUR 60 million of financing.

The Facility "Upgrade My Home" shall be managed by the Hellenic Development Bank as the implementing partner. The Facility shall include the following product line:

- The Hellenic Development Bank shall select the commercial banks as financial intermediaries to participate in the Facility, in an open, transparent and non-discriminatory manner, through an open call. Commercial banks shall co-finance the energy efficiency renovations loans issued under the Facility. These loans will be provided to individuals for energy upgrades in their primary or non-leased secondary residences. The loan structure shall provide for 75% interest-free funding from the Facility "Upgrade My Home", and 25% funding from participating banks at market rates. The eligible expenses will, for example, include the following interventions:

  a. Thermal insulation (internal / external).

  b. Installation of a green roof.

  c. Replacement of energy-efficient window frames and glass panes.

  d. Replacement / installation of a solar water heater.

  e. Installation of permanent external shading systems.

  f. Replacement / installation of heating-cooling systems (fossil fuel generated are not eligible) utilising renewable energy sources or high-efficiency combined heat and power systems (e.g. electric heat pumps, inverter air conditioning units of energy class A+ or higher).

  g. Installation of thermostatic regulation systems.

  h. Installation of energy storage systems (batteries) from renewable energy sources.

  i. Installation of photovoltaic stations, small wind turbines, and other renewable energy sources.

  j. Installation work / Services from technical consultants or engineers.

In order to implement the investment into the Facility "Upgrade My Home", Greece and the Hellenic Development Bank shall sign an Implementing Agreement. The Implementing Agreement shall include the following content:

1. Description of the decision-making process of the Facility "Upgrade My Home". The final investment decision of the Facility shall be taken by an investment committee or other relevant equivalent governing body and approved by a majority of votes from members who are independent from the government.

2. Key requirements of the financial products, which shall include:

a. The description of the financial products and eligible final beneficiaries.

b. The requirement that all investments supported are economically viable**.**

c. The requirement that final beneficiaries of the Facility shall not receive support from other Union instruments to cover the same cost.

3. The amount covered by the Implementing Agreement, the fee structure for the implementing partner and financial intermediaries, and the requirement to reinvest any reflows according to the investment policy of the Facility unless they are used to service loan repayments of the Recovery and Resilience Facility.

4. Monitoring, audit, and control requirements, including the description of the implementing partner's procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interest.

5. The Hellenic Development Bank shall sign Funding Agreements with the financial intermediaries in line with key requirements that shall be provided as an annex of the Implementing Agreement. The key requirements of the Funding Agreements shall include all the requirements under which the Facility operates, including:

- The final decision on the loans issuances shall be taken by the financial intermediaries in accordance with their policies and procedures, independently from the government.
- The obligation of the financial intermediaries to take its decisions in compliance *mutatis mutandis* with the investment policy requirements specified above.
- Monitoring, audit, and control requirements for financial intermediaries, including:
    - The description of the financial intermediaries' monitoring system to report on the investment mobilised.
    - The description of the financial intermediaries' procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interests.
    - The obligation to verify the eligibility of every operation in accordance with the requirements laid out in the Implementing Agreement before committing to finance an operation.
    - The obligation of carrying out risk-based ex-post audits in accordance with an audit plan of the financial intermediaries. These audits shall verify: i) that the control systems are effective, including the detection of fraud, corruption, and conflict of interests; ii) compliance with the climate target requirements; and iii) that the requirement that final beneficiaries of the Facility have not received support from other Union instruments to cover the same cost is respected. The audits shall also verify the legality of the transactions and that the conditions of the applicable agreements are being respected.

6. Requirements for climate investments carried out by the implementing partner: at least EUR 24 million of the RRF investment into the "Upgrade My Home" Facility shall contribute to the climate change objectives in accordance with Annex VI to the RRF Regulation[1].

[1] Financial intermediaries shall be required to provide a justification of the selected intervention field for each project supported, together with a description of the project, for the purpose of the computation of the climate contribution. The implementing partner shall also be required to provide to the Member State a semi-annual report on the implementation of each project/activity.

B.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan

Energy Upgrade Programme “Upgrade My Home” (16401)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
374	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme “Upgrade My Home”	Milestone	Upgrade My Home - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance	Entry into force of the Implementing Agreement				Q4	2024	Entry into force of the Implementing Agreement.
376	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme “Upgrade My Home”	Target	Upgrade My Home - Legal agreements signed with final beneficiaries - 100%		Percentage (%)	0%	100%	Q2	2026	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use 100% of the RRF investment into the Facility (taking into account management fees). At least 40% of this financing shall contribute to climate objectives using the methodology in Annex VI of the RRF Regulation.
377	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme “Upgrade My Home”	Milestone	Upgrade My Home - The Ministry of Finance has completed the investment	Certificate of transfer				Q2	2026	Greece shall transfer EUR 60 million to the Hellenic Development Bank for the Facility.

C. COMPONENT 1.3: RECHARGE AND REFUEL

The recharge and refuel component of the Greek recovery and resilience plan comprises targeted reforms and investments to increase sustainable mobility, enhance economic growth, create job opportunities and promote social resilience. The measures included under this component are linked to the nationwide strategy of sustainable mobility, thus supporting the implementation of the National Energy and Climate Plan (NECP). They shall also contribute to the green transition through providing support to enterprises carrying out operations related to the low carbon economy and climate change resilience. The component further includes reforms to support the installation of e-mobility infrastructure and revision of the public urban and regional passenger transportation services. The component also includes investments to support the development of production capacity of supplies related to e-mobility and replacement of busses and taxis with battery electric vehicles.

The component supports addressing Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019, on public and private investment. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

C.1. Description of the reforms and investments for non-repayable financial support

Investment: Produc-E Green (measure ID: 16831)

The objective of this measure is to contribute to the low carbon economy and enhance resilience to climate change. This measure consists in the development of industrial units for the green transition and the establishment of the first CO2 storage facility in Greece.

Reform: Framework for installation and operation of EV charging infrastructure (measure ID: 16281)

The reform shall establish a comprehensive regulatory framework for the installation and operation of charging points for electric vehicles. This shall put Greece towards a path to meet the NECP target of a 30% share of electric vehicles in the domestic market by 2030. By the end of 2022, the Ministry of Environment and Energy shall adopt at least 300 plans submitted by local authorities for the installation of publicly available electric vehicle charging points. The implementation of the reform shall be completed by 31 December 2022.

Investment: Electromobility (measure ID: 16924)

The objective of this measure is to support e-mobility. The measure consists of new electric public transport buses and an amendment of public service obligations for bus companies.

C.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 3: Framework for installation and operation of EV charging infrastructure

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
42	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Milestone	Charging points for electric vehicles – Entry into force of legal framework	Entry into force of Ministerial Decisions adopted.				Q3	2021	Entry into force of all Ministerial Decisions (MDs) provisioned in law 4710/ 2020 and signed by the Minister of Environment and Energy; Minister of Infrastructure and Transport, Minister of Interior and Minister of Finance, organizing the electric vehicles' market, with focus on charging services market and provides tax based incentives for the purchasing of electric vehicles and the installation of charging infrastructure for electric vehicles.
43	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Target	Charging points for electric vehicles – local plans approved		Number of plans adopted by the Ministry of Environment and Energy	0	300	Q4	2022	Adoption by the Ministry of Environment and Energy of at least 300 plans submitted by local authorities for the installation of publicly available electric vehicle charging points.

Group 4: E-mobility

The measures included within this group are:

- Produc- E Green (ID: 16831)
- Electromobility (ID: 16924)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
44	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – Entry into force of market regulation for Public Service Obligation (buses)	Entry into force of revised legal framework.				Q4	2021	Strengthen market regulation through entry into force of a revised legislative framework for public urban and regional passenger transportation services (in compliance with EU 1370/2007). The revised framework shall: (a) to ensure the continuous supply of public urban and regional road passenger transport (scheduled and of fixed route); (b) to oversee the design, organization and operation of the associated transport networks; (c) to ensure high quality public road transport at the lowest cost possible; (d) to regulate the process of granting exclusive rights to operate public regional and urban routes (scheduled and of fixed route); and (e) to regulate the level of compensation for the provision of the aforementioned services. Furthermore, the law shall establish the overarching criteria for future passenger transport service procurement. Corresponding regions and regional units shall establish detailed region-specific criteria that shall properly account for the region-specific transportation needs and shall fine-tune the procurement process accordingly.

45	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – implementation of new market regulation for Public Service Obligation (buses)	Entry into force of secondary legislation related to revised legal framework.				Q3	2022	Entry into force of secondary legislation indicated in the revised legal framework to strengthen market regulation for public urban and regional passenger transportation services.
46	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Industrial Units– launch of programme	Entry into force of Ministerial Decision(s).				Q4	2022	Launch of programme for selection of industrial units and entry into force of relevant Ministerial Decision(s) by the Ministry of Environment and Energy setting out: - Selection process to target low carbon economy and resilience to climate change; - Implementation mechanism defined; - Certification mechanism(s) to validate that climate change objective is met (incl. details of possible corrective actions, if needed; and - Timeline. Selection/eligibility criteria set shall ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
47	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Electric vehicles charging points – launch of programmes	Entry into force of Ministerial Decision(s).				Q4	2022	Launch of programme for selection of more than 8 000 publicly accessible charge points for electric vehicles at strategic urban and suburban locations within cities and at points of interest (“Electromobility”) and entry into force of relevant Ministerial Decision(s) by the Ministry of Environment and Energy setting out: - Selection process; - Implementation mechanism defined; - Certification mechanism(s) to validate that climate change objective is met

										(incl. details of possible corrective actions, if needed; and - Timeline
48	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Sustainable transport – feasibility study	Entry into force of a Joint Ministerial Decision adopting the Feasibility Study for an eMobility Agency.				Q4	2022	Entry into force of a Joint Ministerial Decision adopting a feasibility study for the establishment of an electro-mobility agency that shall ensure appropriate planning and coordination between transport and energy infrastructures, regional and local governments, and promote linkages between the e-Supply chain -including battery and RES producers - with the research and innovation base.
50	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Industrial Units– companies selected	Approval by Ministry of Environment and Energy of applications				Q4	2023	Approval by the Ministry of Environment and Energy of applications submitted for more than 10 industrial units ("Produce E-Green"). Applications shall be selected in compliance with selection/eligibility criteria and shall ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
51	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Carbon Capture and Storage (CCS) – storage permission	Issuance of the storage permit and establishment of a reporting system.				Q4	2024	Issuance of the storage permit by the responsible Ministry for the Carbon Capture and Storage (CCS) to confirmed operator. The capacity of the carbon capture and storage facility shall initially have a CO2 injection rate of one million tonnes/year and shall provide capacity for, at least, 20 years. Submission of a complete application to the Ministry of Environment and Energy by the applicant, which would include all relevant studies as well as an Environmental Impact Assessment Study. Establishment of a reporting system for annual reporting on CO_2 stored and confirmation of no oil extracted, other

										than that limited to the indispensable needs of managing pressure and ensuring safety of the storage sites, and that any process CO_2 associated with the indispensable extraction shall be separated and fed back for permanent storage. The carbon capture and storage facility shall operate without using any commercial oil extraction or oil recovery activities from the reservoir horizons where CO2 injection is taking place. Further, the carbon capture and storage shall also comply with the requirement that there shall be no technological applications, neither any type of facilities and equipment engineered towards Enhanced Oil Recovery (EOR) application and increased oil production. Care shall be taken that any possible extraction of oil or gas shall be limited to the indispensable needs of managing pressure and ensuring safety of the storage sites and that any such extraction shall be done only if indispensable to ensure the safe storage of CO_2. The CO_2 with any oil or gas that may be extracted shall be separated and fed back for permanent storage.
45a	3 - 1.3. Recharge and refuel – 16924_ Electromobility	Milestone	Public transport bus - publication of tender calls for the regions	Publication of the tender calls for the regions.				Q2	2025	Following the determination of the bus network for the regular long-distance and urban lines of public road passenger transport, tender calls for regions shall be launched in a staggered manner. Each launched call shall result in two contracts per region: (a) for the interurban network (long distance); and (b) for the urban network, in accordance with EU and national legislation. Prior to the publication of the call, a public consultation shall take place. The results of the public consultation shall be taken into account in the calls.

52	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Target	Busses – replacement with electric ones and direct award of public service contract for regular bus transport services for the urban areas of Thessaloniki regional unit.		Number of new battery electric busses	0	425	Q4	2025	Delivery of 425 new electric busses and 425 old busses have been withdrawn from circulation. Notification of direct award of public service contract for regular bus transport services in the urban areas of Thessaloniki regional unit under the jurisdiction of the Transport Authority of Thessaloniki S.A. (OSETH).
53	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	CCS – Drilling of one well	Drilling works for one well of the Carbon Capture and Storage Facility.				Q4	2025	Delivery of drilling equipment, and certification verifying the drilling of one well
54	3 - 1.3. Recharge and refuel – 16831_Produc- E Green	Milestone	Industrial units – Completion of construction works and installation of equipment	Completion of construction works and installation of equipment				Q4	2025	Selected industrial units shall have completed construction works and installations of equipment.

D. COMPONENT 1.4: SUSTAINABLE USE OF RESOURCES, CLIMATE RESILIENCE AND ENVIRONMENTAL PROTECTION

This component of the Greek recovery and resilience plan aims at promoting the green transition. It comprises targeted reforms and investments to enhance protection and restoration of natural environment including protection of biodiversity, improve environmental infrastructure and recover losses in forest coverage. Moreover, it includes a waste management reform which notably includes the establishment of a National Waste Regulator to support the transition towards a circular economy based on waste prevention, reuse and recycling. It further establishes a National Water Regulatory Authority, with a view to enhance the sustainability of water utility operations and investments. Implementation of the reforms and investments included in the component shall increase the efficiency in using natural resources and advance the protection from environment-related risks and impacts for both the society and the economy. The component also includes investments to improve the supply of drinking water and provision of sewerage, and to prevent and mitigate environmental challenges due to climate change.

The component supports addressing Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019, on public and private investment. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

D.1. Description of the reforms and investments for non-repayable financial support

Investment: National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures (measure ID: 16849)

The objective of the measure is to restore degraded forest ecosystems in Greece and prevent future natural disasters. The measure consists of reforestation, wildfire prevention, anti-erosion and flood protection actions.

Investment: Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment (measure ID: 16846)

The objective of the measure is to reduce pollution to the environment arising from wastewater treatment. The measure consists in the construction of sewage network infrastructures and wastewater treatment plants (WWTPs), the renovation of existing WWTPs and the construction of sludge management infrastructures from WWTPs.

Reform: National Water Strategy (measure ID: 16285)

The objective of the measure is to establish a framework for the efficient and sustainable use of water resources and to support the pilot reorganisation of water service providers. The measure consists of adopting the National Water Strategy, and legal act for the expansion of the responsibilities of EYDAP (Athens water supply and sewage Company) and EYATH (Thessaloniki water supply and sewage Company).

Investment: Drinking Water Supply and Saving Infrastructures (measure ID: 16850)

The objective of the measure is to enhance the availability and quality of drinking water, and reduce leakage and public health risks related to water infrastructure. The measure consist of the

construction of water supply infrastructures, the installation of telemetry - remote control systems and of digital water meters.

Investment: Aerial means for crisis management (measure ID: 16911)

The objective of the measure is to increase the aerial capacity for crisis management. The measure consists of the delivery of aerial means for crisis management.

Investment: Forest firefighting, prevention and response equipment (measure ID: 16912)

The objective of the measure is to increase forest firefighting, prevention, and response capacities. The measure consists of the delivery of firefighting and response equipment.

Investment: Biodiversity protection as a driver for sustainable growth (measure ID: 16851)

The objective of the measure is to protect Greece's natural environment by preserving and showcasing its natural heritage. The measure consists of the monitoring and conservation of biodiversity, the establishment of trail networks and museum renovation.

Investment: Civil protection management and monitoring (measure ID: 16910)

The objective of the measure is to improve the management and monitoring system for civil protection. The measure consists of delivery and installation of equipment and construction and renovation works in pre-defined buildings.

Investment: Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes (measure ID: 16283)

Construction of 13 Regional Centres for Civil Protection through public-private partnerships. The objective of the investment is to ensure timely and effective management of risks and crises at regional level. The newly constructed buildings shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives). It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Reform: Waste management law for sustainable landfilling and recycling (measure ID: 16772)

The objective of this reform is to increase waste prevention, reuse and recycling. This measure consists in the revision of the existing waste management legislation and the set-up and functioning of a waste management regulator.

Reform: Establishment of new water and wastewater regulatory authority (measure ID: 16979)

The reform shall establish a single body, the National Water Regulatory Authority (NWRA), responsible for implementing the policy for a rational management of water resources designed by the Ministry of Environment and Energy. The new Authority shall strengthen the institutional framework and supervise the sector, including the rationalisation of water tariff policy in line with the 'polluter pays' principle and ensuring the sustainability of water services in Greece. The implementation of the reform shall be completed by 31 December 2023.

Investment: Preliminary inspection of seismic resistance of buildings (measure ID: 16983)

The objective of the investment is to assess the resilience in an earthquake of various critical buildings in the country. The measure consists of preliminary Rapid Visual Inspections (RVI).

Investment: Development Program for Local Government "Antonis Tritsis" (measure ID: 16404)

The objective of this investment is to support urban development, climate resilience and the green transition of Greek municipalities.

The investment consists of public space interventions in urban areas, flood mitigation works, purchase of electric vehicles and installation of charging infrastructure, and investments in urban drinking water and wastewater infrastructures.

D.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 4: Waste management and water reform for sustainable use of resource

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
56	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management law	Entry into force of legislation				Q3	2021	Entry into force of a law for recycling and landfilling as well as the introduction of incentives for municipalities to achieve high rates of reuse and recycling and the implementation of a landfill tax. The landfilling tax shall be applied as of the first quarter of 2022 and the tariffs shall progressively increase until they reach the upper threshold of the landfilling tax by the third quarter of 2024.
57	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management regulator law	Entry into force of legislation				Q3	2022	Entry into force of a law to: - set-up a National Waste Regulatory Authority, its operation and its responsibilities; - Reform of the regional and local waste management bodies (FOSDA); and - Introduce sound costing and pricing policies in line with “pay as you throw” and “polluter pays” principles.
58	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Entry into force of water regulator law	Entry into force of legislation				Q4	2022	Entry into force of a law for the establishment and the operation of a new Water and Wastewater Regulatory Authority.
59	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection -	Milestone	Set-up and functioning of the waste management regulator	Entry into force of a Joint Ministerial Decision and all necessary				Q4	2023	The new National Waste Regulatory Authority is staffed and equipped with premises.

	16772_Waste management law for the implementation of sustainable landfilling and recycling			administrative and legislative measures for setting up the Authority						
59a	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for sustainable landfilling and recycling	Milestone	Certification of the solid waste management bodies (FODSAs) by the Regulatory Authority	Certification of the 14 solid waste management bodies (FODSAs) by the Regulatory Authority for Waste, Energy and Water (RAAEY)				Q4	2025	The Regulatory Authority for Waste, Energy and Water (RAAEY) shall certify that the 14 solid waste management bodies of Greece (FODSAs) meet the minimum capacity levels in accordance with the National legislation.
60	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Set-up and functioning of the water management regulator	Entry into force of a Joint Ministerial Decision and all necessary administrative and legislative measures for setting up the Authority				Q4	2023	The new National Water and Wastewater Regulatory Authority is staffed and equipped with premises.
316	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16285_National Water Strategy	Milestone	National Water Strategy, and expansion of responsibilities of two water utilities	Entry into force of legal acts for the adoption of the National Water Strategy and the expansion of the responsibilities of EYDAP (Athens water supply and sewage Company) and EYATH (Thessaloniki water supply and sewage Company)				Q4	2025	Entry into force of the following legal acts: National Water Strategy assessing the current state of water management and establishing policy directions for ensuring the protection and sustainable management of water resources; primary legal act for the geographic expansion of the responsibilities of EYDAP (Athens water supply and sewage company) and EYATH (Thessaloniki water supply and sewage company), as well as the extension of their responsibilities to irrigation water services.

Group 5: National Reforestation Plan and Biodiversity Protection

The measures included within this group are:

- National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures (ID: 16849)
- Biodiversity protection as a driver for sustainable growth (ID: 16851)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
61	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention — contracts 1	Notification of award ofcontracts				Q2	2023	Notification of award of all contracts for- Antinero programs I and II for the upgrade of 37 500 ha of degraded forest ecosystems, including forest and woodland clearings and the maintenance of the forest road network and existing fire zones.
62	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention — contracts 2	Notification of award of contracts				Q4	2023	Notification of award of all contracts for: 1. Restoration of 5 700 ha of degraded forest ecosystems in Greece through sapling plantings using at least 50% of native species; and 2. Upgrading and modernization of the four forest nurseries; and 3. Pilot Implementation of the National Reforestation Plan; and 4. Anti-erosion and anti-flood measures in Evros and Rhodopes covering a total of 5 000 hectares of anti-erosion works and 175 000 m2 of flood protection works.

63	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention – execution	Execution of works				Q4	2025	- Restoration of 5 084 ha of degraded forest ecosystems; - Antinero I, II, III, IV & V for the upgrade of 91 640 ha of degraded ecosystems; - Anti-erosion measures covering 8 020 ha; - Anti-flood measures covering 401 437 m2
64	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16851_Biodiversity protection as a driver for sustainable growth	Milestone	Biodiversity	Delivery of projects as described in the milestone description				Q4	2025	- Establishment of network of paths and hiking trails; - Renovation of the Natural History Museum of Crete; - Recognition of the Goulandris Natural History Museum as a National Museum of Natural History; - Delivery of equipment for a - monitoring and patrolling system for protected areas.

Group 6: Wastewater & water infrastructure, water savings

The measures included within this group are:

- Urban Wastewater and Sludge Management Infrastructures (ID: 16846)
- Drinking Water Supply and Savings infrastructures (ID: 16850)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
66	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Approval of applications for water infrastructures	Applications approved by the Ministry of Environment and Energy				Q2	2023	Issuance of a call of interest for water infrastructure projects, to include the following requirements: (i) for newly constructed systems to have an Infrastructure Leakage Index (ILI) that shall be less or equal to 1,5 (ii) for renovation activities to decrease the leakage by more than 20% or to decrease the average energy consumption by more than 20% and (iii) for desalination plants to be connected to renewable energy sources and to have an average energy consumption that shall be less or equal to 0,5 kWh.
68	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Notification of award of contract for wastewater projects	Notification of award of all contracts				Q4	2023	Notification of contract award for wastewater and sludge management projects: 1. Sewage network infrastructure and Wastewater Treatment Plants (WWTP). 2. Upgrading, expansion and modernization of Wastewater Treatment Plants and reuse of treated water. 3. Implementation of sludge management infrastructure from Water Waste Treatment Plants.
73	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater	Milestone	Urban Wastewater and Sludge Management Infrastructure projects	70 projects constructed				Q4	2025	Construction of 70 projects in areas such as: - sewage network infrastructures, sewage connection pipes and wastewater treatment plants (WWTPs); - upgrading, extension and modernisation of WWTPs and reuse of treated water; and

	and Sludge Management Infrastructures from Wastewater Treatment		constructed							- sludge management infrastructures from WWTPs.
74	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Water infrastructure projects executed	At least 50 projects executed				Q4	2025	Execution of at least 50 water supply and saving infrastructure projects, including: (a) construction of water supply infrastructures in at least seven areas and at least three desalination plants (b) installation of telemetry - remote control systems for leak detection in water supply networks and (c) installation of digital water meters

Group 7: Civil Protection Projects

The measures included within this group are:

- Aerial means for crisis management (ID: 16911)
- Civil protection management and monitoring (ID: 16910)
- Forest firefighting, prevention and response equipment (ID: 16912)
- Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes (ID: 16283)
- Preliminary inspection of seismic resistance of buildings (ID: 16983)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
77	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16283_ Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes	Milestone	Tender for 13 Regional Centres	Publication of tender notice				Q3	2021	Publication of tender notice for the construction of 13 Regional Civil protection centres.
78	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Monitoring and Management System	Milestone	Contract for GPS	Notification of award of contracts				Q4	2022	Notification of contract award for the GPS Monitoring System and Early warning system.
79	4 - 1.4. Sustainable use of resources, climate resilience	Milestone	Purchase of two medium – size	Notification of award of contracts				Q4	2023	Notification of award of the contract for the purchase of two medium – size firefighting helicopters for civil

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	and environmental protection - 16911_Aerial means for crisis management		firefighting helicopters							protection and firefighting needs.
81	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_ Civil protection management and monitoring	Milestone	Completion of Civil protection management and monitoring	Delivery and installation of equipment and construction and renovation works in pre-defined buildings				Q4	2025	1. Delivery of GPS Fleet Management System for Fire Service Vehicles, Civil Protection Vehicles of Regions and Municipalities. Upgrade of the "engage" information system; 2. Delivery of Meteorological Stations for Early Warning of Natural Disasters; 3. Delivery of emergency communication stations and provision of climatic data of areas of interest (radars); 4. Construction works executed in Faros and Atlantas Buildings, for the needs of the National Disaster Management and Risk Response Mechanism; 5. Renovation of buildings of Civil Protection Educational Institutions and delivery and installation of equipment; 6. Delivery of three aircraft as air-surveillance control and management centres. 7. Delivery of mobile administration and on-site control centres in 13 Regions.
82	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Completion of project of aerial means for crisis management	Aerial means for crisis management delivered				Q4	2025	Delivery of: 1. 2 medium – size utility helicopters for medical use; 2. 2 medium – size firefighting helicopters; 3. 1 helicopter for the transportation of GSCP's Incident Management Team. All special-purpose aircraft must represent the best available environmental performance in their class.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
83	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16912_Forest firefighting, prevention and response equipment	Milestone	Completion of forest fighting equipment	Delivery of firefighting and response equipment				Q4	2025	Delivery of: 1. fire engines and other response vehicles, and of equipment; 2. collapsible transportable bridges.
332	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16983_Preliminary inspection of seismic resistance of buildings	Milestone	Completion of preliminary seismic inspections	preliminary Rapid Visual Inspections (RVI) executed				Q1	2025	preliminary Rapid Visual Inspections (RVI) executed for 21 970 buildings
385	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16404_ Development Program for Local Government “Antonis Tritsis”	Milestone	Development Program for Local Government “Antonis Tritsis”	Delivery of 39 projects under Antonis Tritsis Program				Q2	2025	Delivery of 39 projects under Antonis Tritsis Program. In the case of construction of front-to-end waste water systems, the measure shall have net zero energy use, and in the case of the renewal of the front-to-end waste water systems, the measure shall lead to a decreased average energy use by at least 10% (solely by energy efficiency measures and not by material changes or changes in load).
386	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16404_ Development Program for Local Government “Antonis Tritsis”	Milestone	Development Program for Local Government “Antonis Tritsis”	Delivery of 44 projects under Antonis Tritsis Program				Q4	2025	Delivery of 44 projects under Antonis Tritsis Program. In the case of construction of front-to-end waste water systems, the measure shall have net zero energy use, and in the case of the renewal of the front-to-end waste water systems, the measure shall lead to a decreased average energy use by at least 10% (solely by energy efficiency measures and not by material changes or changes in load).

E. COMPONENT 2.1: CONNECT

This component of the Greek recovery and resilience plan contains measures that aim to foster and facilitate the widespread deployment of very high capacity networks, including 5G and fibre, in line with the EU's 2025 5G and Gigabit connectivity objectives, and the development of a constellation of small satellites. The investments included under this component concern the installation of fibre optic infrastructure in buildings and the utilisation of space technologies and applications by developing a constellation of small-satellites that shall support secure connectivity services coupled with multipurpose applications for earth observation. The reforms included under this component establish a framework to facilitate the switch to fast broadband connections and the transition to 5G technology.

All proposed investments and reforms address the challenges resulting from the increasing need for connectivity and earth observation and surveillance. The measures support addressing the *Country Specific Recommendation* on public and private investment (*Country Specific Recommendation* 3 2020), which calls Greece to focus investment on digital transition and particularly on very-high-capacity digital infrastructure. They also respond effectively to the digital transition and/or the challenges resulting from it, as they are expected to significantly contribute to improve very-high-speed connectivity in Greece. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

E.1. Description of the reforms and investments for non-repayable financial support

Investment: Small-satellites (measure ID: 16855)

The objective of this investment is the launch and put into orbit of a constellation of small satellites. The investment consists of a constellation of small satellites aimed to support connectivity services, as well as earth observation applications for mapping, shipping, precision agriculture, spatial planning and others.

Reform: Transition to 5G technology, facilitating the development of innovative remote services (measure ID: 16844)

The objective of this reform is to establish a basis for the transition to 5G technology. The reforms includes the entry into force of a new regulatory and legislative framework for the transition to 5G.

Reform: Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand (measure ID: 16857)

This reform consists in the entry into force of a legal framework for the transition to VHCN-Very High Capacity Network connections through the installation of fibre optics and the accompanying equipment in buildings, as well as submarine cables in the case of Greek islands, enabling greater coverage of Gigabit broadband connections. The legal framework shall define the technical specifications and relevant rules and procedures for the deployment of in-building broadband infrastructure capable to deliver Gigabit connectivity to end-users. The implementation of the reform shall be completed by 30 June 2024.

Investment: Fiber optic infrastructure in buildings (measure ID: 16818)

The objective of this investment is to promote the installation of the fibre optic infrastructure in residential and commercial buildings and dwellings and end-users' connection with very high capacity networks (VHCN). The investment includes demand subsidy (voucher) schemes that subsidize (a) the costs of internal cabling and (b) the connection fees (the one-off setup fee of broadband services).

E.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 8: Connectivity

The measures included within this group are:

- Transition to 5G technology, facilitating the development of innovative remote services. (ID: 16844)
- Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand (ID: 16857)
- Fiber optic infrastructure in buildings (ID: 16818)
- Small-satellites (ID: 16855)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
85	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Milestone	Award of contract(s) for the 'Fiber optic infrastructure in buildings' project	Notification of award of contract(s)				Q3	2022	Award of contract(s) following the successful completion of the tender process for the 'Fiber optic infrastructure in buildings' project. The Information Society SA/ Ministry of Digital Governance shall ensure that all the submitted applications are examined to confirm whether the applications properly address the Call's demands. Upon the selection of the appropriate contractor, the Information Society S.A./ Ministry of Digital Governance shall proceed with contract award which shall define the obligations, roles and responsibilities of contracting parties.
87	5 - 2.1. Connect - 16855_Small-satellites	Milestone	Award of contract(s) for the 'Small Satellites' project	Notification of award of contract(s)				Q2	2023	Award of contract(s) following the successful completion of the tender process for the 'Small Satellites' project. The investment concerns the development

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										of a constellation of small satellites to support connectivity services, as well as earth observation applications in the fields of mapping, shipping, precision agriculture, spatial planning and others.
90	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Target	Execution of the 'Fiber optic infrastructure in buildings' project		Number of vouchers		300 255	Q4	2025	300 255 vouchers reedemed for dwellings connected with FTTH fibre optic infrastructure and service.
92	Connect - 16855_Small-satellites	Milestone	Execution of the 'Small satellites' project	In-Orbit Commissioning Reports following the Small Satellites launch				Q4	2025	The Pilot Project starts and the Small Satellites constellation aimed to support connectivity services, as well as earth observation applications for mapping, shipping, precision agriculture, spatial planning and others, is launched and put in orbit.
333	5 - 2.1. Connect - 16844_ Transition to 5G technology, facilitating the development of innovative remote services	Milestone	Entry into force of the Transition to 5G technology reform	Entry into force of the regulatory and legislative framework				Q3	2024	Entry into force of secondary legislation defining the process of allocation of 5G Spectrum for Pilot projects via Phaistos fund or/and university entities, including a process for identifying further opportunities and risks in the development of 5G networks, the streamlining of procedures for the allocation of 5G spectrum, and the assessment of requirements and risks in specific economic applications.
334	16857_Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand	Milestone	Entry into force of the Switch to Gigabit broadband connections reform	Entry into force of the legislative framework				Q2	2024	Entry into force of a legal framework defining the technical specifications and relevant rules and procedures for the deployment of in-building broadband infrastructure capable to deliver Gigabit connectivity to end-users.

F. COMPONENT 2.2: MODERNISE

The component "Modernise" of the Greek recovery and resilience plan aims to modernise the public administration by improving its operational model and achieving provision of high-quality services to citizens and businesses. Accelerating efforts to improve upon the public administration's digital performance shall act as a catalyst to achieve this aim. Reforms and investments target: (a) the digital transformation of the organisations of the public sector, including the digitisation of archives and enhanced digital services; (b) business process improvements followed by the incorporation of modern IT systems; (c) increased interoperability between systems and data; (d) wide-ranging cybersecurity and data governance strategies and policies; as well as (e) extended use of advanced technologies, such as cloud computing, artificial intelligence and big data.

The component aims to address the challenge of modernising and digitalising the public administration, while also streamlining and simplifying its key processes and procedures. It supports addressing the Country Specific Recommendation on public and private investment (Country Specific Recommendations 3 2020 and 2 2019) by improving the effectiveness and digitalisation of the public administration. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

F.1. Description of the reforms and investments for non-repayable financial support

Reform: Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies (measure ID 16929)

The objective of the reform is to provide user-oriented public services to Greek citizens and businesses and to ensure a better functioning Greek public administration. The reform consists of: a) the entry into force of the relevant chapters of the Single Local Administration Code and b) the delivery of actions for monitoring and measuring administrative burden and for supporting the regulatory impact assessment process.

Investment: Digitisation of archives and related services (measure ID 16778)

The investment consists of the digitisation of key archives in various sectors (justice, health, general archives of the state, urban planning, expropriations, cadastre, immigration and asylum, maritime affairs) and integration in the relevant IT systems, and pilot implementation of secure storage of public sector and "broader" public sector archives (a total of nine subprojects).

Specifically, the said subprojects shall comprise of the implementation of digitisation of 1 150 000 000 pages and other necessary actions in relation to the following archives: 1) the justice system, 2) medical records and imaging examinations of the public health system, 3) the General Archives of the State for central and local agencies, 4) the immigration and asylum system, 5) plans of expropriations, 6) construction permits and plans, and creation of metadata and geocoding for urban planning agencies, 7a) property titles and the respective documents in the mortgage offices of the Cadastre and 7b) implementation of Cadastre's improved services, and 8) maritime affairs. Subproject 9) concerns the pilot implementation of secure storage of 1 440 000 file-boxes containing physical files in other public sector archives. This investment aims to reduce the time

cost of providing services to the public by the public administration, while better access to the archives aims to also result in significant cost savings and the freeing-up of resources.

Investment: CRM for the General Government (measure ID 16810)

The objective of this investment is the design, set-up and launch of an integrated system for managing the full lifecycle of Public Administration's relationship with citizens and businesses. The investment consists of a) Customer Relationship Management system for the general government, enabling the management of the public administration's interactions with citizens and businesses, and b) availability of integrated system for electronic communication between the systems and services of the Public Sector and Greek citizens (Gov. gr – messenger).

Investment: Modernisation of Public Administration's One-Stop Shops (measure ID 16780)

The objective of the measure is the modernisation of Citizen Services Centres (KEP). The investment consists of the purchase of new digital equipment and tools, and the building renovation of the public administration's one-stop-shops.

Investment: New system for Public Procurements (measure ID 16736)

The investment concerns the redesign and implementation of a new IT system for public procurement. The investment shall include: a) the redesign and enrichment of the portal www.eprocurement.gov.gr; b) extensive additions and customizations subsystems used for tenders; c) the reform, rearrangement and enrichment of Central Electronic Register of Public Procurement (KIMDIS), upgrading and expansion of statistical data extraction systems and their further statistical processing; d) the Configuration and implementation of Electronic Public Procurement System (ESIDIS) extensions to support new strategies and business processes in the field of Public Procurement by electronic means; e) the enhancements of the already implemented interoperability services and implementation of new ones for data exchange; f) Electronic interoperability services with gov.gr, CAs, banking organizations for integration of possibilities of digital signature of electronic documents and other data using the system and ensuring "non repudiation"; g) the establishment of a data encryption mechanism stored in the system databases to prevent malicious actions of ESIDIS and G-Cloud administrators; h) a new security study and additions and or changes to the system to increase its security, certification and interventions to enhance the security of the system in order to be certified by an independent security assessment; i) the improvement and re-launch the procurement planning system for wider support of public procurement and centralized procurement procedures using electronic catalogues; j) the addition of applications for support of economic operators: enrichment of applications for search of tenders, historical and statistical data of their involvement in procurement processes, enrichment of information and communication subsystems of suppliers and contracting authorities, ticketing system for asking questions and reporting issues-resolution or help desk tool; k) the addition of Virtual Assistant capabilities so that anyone interested can ask questions in natural language; l) the addition of an electronic file archiving system (ESIDIS - KIMDIS) that complies with the provisions of the legal framework for electronic files; m) the production of training material and publicity actions; n) technical support and project monitoring services; and o) a study evaluating the possibilities and effectiveness of existing e-procurement tools and selection or upgrade or replacing them with new and more efficient ones.

Investment: Digital transformation of the Ministry of Foreign Affairs (measure ID 16742)

The objective of this measure is to modernise the Ministry of Foreign Affairs. The investment consists of the digitilisation of operations and IT infrastructure.

Investment: Digital skills upgrade programs for conscripts (measure ID 16826)

The investment integrates a training program and certification for digital skills into the mandatory military service. The purpose shall be to capitalise on the conscripts' time in service to impart the digital skills needed in today's armed forces and labour market. The implementation of this investment shall be carried out through the upgrade and expansion of the platform of the Digital Academy of Citizens and shall include: a) Personalized access of conscripts to the training portal which shall have strong cybersecurity mechanisms and deterrence of cyber-attacks, along with enhanced personal data protection architecture b) Configuration of the electronic portfolio (e-portfolio) of the conscript in which his educational profile shall be reflected along with his existing qualifications c) Development and configuration of digital skills training programs d) Development and use of a self-assessment tool e) 50 000 tablets that shall be acquired and supplied to conscripts for the time of attending the distance learning programs f) certification of digital skills acquired during the training process which shall be based on European and national digital skills frameworks.

Investment: Digital Transformation of the Greek National Tourism Organisation (measure ID 16791)

The objective of this investment is to develop the digital capacities of the Greek National Tourism Organization. The investment consists of the creation of a digital tourism map, a digital repository for Greece's cultural assets, and a new system for tourist's information.

Reform: Cybersecurity strategy and National Cybsersecuirty Operations Centre (measure ID 16823)

The objective of the measure is to improve the cybersecurity of public sector systems. The measure consists of delivering a cybersecurity strategy and a National Cybersecurity Operations Centre (SOC).

Investment: Web services and Next-Generation Interoperability Centre (KED) (measure ID 16779)

The objective of this measure is to develop interoperability infrastructure between public administration services to facilitate information exchange and online services. The investment consists of a) web services; b) Next Generation Interoperability Centre (KED).

Reform: Interconnection and interoperability of registries, systems and services for data exchange between national public organisations (measure ID 16782)

The objective of this reform is to facilitate the provision of digital public services to the citizens and businesses. The reform consists of introducing a framework for the interconnection and interoperability of registries and services for data exchange between public organisations.

Investment: E-Registries (measure ID 16824)

The objective of this measure is to establish the interoperability of public administration registers to support the delivery of digital public services. The investment consists of creating an interface linking existing registers of the central public administration bodies.

Reform: Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs (measure ID 16928)

The objective of this reform is to modernise public administration services through technological advancements. The reform consists of introducing a framework for the adoption of new technologies into the public administration.

Investment: Smart cities (measure ID 16854)

The objective of the investment is to gradually transform 11 Greek municipalities into 'smart cities'. The measure consists of the delivery of digital projects by 11 municipalities.

Investment: Supply of Central Cloud Computing Infrastructure and Service (measure ID 16853)

The investment seeks to enhance the operation of key institutions of the Ministry of Digital Governance, namely GSISPA and IDIKA SA, through the deployment of cloud computing infrastructure and services (in accordance with Law 4727/2020) following international best practices for the implementation of government cloud infrastructure and services (G-Cloud). The project shall deliver a modern Hybrid Cloud Infrastructure consisting of two tenants: One for the -Cloud and another one for the H-Cloud. Each tenant shall have the private cloud component and the public cloud component in a unified management and service delivery environment. The implementation of the investment shall be completed by 30 June 2024.

The Data Centres of the Cloud Services Provider shall be required to comply with the "European Code of Conduct on Data Centre Energy Efficiency".

The requirement is in alignment with Regulation (EU) 2018/1999 of the European Parliament and of the Council of 11 December 2018 on the Governance of the Energy Union and Climate Action, by supporting the green transition and contributing to the achievement of the Union's 2030 climate targets set out in Article 2(11) amended by Article 10 of the EU Climate Law and complying with the objective of EU climate neutrality by 2050 and of the digital transition, thereby contributing to the upward economic and social convergence, restoring and promoting sustainable growth and the integration of the economies of the Union.

Investment: Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET) (measure ID 16955)

The objective of the investment is to upgrade GRNET's infrastructures and services. The investment consists of: (a) the upgrade of GRNET's software and cloud computing services, (b) supercomputer DAEDALUS (execution of Phase A, as specified in the relevant contract), (c) the leasing of fibre optic infrastructure, (d) the replacement and expansion of the equipment of data centers of GRNET.

Investment: Expansion of Syzefksis II (measure ID 16956)

The objective of this investment is to provide general government bodies with upgraded telecommunications services. The investment consists in the expansion of the National Public Sector Network (SYZEFXIS II), including upgraded telecommunication infrastructure, increased internet access speed and installation of uninterruptible power supply equipment.

Reform: Data Governance strategy & policies for the Public Sector (measure ID 16827)

The objective of this reform is to establish a Government Cloud Data Governance framework. The reform conists of (a) Government Cloud Data Governance Strategy, (b) framework for public data governance and (c) the policy for open and reusable data.

Investment: Central BI - Data Analytics (measure ID 16842)

The objective of this investment is to increase the capacity of the public administration to use data for decision making. The investment consists in setting up a Central Business Intelligence Data Analytics Platform, enabling public administration agencies to integrate and analyse data to support their operations and decision making.

Investment: Central Document Management System (measure ID 16738)

The investment consists of the implementation of a Central Document Management system which shall capture, store, and retrieve paper and electronic documents. This system shall facilitate interoperability between public sector organisations and aiming to accelerate the processing of citizens' and businesses' cases and service requests. The investment includes a) the supply of 20 000 approved remote digital signatures b) application development for interoperability, the creation of a unique QR code or ID to be embedded in the documents c) development of subsystems to cover the government needs for signing documents with digital signatures d) support services (including services for the development of studies), training and helpdesk services.

F.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 3: Digitisation of archives and related services

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
93	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Contract(s) award for digitisation of archives	Notification of contract(s) award covering all 9 subprojects of the digitisation of archives project				Q4	2022	Award of the contract(s) to cover each of the following 9 subprojects, including all their constituent components: • Subproject 1: Digitisation of the archives of the Justice System • Subproject 2: Digitisation of the archives of the Public Health System • Subproject 3: Digitisation of the General Archives of the State • Subproject 4: Digitisation of the archives of the immigration and asylum system • Subproject 5: Digitisation of the archives of expropriations • Subproject 6: Digitisation of the archives of Urban Planning Agencies • Subproject 7A - Digitisation of the archives of the Cadastre (Ktimatologio) • Subproject 7B - Cadastre's improved digital services • Subproject 8 - Digitisation of the archives of Maritime • Subproject 9: Secure Storage of Public Sector and "Broader" Public Sector Specifications shall include timelines and objectives and shall detail for each of the 9 subprojects the following: 1. digitisation of physical records 2. migration of digital records into existing systems (incl. Justice files in OSDDY-PP/OSDDY-DD; property titles in the

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Information System of National Land Registry) 3. analysis, design and implementation of Data Centres and the infrastructure located to local agencies, together with the appropriate single window (incl. central repository for patients' records; Integrated Geographical Information System of the Unified digital Map of Expropriations and Claims for expropriations; Document & Digital File Management System (DMS / DAS) for Cadastral records; installation of the archive management software). 4. support services (incl. new electronic services related to the search and retrieval of files for citizens; public administration; researchers for State Archives).
95	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Digitisation of archives	Digitalisation, meta-data and migration of archives into existing systems, and delivery of project for the 'Digital services for Cadastre', and of the project for the 'Secure storage of public sector and broader public sector archives'				Q4	2025	Digitisation, including meta-data, and migration into existing systems, of at least 1 035 000 000 pages. Delivery of subproject 'improved digital services for cadastre' to digitalise services offered by the Hellenic Cadastre, and of subproject 'secure storage of public sector and broader public sector archives' for the secure storage of physical files in other public sector archives.

Key reform 5: Towards Public Administration's "customer"-oriented services through simplification and improvement of processes - Interconnection and interoperability of registries, systems and services

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
96	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Set up of the national registry of procedures and implementation of national plan for process simplification (first phase)	Report by the Ministry of Digital Governance attesting to the operationalisation of national registry of procedures and the completion of the work streams under the first phase of the National Programme of Process Simplification				Q3	2022	Operationalisation of the national registry of procedures ("Diavlos", as per article 90 of Law 4727/2020), and integration into gov.gr portal; and completion of first phase of the simplification work streams as per the timeline provided by the 4-year National Programme of Process simplification, including the digitalisation of public procurement procedures.
97	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Implementation of national plan for process simplification (second phase)	Report by the Ministry of Interior attesting to the completion of the second phase of simplification work streams under the National Programme of Process simplification				Q4	2023	Complete the second phase of the simplification work streams as per the timeline provided by the 4-year National Programme of Process simplification, including digitisation of impact assessment processes, start-up of sole proprietorships, simplification of procedures relating to citizen 'life events' including birth, passing away, and divorce, simplification of justice procedures related to lawyers, court decisions, digital signatures, certificates issued by courts, driver licence renewal and operation of myfoto.gov.gr and electronic circulation of documents within the public administration (attested by issued circulars).
98	6 - 2.2. Modernise - 16782_Interconnection and interoperability of registries, systems and services for data exchange between national public organisations	Milestone	Regulatory basis for interconnection and interoperability of registries	Adoption of the regulatory changes including the connected primary and secondary legislation for the				Q4	2024	The adoption of regulatory changes to establish a regulatory basis for the interconnection and interoperability of registries and services for data exchange between national public organizations

				interconnection and interoperability of registries and services						
99	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Reducing administrative burden in the public administration	Delivery of actions for monitoring and measuring administrative burden and for supporting the regulatory impact assessment process and provision in the Single Local Administration Code indicating the entry into force				Q4	2025	- Entry into force of the Single Local Administration Code chapters concerning the regulation of organizational issues and the regulation of financial operation and management framework. - Standardisation of the methodology and procedures for measuring administrative burdens. - Establishment of a Bureaucracy Measurement Index (BMI). - Establishment of a mechanism to support Regulatory Impact Analysis. - Publication of Administrative Burdens Measurements using the Standard Cost Model.

Group 9: Initiatives related to enhanced "customer"-oriented and secure digital services making use of interoperable IT systems and open data policies

The measures included within this group are:

- Customer Relationship Management for the General Government (ID: 16810)
- Modernisation of Public Administration's One-Stop Shops (ID: 16780)
- New system for Public Procurements (ID: 16736)
- Digital transformation of the Ministry of Foreign Affairs (ID: 16742)
- Digital skills upgrade programs for conscripts (ID: 16826)
- Digital Transformation of the Greek National Tourism Organisation (ID: 16791)
- Cybersecurity strategy and a National Cybersecurity Operations Centre (ID: 16823)
- Web services and Next-Generation Interoperability Centre (KED) (ID: 16779)
- ERegistries (ID: 16824)
- Central Document Management System (ID: 16738)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
100	6 - 2.2. Modernise - 16779_Interoperability and web services development	Milestone	Contract award for interoperability and web services development project	Notification of award of contract				Q4	2022	Award of the contract for interoperability and web services development project. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										applications properly address the RFP demands. Upon the selection of the appropriate contractor, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
101	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Contract award for CRM for the General Government	Notification of award of contract				Q4	2022	Award of the contract for CRM for the General Government. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
102	6 - 2.2. Modernise - 16780_Modernisation of Public Administration's One-Stop Shops	Milestone	Contract award for Further Modernisation of Public Administration's One-Stop Shops	Notification of award of contract				Q4	2022	Award of the contract for the modernisation of Public Administration's One-Stop Shops. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall ensure that all the submitted proposals are examined and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
103	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Contract award for New system for Public Procurements	Notification of award of contract				Q4	2022	Award of the contract for the project new system for Public Procurement. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										proposals and confirm whether the applications properly address the RfP demands. Upon the selection of the appropriate contractor, the responsible body shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
104	6 - 2.2. Modernise - 16823_Cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures	Milestone	Contract award for Cybersecurity strategy	Notification of award of contract				Q4	2022	Award of the contract for the project cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures. Upon the selection of the appropriate external consultant, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
105	6 - 2.2. Modernise - 16826_Digital skills upgrade programs for conscripts	Milestone	Contract award for Digital skills upgrade programs for conscripts	Notification of award of contract				Q4	2022	Award of the contract for the Digital skills upgrade programs for conscripts. The Ministry shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
106	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Contract award for Digital transformation of the Ministry of Foreign Affairs	Notification of award of contract				Q4	2022	Award of the contract for Digital transformation of the Ministry of Foreign Affairs. The Ministry shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
107	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Contract award for E-Registries	Notification of award of contract				Q4	2022	Award of the contract for the E-Registries project. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
108	6 - 2.2. Modernise - 16779_ Web services and Next-Generation Interoperability Centre (KED)	Milestone	Delivery of web services and Next Generation Interoperability Centre (KED)	Delivery of web services and Next Generation Interoperability Centre (KED)				Q4	2025	Delivery of the Next Generation Interoperability Centre (KED) and of web services.
109	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Customer Relationship Management system for the General Government and Gov.gr – messenger	Delivery of the CRM system and of Gov. gr – messenger				Q2	2025	The milestone requires the delivery of: a) a Customer Relationship Management system for the general government, enabling the management of the public administration's interactions with citizens and businesses, and b) an integrated system for electronic communication between the systems and services of the Public Sector and Greek citizens (Gov. gr – messenger).
110a	6 - 2.2. Modernise - 16780_Modernisation of Public Administration's One-Stop Shops	Milestone	Delivery of the project modernisation of one-stop-shops	Delivery of equipment for the modernisation of Public Administration's One-Stop Shops				Q4	2024	Delivery of i) 6 325 PCs/printers/tablets, ii) 145 systems for queue management and notification, iii) 730 feedback terminals.
110b	6 - 2.2. Modernise - 16780_Modernisation of Public Administration's One-Stop Shops	Milestone	Renovation of public administration's one-stop-shops	Renovation of public administration's one-stop-shops				Q4	2025	Renovation of 360 public administration's one-stop-shops.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
112	6 - 2.2. Modernise - 16823_Cybersecurity strategy and National Security Operations Centre	Milestone	Delivery of Cybersecurity strategy and National Security Operations Centre	Delivery of the Cybsersecurity Strategy and National Security Operations Centre				Q4	2024	Delivery of i) Cybersecurity Strategy ii) the National Security Operations Centre (SOC)
113	6 - 2.2. Modernise - 16738_Central Document Management System	Milestone	Completion of Central Document Management System Project	Final report by the Ministry of Digital Governance documenting the completion of the Central Document Management System				Q2	2024	The Central Document Management System is operational, including the supply of 20 000 approved remote digital signatures, supported by applications and a help desk.
114	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Digital transformation of the Ministry of Foreign Affairs	Delivery of sub projects of the 'Digitalisation of the Ministry of Foreign Affairs' project				Q2	2025	Delivery of (1) Strategic and Operational Planning support system, (2) Digitization of the Diplomatic and Historical Archives, (3) Global Digital Information Centre Platform, and (4) cryptographic & telecom infrastructure.
115	6 - 2.2. Modernise - 16791_Digital Transformation of the Greek National Tourism Organisation	Milestone	Digitalisation of the Greek National Tourism Organisation	Delivery of the 'Digital Transformation of the Greek National Tourism Organization' project				Q2	2025	The creation (1) of a digital tourist map, (2) a digital repository of Greece's cultural assets and (3) a new system for tourism information.
119	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Delivery of the new system for public procurement	Delivery of the 'new system for public procurement'				Q4	2025	Delivery of the new system for Public Procurements to put in place a new e-procurement portal (ESIDIS), with upgraded subsystems, interoperability with other systems, new security features, and support tools for economic operators and contracting authorities.
120	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Delivery of ERegistries project	Delivery of 'e-registries' project				Q4	2025	Delivery of the 'E-registries' platforms for registries in the public administration.

Group 10: Initiatives related to new technologies incorporation towards Public Administration's digital transition and modernisation

- Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs (ID: 16928)
- Smart cities (ID: 16854)
- Supply of Central Cloud Computing Infrastructure and Service (ID: 16853)
- Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET) (ID: 16955)
- Expansion of Syzefksis II (ID: 16956)
- Data Governance strategy & policies for the Public Sector (ID: 16827)
- Central BI - Data Analytics (ID: 16842)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
121	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Contract award Central Business Intelligence (BI)	Notification of award of contract				Q4	2022	Ministry of Digital Governance awards contract for Central BI - Data. Analytics, which shall cover : a) Developing and validating a data governance framework, Data Dictionary & identification of Key Performance Indicators b) Identification of Key Performance Indicators c) Data Dictionary d) Data Governance Framework e) Design the Architectural Approach & Integration Points f) Configuration of the Data Warehouse g) Integration with Back-office Information Systems h) Building the BI Reports & Analytics i) Support of the Operations of BI Ecosystem for 3 years j) Licenses Fees for 200 users with super

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										admin privileges and 200 TB of Storage.
122	6 - 2.2. Modernise – 16853 Supply of Central Cloud Computing Infrastructure and Service	Milestone	Completion of Central Cloud computing infrastructure and service	Report by the Ministry of Digital Governance documenting the completion of the set-up of all project components and parametrize infrastructure for the central cloud computing infrastructure and services project.				Q2	2024	Beginning of operations of the set-up of all project components and parametrize infrastructure for the central cloud computing infrastructure and services project. Introduce and operationalize the central cloud computing infrastructure and services project. The new installed infrastructure shall include virtual machines and corresponding virtual networks (infrastructure as a service), platform as a service, two edge computing arrays, two special interfaces of high speed optical fibre and training and support services for the overall project. The Data Centres of the Cloud Services Provider shall be required to comply with the “European Code of Conduct on Data Centre Energy Efficiency”.
123	6 - 2.2. Modernise - 16854_Smart cities	Target	Delivery of “smart city” projects		Number of municipalities proving the delivery of “smart cities” projects	0	11	Q4	2025	Delivery of ‘smart cities’ projects by 11 Greek municipalities
124	6 - 2.2. Modernise - 16928_Incorporation of new technologies and trends towards Public Administration’s advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs	Milestone	Framework for the incorporation of new technologies in the public administration	Adoption of a framework for the incorporation of new technologies in the public administration				Q4	2025	Establish a framework to introduce new technologies and tools (Cloud computing, Business Intelligence, Artificial Intelligence - AI, Machine Learning, Distributed Ledger Technology - DLT) in the public administration.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
125	6 - 2.2. Modernise - 16955_Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET)	Milestone	GRNET	Delivery of the upgrade of GRNET's cloud computing infrastructure and services, execution of Daedalus Phase A and a lease agreement for fibre optic infrastructure				Q4	2025	Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET). Execution of "Phase A – Daedalus Supercomputer Implementation", as set out in relevant contract. Establishment of a data centre to support the new supercomputer, software installation, configuration, and pilot operation. Signing of a lease agreement for fibre optic infrastructure.
125a	6 - 2.2. Modernise - 16955_Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET)	Milestone	GRNET upscale	Delivery of the upgrade of GRNET's network equipment and renewal of GRNET's data centers infrastructure				Q4	2025	Upgrade of GRNET's network equipment at over 100 locations nationwide, increasing speeds from the current 1-10Gbps to 100-400Gbps. Renewal of computing and storage infrastructure at GRNET's data centers, including procurement of 40,000–60,000 CPU cores and 10–15 PB (Peta Byte = 1.000.000 GB) of total storage capacity.
127	6 - 2.2. Modernise - 16956_Expansion of Syzefksis II	Milestone	Syzefksis II	Syzefksis II upgrade				Q4	2025	Delivery of upgraded telecommunication infrastructure and services, including network capacity upgrades, connectivity upgrades and installation of uninterruptible power supply equipment.
128	6 - 2.2. Modernise - 16827_Data Governance strategy & policies for the Public Sector	Milestone	Publication of Cloud Data Governance Strategy, a framework for public data governance, a	The Government Cloud Data Governance Strategy, a framework for public data governance, a				Q4	2025	Publication of the (a) the Government Cloud Data Governance Strategy, (b) a framework for public data governance, (c) a policy for open and reusable data

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			policy for open and reusable data	policy for open and reusable data are pubished						
129	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Delivery of Central BI	Delivery of the Central BI project.				Q4	2025	Delivery of the Central BI - Data Analytics project, evidenced by the launch of the National Dashboard business intelligence soution,

G. COMPONENT 2.3: DIGITALISATION OF BUSINESS

This component of the Greek recovery and resilience concerns the provision of capital to Greek small and medium-sized enterprises to finance the investment in digital technologies and purchase of associated services. It aims to address the currently low levels of digital maturity among them, including due to low digital skills, whilst fostering productivity and the development of innovative businesses. At the same time, it is expected to help such businesses to adapt to new challenges and take advantage of emerging business trends. In particular, the component provides for the establishment of a single digital marketplace, to which both the suppliers of these products and services shall have access. Promoting the use of electronic payments and sales, upgrading of cash registers and POS ecosystem, and the development of industrial data products are key targets of this component. Further, the component also aims to help to create a digital business ecosystem conducive to the digital transformation of small- and medium-sized enterprises. A central supporting mechanism for small- and medium-sized enterprises, facilitating the provision of training and awareness programs so that they may make the most of the tools and services offered through the digital marketplace, is also envisaged.

The measures are expected to respond to the digital transition and the challenges resulting from it, as they are expected to contribute to the uptake of digital technologies and digital upskilling of small- and medium-sized enterprises in Greece. Further, the measures are also expected to facilitate smart and sustainable growth by further stimulating private investment, thus helping to address the Country Specific Recommendation on public and private investment (CSR 3 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

G.1. Description of the reforms and investments for non-repayable financial support

Reform: Establishment of a digital business ecosystem for the facilitation of the SMEs digital transformation (measure ID 16973)

The objective of the reform is to create a digital business ecosystem for the digital transformation of SMEs. The reform consists of the introduction of a framework for: (a) setting up a digital market place for the supply and purchase of digital services and tools, and (b) establishing the AI factory "Pharos".

Investment: Digital Transformation of SMEs (measure ID 16706)

The objective of the investment is the digital transformation of Greek SMEs. The investment consists of the delivery and purchase of digital products by Greek SMEs.

G.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 4: Digital Transformation of SMEs

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
130	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - calls for proposals	Published call for proposals				Q1	2022	Launch of all competitive calls for proposals for funding for the voucher scheme for the Digital Transformation of Businesses (subprojects 1), Industrial Data Platforms and Data Spaces (subprojects 2) and Cash Registers and POS ecosystem upgrade (subprojects 4), with terms of reference including eligibility criteria that ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. Investments shall be targeted towards technologies and services to foster the digitalisation of small- and medium-sized enterprises, namely e-payment, e-sales and e-invoicing applications, tools for digital advertising, systems for teleworking, business analytics, digital upskilling, backup and disaster recovery services, artificial intelligence, Internet of Things, supply of integrated solutions for contactless service, cybersecurity systems, cloud infrastructures and services, industrial data platform templates and software, cash Registers and POS ecosystem upgrade.
131	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs – Digitalisation support via voucher schemes	-100 000 SMEs received digitalisation support financed by voucher scheme				Q2	2025	-100 000 SMEs received digitalisation support financed by voucher scheme - 190 000 cash registers new, upgraded or replaced with computer based solutions and 45 000 POS systems new, replaced or upgraded, financed by a voucher sceme

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				- 190 000 cash registers and 45 00 POS new, upgraded or replaced with computer based solutions financed by a voucher scheme						
131a	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - Execution of investment projects for digital products	150 investment projects executed				Q4	2025	Execution of at least 150 investment projects targeted towards digital products
132	7 - 2.3. Digitalisation of businesses - 16973_Establishment of a digital business ecosystem for the facilitation of the SMEs digital transformation	Milestone	Digital transformation of SMEs - Legislative reform to incentivise uptake of technologies	Entry into force of legislation for the establishment of the eMarketPlace and the “Pharos” AI Factory.				Q2	2025	Entry into force of the regulatory framework for (a) the establishment of the e-Marketplace to finance the supply and implementation of digital tools and processes and (b) the establishment of the legal entity to manage AI Pharos, for the management of data provided by public sector entities, and for providing services, for example access to data, computational resources and training to startups and SMEs.

H. COMPONENT 3.1: PROMOTE JOB CREATION AND PARTICIPATION IN THE LABOUR MARKET

This component of the Greek recovery and resilience plan involves measures to redesign and strengthen active labour market policies, improve the efficiency of public employment services and provide an effective safety net against unemployment while strengthening incentives for labour market re-entry. The bulk of the component measures is concentrated on Active Labour Market Policies including activation programmes that subsidize employment in the private sector and promote upskilling and reskilling of the labour force, as well as investments to boost the capacity of the public employment service (OAED until 18 April 2022, DYPA thereafter) through enhanced digitalisation and counselling services. Under the reform of Passive Labour Market Policies, the Plan aims to improve the coverage and distribution of unemployment benefits, strengthen the social safety net, promote labour market participation, including among vulnerable groups, and improve the efficiency and effectiveness of the social protection system. The component is in line with the country-specific recommendations to ensure effective labour market activation support, invest in skills and employability, and to improve digitalisation of the public administration (country-specific recommendation 2 and 3 2020 and country specific recommendation 2 2019). Moreover, by focusing on promoting skills and employment in the digital and green sector among others, the component supports the digital and green transition. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

H.1. Description of the reforms and investments for non-repayable financial support

Reform: Modernisation and Simplification of Labour Law (measure ID: 16744)

The reform entails the entry into force of a comprehensive Labour Law that shall streamline key aspects of the labour market with a view to improving its functioning. Notably, the reform shall aim at modernising a) the law for individual labour, b) the law for collective labour and the trade union law, c) the ERGANI IT system of the Ministry of Labour that is used for monitoring the labour market and for detecting undeclared and under-declared work, and d) the framework on work-life balance. The reform's overarching objectives are increasing job creation and competitiveness, fighting undeclared and under-declared work, improving work-life balance and bridging the gender employment gap. The implementation of the reform shall be completed by 30 September 2021.

Investment: Digital Transformation of Labour Systems (measure ID: 16750)

The objective of the measure is to modernise the public administration and increase its capacity to offer better and faster services to employees and employers. The investment consists of upgrading and expanding the digital infrastructures of public authorities in charge of labour market monitoring and social security issues.

Reform: Active Labour Market Policies Reform (measure ID: 16747)

The objective of the reform is to redesign and strengthen active labour market programmes. The reform consists of training and employment programmes and a temporary enhancement and upskilling of the counselling staff of the public employment service.

Reform: Reform of Passive Labour Market Policies to Support Transitions to Employment (measure ID: 16746)

The objective of the reform is to improve the effectiveness and efficiency of passive labour market policies. The reform consists of consolidating and streamlining unemployment benefits and allowances, removing disincentives for upskilling/reskilling among the unemployed, and one pilot project to test an unemployment insurance system in Greece.

Investment: Restructuring and rebranding of DYPA's local branches for the promotion of employment (KPA2) (measure ID: 16941)

The objective of the investment is to improve the effectiveness and efficiency of the services that are offered by Greece's public employment service (DYPA). The investment consists of building renovations of DYPA's local branches.

Investment: Digital transformation of the public employment service (DYPA) (measure ID: 16942)

The objective of the investment is to improve the efficiency and effectiveness of the public employment service (DYPA). The investment consists of the expansion and modernisation of the IT infrastructure and digital tools of the public employment service.

H.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 6: Modernisation and simplification of the Labour Law and Digital Transformation of Labour Systems

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
133	8 - 3.1. Promote job creation and participation in the labour market - 16744_Modernisation and Simplification of Labour Law	Milestone	Entry into force Labour law	Provision in the law indicating the entry into force -				Q3	2021	Entry into force of the Labour Law which shall modernise a) the law for individual labour, b) the law for collective labour and the trade union law, c) the ERGANI IT system of the Ministry of Labour that is used for monitoring the labour market and for detecting undeclared and under-declared work, and d) the framework on work-life balance.
134	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	Labour IT systems contract award	Notification of award of contracts				Q4	2022	Completion of contract award for the following projects: - Single IT system for labour market monitoring (ARIADNE) - Occupational Health and Safety (HERIDANOS) - Statutory minimum wage setting process - Digitisation of the Single Pension Fund's (e-EFKA) insurance history - New integrated information system for e-EFKA (EFKA IITS) - Upgrade of the digital pension award system (ATLAS)
135	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service (DYPA)	Milestone	DYPA Digitisation, storage and filing of archives	Certificate of acceptance of deliverables of project				Q4	2023	Completion of the digitisation, storage and filing of archives of DYPA.
135a	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service	Milestone	Digital transformation of DYPA	Delivery of projects a, b and c				Q2	2025	Delivery of the following projects: a) Purchase of IT systems (VET OPS, FMIS, HRM, Cyber Security, Chatbot, Virtual Desktop Infrastructure (VDI)); b) The redesign of OPS DYPA, new evidence-based and data-driven decision-making system; c) A tool to help the Public Employment Service optimise the labour supply-demand matching process.

134a	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	Labour IT systems delivery	Delivery of projects 1-3				Q4	2025	Delivery of the following projects: 1. Single IT system for labour market monitoring (ARIADNE) Digitisation of the Single Pension Fund's (e-EFKA) insurance history 2. - New integrated information system for e-EFKA (EFKA IITS), including the upgrade of the digital pension award system (ATLAS)

Group 11: Promote job creation and participation in the labour market / Education, vocational education and training, and skills- DYPA- Reforms & Investments

- Restructuring and rebranding of DYPA's local branches for the promotion of employment (KPA2) (ID: 16941)
- Active Labour Market Policies Reform (ID: 16747)
- Strengthening the apprenticeship system (ID: 16794)
- Reform of Passive Labour Market Policies to Support Transitions to Employment (ID: 16746)
- Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform) (ID: 16792)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
141	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA local PES (KPA2)	Milestone	DYPA Organisational reform entry into force of legislation	Entry into force of legislation				Q3	2021	Entry into force of the organizational reform of the Hellenic Manpower Employment Organisation (DYPA), restructuring, renovating and rebranding its local Public Employment Services with a view to improving quality, capacity and effectiveness of offered services.
141a	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA's local branches for the promotion of employment (KPA2)	Milestone	Renovation of KPA2	Delivery of project				Q4	2025	Delivery of the following project: - Building renovation of DYPA's 40 local branches for the promotion of employment (KPA2).
142	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Mutual obligation framework reform entry into force of legislation	Entry into force of legislation				Q3	2022	Entry into force of legislation for reforming the mutual obligations framework, which sets out the relationship between the Public Employment Service (PES) and the jobseeker. Among others, the reform will include a new definition of active job search and sanctions for those unemployed not abiding by the new rules.
142a	8 - 3.1. Promote job creation and participation in the labour market -	Milestone	Legislation on unemployment benefits and	Entry into force of legislation				Q4	2024	Entry into force of legislation to consolidate and streamline unemployment benefits and allowances, and to remove disincentives for upskilling/reskilling

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16746_Reform of Passive Labour Market Policies to Support Transitions to Employment		allowances							among the unemployed by retaining their entitlement to unemployment benefits during participation in trainings.
142b	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Pilot project on consolidation and streamline of unemployment benefits	Delivery of pilot project				Q4	2025	Delivery of a pilot project that will apply an indexation of the combined unemployment benefits to the latest daily net wage level.
144	8 - 3.1. Promote job creation and participation in the labour market – 16747 _Active Labour Market Policies Reform	Milestone	ALMP training employment programme delivery	Delivery of training programme and entry into employment				Q4	2024	Delivery of a training programme and entry into employment for at least 7 000 unemployed persons
144a	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Milestone	ALMP employment programme delivery	Delivery of projects a, b and c				Q2	2025	Delivery of the following projects: a) Four targeted short-term programmes subsidising employment in the private sector for at least 30 600 unemployed persons b) Temporary enhancement of the counselling staff of the Public Employment Service with the recruitment of 600 additional counsellors and c) Training of 1 000 employment counsellors of the Public Employment Service.

I. COMPONENT 3.2: EDUCATION, VOCATIONAL EDUCATION AND TRAINING, AND SKILLS

This component of the Greek recovery and resilience plan aims to improve the quality, efficiency and effectiveness of the education and lifelong-learning systems. The component includes an investment in horizontal upskilling programmes in digital, green, and financial literacy skills for a total 628 000 beneficiaries. This is accompanied by a reform of the life-long learning system to improve training provision, and a package of reforms and investments focusing on the vocational education and training (VET) and apprenticeship systems to improve their labour market relevance. Concerning VET, the plan aims to upgrade VET infrastructures and equipment, and modernize the existing curricula. Moreover, the plan provides for a new strategy for excellence in universities, aimed to enhance their research performance and education quality through investments in upgrading research and educational infrastructures, and support to research projects. These reforms are coupled with investments in the digitalisation of the education system, a large part of which is allocated to interactive learning systems in primary and secondary schools and vouchers for pupils and students from low-income families for the purchase of IT equipment.

The component is in line with the Country Specific Recommendations to invest in education, employability, and skills and to improve digitalisation of the public administration (country-specific recommendations 3 2020 and 2 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

I.1. Description of the reforms and investments for non-repayable financial support

Reform: A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System (measure ID: 16913)

The objective of the measure is to improve the national lifelong learning framework with a view to increasing its quality and labour market relevance. The measure consists of a) the entry into force of primary and secondary legislation setting out the key elements of the new lifelong learning framework and b) training programmes to various population groups and topics.

Reform: Strategy for Excellence in Universities & Innovation (measure ID: 16289)

The objective of the measure is to enhance the research performance and extroversion of Greek universities. The reform consists of collaborative research projects, projects for Greek universities, and approval decisions for postgraduate programmes.

Reform: Strengthening the Apprenticeship System (measure ID: 16794)

The objective of the measure is to upgrade the national vocational education and training (VET) system. It consists of a new legal framework for the VET system, and modernised learning modules and infrastructure.

Reform: Labour force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform) (measure ID: 16792)

The objective of the measure is to improve quality control and update the vocational training system of the public employment service (DYPA) to meet labour market needs. This measure consists of

investments promoting a quality control system of the vocational training system of DYPA and sectoral training programmes.

Reform: Upgrading Vocational Education and Training (measure ID: 16934)

The objective of the measure is to improve the vocational education and training (VET). The reform consists of developing training programmes, and converting existing learning material into e-learning modules.

Investment: Digital transformation of Education (measure ID: 16676)

The objective of the measure is to enable the digital transformation in education. The investment consists of the following components: Digital content in schools; digital equipment in schools; professional development of the teachers in schools, and digital services in schools.

Investment: Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centres for SAEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools (measure ID: 16933)

The objective of the measure is to modernise the laboratory infrastructures of vocational education and training (VET) institutions across Greece. The measure consists of infrastructure modernisation for the Schools of Advanced Vocational Training (SAEK), Vocational Senior High Schools (EPAL), Post-Secondary Year-Apprenticeship Class and Vocational Training Schools.

I.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 5: A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
138	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Milestone	Lifelong learning strategy entry into force of legislation	Entry into force of primary and secondary legislation				Q2	2022	On the basis of the National Strategy for Lifelong Learning, primary and secondary legislation will enter into force setting out the key elements of the new lifelong learning framework (including provisions to establish the national Skills Council as a central supervisory body, to set up lifelong skilling accounts, national Eligible Training Provider List and Scorecard and a labour market diagnosis mechanism).
139	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Target	Training programmes lifelong learning strategy completion validation		Number of persons who received a certificate of successful participation in a training programme	0	150 000	Q4	2022	Completion of training programmes on digital, green and financial literacy skills for at least 150 000 participants and validation and certification of skills acquired for all successful participants. This investment tackles the need for digital, green and financial literacy skills of the following population groups: a) unemployed, especially the youth and long-term unemployed, b) employees, especially those with high unemployment risk and those who are left behind by workspace technology, c) employees, especially at SMEs with limited in-house training capacity, d) public sector employees, including teachers. Skills offered are: a) Baseline digital skills, b) Medium-level digital skills, c) Green skills and d) Financial literacy skills.
140	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Milestone	Training programmes lifelong learning strategy delivery validation and certification of the acquired skills	Delivery of training programmes and validation and certification of the acquired skills				Q4	2025	Delivery of training programmes on digital, green and financial literacy skills for 350 000 participants and validation and certification of the acquired skills. Out of the total number of participants under this measure, at least 33% (165 000 participants out of 500 000 participants) shall have carried out training programmes related to green skills and jobs in the green economy.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
143	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system contract award	Notification of award of contract				Q2	2023	Contract award for the quality control system for vocational education and training (VET) aimed to improve quality control over the vocational training units of the Hellenic Manpower Employment Organisation (DYPA), mostly through assessing its output and tracking progress and performance of trainees in the labour market.
145	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Training courses digitised	Delivery of digitised courses				Q4	2025	Delivery of at least 250 digitised training courses of the DYPA Apprenticeship Vocational Schools (EPAS).

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
145a	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Legal framework VET national system	Entry into force of legislation				Q4	2024	Entry into force of a law on the national VET system.
145b	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Curricula reform, modernisation of VET infrastructure, renovation of buildings	Delivery of projects 1-3				Q4	2025	Delivery of the following projects: 1) Update of curricula of 34 training programmes; 2) Modernization of VET infrastructure (61 laboratories and their equipment); 3) Renovation of 6 EPAS buildings;
146	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system, sectoral training programmes delivery	Delivery of projects a and b				Q4	2025	Delivery of the following projects: a) VET quality control system of the national Employment Organization (DYPA) b) Sectoral training programmes.

Group 12: Ministry of Education and Religious Affairs – Reforms and Investments

- Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centers for SAEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools (ID: 16933)
- Upgrading Vocational Education and Training (ID: 16934)
- Strategy for Excellence in Universities & Innovation (ID: 16289)
- Digital transformation of Education (ID: 16676)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
147	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Universities of Excellence and Clusters of Research Excellence Approval decisions	Issuance of approval decisions by the Ministry of Education, Religious Affairs and Sports				Q4	2023	Issuance of approval decisions by the Ministry of Education, Religious Affairs and Sports for the selected universities to upgrade and improve their research and educational infrastructures (for example equipment or research laboratories), expand in new research areas and improve the training offered. Issuance of approval decision by the Ministry of Education, Religious Affairs and Sports for 70 collaborative research projects between universities and the private sector under the Clusters of Research Excellence initiative.
148	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Target	Interactive systems installation completion		Number of interactive learning systems installed	0	36 000	Q2	2024	Installation of at least 36 000 interactive learning systems for classrooms of primary and secondary schools
148a	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Strategy to update curricula, rationalise services and monitor the outcome of Digital	Publication of reform strategy to update curricula, rationalise services and define the methodology to monitor the				Q2	2025	Publication of reform strategy to update curricula, rationalise services and define the methodology to monitor the outcome of Digital transformation of Education

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			transformation of Education	outcome of Digital transformation of Education						
148b	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Digital transformation of education	Delivery of digital projects in the education sector				Q4	2025	Delivery of the following projects: 1. Curricula and educational content made available online, into open source, and interactive 2. Installation of interactive learning systems for classrooms of primary and secondary schools 3. Provision of vouchers to students and teachers for the purchase of digital equipment 4. Provision of robotics and STEM learning infrastructure to public schools 5. Provision of digital tools for students with disabilities or special educational needs 6. Development of Innovation Centers 7. Upgrading of digital services of schools and universities
149	9 - 3.2. Education, vocational education and training, and skills - 16933_Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centers for SAEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools	Milestone	Renewal and modernisation of VET laboratory centres	Purchase of modern equipment for laboratories in Vocational Education and Training Units				Q4	2025	Purchase of modern equipment for 376 laboratories in Vocational Education and Training Units

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
150	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Execution of collaborative research projects and of projects for Greek universities, and issuance of approval decisions for postgraduate programmes	Execution of collaborative research projects and of projects for Greek universities, and issuance of approval decisions for postgraduate programmes				Q4	2025	a) Execution of 70 collaborative research projects (Clusters of Research Excellence) for academics with private sector companies. b) Execution of projects related to infrastructures of Greek universities selected in the context of the measure. c) Issuance of approval decisions for the funding of 35 joint and/or dual postgraduate study programmes with foreign universities.
152	9 - 3.2. Education, vocational education and training, and skills - 16934_Upgrading Vocational Education and Training	Milestone	Upgrading of VET system SAEK, Design and development of Model EPAL, Digitalisation of EOPPEP	Delivery of projects 1, 2 and 3				Q4	2025	Delivery of the following projects: 1. Design and development of training guides, training programmes and training of trainers for 5 Thematic and 10 Experimental Schools of Advanced Vocational Training (SAEK); 2. Design and development of curricula, training programmes and training of trainers for 25 Model Vocational Lyceums (Model EPAL); 3. Digitalization of the National Organisation for the Certification of Qualifications and Vocational Guidance (EOPPEP), including the development of a platform for e-examinations and an e-learning platform for VET.

J. COMPONENT 3.3: IMPROVE RESILIENCE, ACCESSIBILITY AND SUSTAINABILITY OF HEALTHCARE

This component of the Greek recovery and resilience plan focuses on increasing the resilience of the health care system through various interventions. Part of these measures focus on infrastructural, both physical and digital, and operational improvements to modernise and upgrade the hospital system and the network of health centres. Others aim at supporting and enhancing access, efficiency and resilience of the health-care sector. More specifically, these include measures to strengthen public health and prevention, to increase the capacity of the health-care system to deliver mental health and home care services, to support the transition towards a stronger primary health-care sector and to rationalise pharmaceutical spending and support pharmaceutical R&D. The plan on digitisation of health-care systems and services has the objective to promote efficiency, improve access and increase the overall transparency and quality of public spending in the system. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

J.1. Description of the reforms and investments for non-repayable financial support

Reform: Clawback reduction and rationalization of healthcare expenditure (measure ID: 16816)

The objective of the measure is the clawback reduction and control of pharmaceutical expenditure. The reform consists of setting a binding target of clawback reduction for years 2022 to 2025 and a partial offset of companies' clawback liabilities by clinical trial, R&D or other investment expenditure for the years 2021 and beyond.

Reform: Reform of the Primary Health Care System (measure ID: 16755)

The objective of the measure is to upgrade the infrastructure and medical equipment of primary healthcare units and reorganise the primary health care system by retraining staff to act as first-line care. The measure consists of the renovation of primary healthcare units for energy efficiency and the delivery medical equipment. It also consists of the submission of proposals for the reform of Primary Health Care (PHC), a pilot referral mechanism, trainings to PHC staff, and a digital platform for PHC decision-making. Finally, it includes the expansion of the availability of family medicine curricula in medical curricula and the creation of chronic diseases management units.

Reform: Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP "SD") (measure ID: 16783)

The objective of the measure is to create a comprehensive system of primary and secondary health prevention. The measure consists of health prevention interventions and population screening interventions, as well as a Health Monitoring System.

Reform: Reform in the fields of mental health and addictions (measure ID: 16820)

This reform aims to ensure access to quality mental health services for specific populations suffering from mental illness and addiction, in order to prevent their marginalisation or institutionalisation. It consists of expanding mental health services through mental health units for patients with dementia and Alzheimer's disease, as well as for patients with autism and for patients in the age group of children, adolescents and young adults, as well as mental health services for

individuals with addictions. This shall be accompanied by the development of web applications and the digitalisation of mental health services. The implementation of the reform shall be completed by 31 December 2023.

Reform: Organizational Reforms in the Health System (measure ID: 16756)

The objective of the measure is to rationalise the reimbursement of hospital medical procedures. The measure consists of 1) the creation of platforms for the Greek diagnosis-related group (DRG) Institute (KETEKNY), 2) the creation of a national health map that records the demand and supply of services in the health system, 3) the reduction of the waiting list for elective surgeries, and 4) the creation of tools and services to help citizens navigate the health system.

Investment: Health Infrastructure (measure ID: 16795)

The objective of the measure is to renovate infrastructure and tools necessary for better provision of health services. The measure consists of hospitals throughout Greece being renovated and/or constructed (including with energy efficiency works), and medical equipment delivered.

Investment: Digital Transformation of Health (DigHealth) (measure ID: 16752)

The objective of the measure is to digitalise the national health system. The measure consists of the delivery of digital projects in the healthcare sector.

Investment: Radiotherapy Centre at the "Sotiria" Thoracic Diseases Hospital of Athens (measure ID: 16757)

The objective of the measure is to establish a Radiotherapy Centre in Sotiria Hospital to help meet the needs of cancer patients in the country. The measure consists of a new building constructed at Sotiria Hospital to house the new radiotherapy department, as well as hospital infrastructure constructed and/or renovated.

Investment: Establishment of Home Health Care & Hospital at Home systems (measure ID: 16753)

The objective of the measure is to establish a home care system for patients with chronic disabilities. The measure consists of eight home care reference sites (one in each regional health authority) established, telemedicine applications and equipment delivered, a national registry for patients treated through home care delivered, and standardised therapeutic protocols, as well as quality and safety standards, endorsed.

Investment: Cell & Gene Therapies and Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou" (measure ID: 16793).

The objective of the measure is to help meet the increased requirements of patient care for patients with malignant haematological diseases. The measure consists of a new building constructed at Papanikolaou Hospital to house the Laboratories of the Cell & Gene Therapy and Hematology Clinic.

Reform: Personal doctor reform (measure ID: 16984)

The objective of the measure is to increase the number of personal doctors enrolled in the personal doctor system in order to achieve population coverage and population registration. The measure consists of a new legislative framework for signing up the current rural doctors as personal doctors,

creating new positions similar to those of personal doctors and introducing a mechanism to incentivise doctors to become residents in General/Family Medicine or Internal Medicine. It also includes the activation of the registration and referral systems.

J.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 7: Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure (ID: 16816)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
153	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare – 16816_ Clawback reduction and rationalization of healthcare expenditure	Milestone	Clawback – legislation entry into force	Entry into force of the revised legislation introducing risk-sharing and the binding targets for minimum clawback reduction according to the timeline outlined in the Description.				Q3	2021	Entry into force of a legal framework (primary law) for risk sharing in the calculation of the clawback by setting a binding target of clawback reduction over the next years. The reform aims at a minimum reduction of clawback amounts by EUR 50 000 000 (2022), EUR 150 000 000 (2023), EUR 300 000 000 (2024) and EUR 400 000 000 (2025) respectively, from the 2020 levels. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to the targeted reduction in the clawback amounts.
154	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_ Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 50 000 000 - step 1		Decrease in the amount of clawback compared with the 2020 levels (EUR million)	0	50	Q2	2023	Enforce previously adopted efficiency enhancing measures to achieve a reduction of the 2022 pharmaceutical clawback both for outpatient and inpatient pharmaceuticals by EUR 50 000 000 compared with the 2020 levels. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 50 000 000.
155	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_ Clawback reduction and rationalization of healthcare	Target	Clawback decrease 150 000 000 - step 2		Decrease in the amount of clawback compared with the 2020 levels (EUR million)	0	150	Q2	2024	Enforce previously adopted efficiency enhancing measures to achieve a reduction of the 2023 pharmaceutical clawback, both for outpatient and inpatient pharmaceuticals, by EUR 150 000 000 compared with the 2020 levels, supporting the resilience of the health care system. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	expenditure									borne by the state budget up to EUR 150 000 000.
156	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_ Clawback reduction and rationalization of healthcare expenditure	Target	R&D pharmaceutical investment proof - step 1		Investment (in EUR million), applied through offsets of an equivalent amount with the clawbacks	0	117	Q2	2024	Carry out investments in pharmaceuticals R&D for an amount of EUR 117 000 000. The investments shall be confirmed through the issuance by the Competent Authority of offsetting clawback certificates of an amount of EUR 117 000 000.
156a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_ Clawback reduction and rationalization of healthcare expenditure	Target	R&D pharmaceutical investment proof - step 2		Investment (in EUR million), applied through offsets of an equivalent amount with the clawbacks	117	250	Q4	2025	Execution of investments in pharmaceuticals, R&D or other eligible investments for an additional amount of EUR 133 000 000 in order to achieve the total amount of EUR 250 000 000 investments (cumulative step 1 and step 2). The investments shall be confirmed through the issuance by the Competent Authority of offsetting clawback certificates of an amount of EUR 133 000 000.
157	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_ Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 300 000 000 - step 3		Decrease in the amount of clawback compared with the 2020 levels (EUR million)	0	300	Q2	2025	Reduction of EUR 300 000 000 pharmaceutical clawback compared to the 2020 levels. In case this is not achieved, the difference between the targeted reduction and the actual reduction shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 300 000 000
158	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_ Clawback	Target	Clawback decrease 400 000 000 - step 4		Decrease in the amount of clawback compared with the 2020 levels	0	400	Q2	2026	Reduction of EUR 400 000 000 pharmaceutical clawback compared to the 2020 levels. In case that is not achieved, the difference between the targeted reduction and the actual reduction shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 400 000 000

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	reduction and rationalization of healthcare expenditure				(EUR million)					

Group 13: Improve resilience, accessibility and sustainability of healthcare

- Organisational Reforms in the Health System (ID: 16756)
- Reform in the fields of mental health and addictions (ID: 16820)
- Reform of the Primary Health Care system (ID: 16755)
- Implementation of National Public Health Prevention Program "Spiros Doxiadis" (ID: 16783)
- Personal doctor reform (ID: 16984)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicator (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
159	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Reform of the Primary Health Care System	Milestone	Primary Health Care family medicine curricula activation	Proof of start of courses for all newly activated academic curricula in family medicine and of the inclusion of a family medicine module in all medical curricula.				Q4	2022	Expand the number of active academic curricula in family medicine to at least 75% of medical schools in Greece and include a compulsory module in family medicine in all medical curricula. This shall include documentation, for the affected universities, highlighting the new architecture of degrees: 1) newly established curricula and 2) inclusion of the compulsory module in family medicine in existing curricula).
160	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 50 units open – step 1 of 2		Number of Mental Health Units completed and operational	0	50	Q4	2022	Establishment and full operation of 50 Mental Health Units (implemented through a renovation of existing units) supported by the National Strategic Plan for the support of mental health (out of a total of 106 mental health units)
162	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 106 units open – step 2 of 2		Number of Mental Health Units established or renovated	50	106	Q4	2023	Establishment and the beginning of operations of 25 new Mental Health Units and renovation of 31 existing mental health units supported by the National Strategic Plan for the support of mental health, as well as the development of web applications and the digitalisation of mental health services (consisting of a digital map of mental health units and a digital platform for supervision of

										non-profit entities providing mental health services)
163	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Milestone	Greek DRG Institute KETEKNY and the new Agency for Quality Assurance in Healthcare ODIPY	Platforms, strategy and legislative framework, and policies, standards and procedures.				Q2	2025	The fulfilment of this milestone requires that: i) The interoperability extension - DRG Coding Application Programming Interfaces (APIs) is online and accessible ii) the International Classification of Diseases(ICD) & Greek Medical Procedure classification (ETIP) medical coding consultation platform is online and accessible iii) the Financial and Accounting data collection platform is online and accessible iv) the national Health Map (for demand and supply of services in the health system) is online and accessible v) entry into force of the legislative framework for quality assurance, patient safety and patient engagement, care and safety policies, with the related national strategy as annex.
164	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Target	Health system –KETEKNY training		Number of healthcare professionals certified for training on clinical Coding and Billing	0	3462	Q2	2025	Certification of 3462 healthcare professionals for training on clinical Coding & Billing.
164a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare – 16 756_Organizational Reforms in the Health System	Target	Surgeries waiting list reduction		Number of surgeries performed for patients that have been waiting longer than four months.	0	20 000	Q4	2025	Reduction of the backlog by at least 90% of the total number of pending surgeries for patients that have been waiting longer than four months on the Single Digital List of Surgeries (based on the status of the list on 16 October 2024). Perform at least 20 000 surgeries for patients that have been waiting longer than four months, including at least 8 000 surgeries of these for patients that have been waiting longer than 8 months. These surgeries involve beneficiaries both from the status list of 16 October 2024 and those who became eligible since then.
164b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare –	Milestone	Health system navigation and guidance for citizens	Tools and services for navigation and guidance to citizens				Q2	2026	The free telephone line (1566) for citizen requests is in use. A website with digital assistant capabilities and a

	16 756_Organizational Reforms in the Health System									mobile app for managing and processing citizen requests are online and accessible. A network of trained Field officers is created to provide Guidance and navigation services for citizens in health structures and services.
165	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16783_Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD")	Milestone	National Public Health Prevention Program 'Spiros Doxiadis' - Primary Prevention	Primary prevention interventions and provisions in the legal act indicating the entry into force of the legal act.				Q4	2025	The fulfilment of this milestone requires: i) Interventions for the Promotion of Physical Exercise and Healthy Eating: a) entry into force of a legal act for healthy eating in school canteens, b) introduction of healthy eating training in school curriculum, c) community actions, and awareness raising actions d) establishment of European Center for Obesity, e) delivery of digital tools, ii) Health literacy interventions focusing on the harmful consequences of alcohol abuse, iii) Interventions to prevent psychosocial problems in children family and child health, interventions to promote health for adolescents through menstrual health awareness and literacy; interventions to promote mental health of adolescent and youth by detecting and managing non-suicidal self-harming behavior; establishment of a Global Center of Excellence in Neurosciences and Child Development; interventions to increase awareness and change society's perceptions, behaviors and social norms regarding family mental health, and iv) Issuance of prepaid cards used for child dental care.
165a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare -	Milestone	National Public Health Prevention Program	Prevention Screening Interventions				Q4	2025	The fulfilment of this milestone requires: i) Prevention screening interventions for breast cancer, cervical cancer, colorectal cancer and

	16783_Implementation of the National Public Health Prevention Program “Spiros Doxiadis” (NPP”SD”)		‘Spiros Doxiadis’ – Secondary prevention							cardiovascular diseases (CVD), covering: - At least 1,515,000 screening interventions executed for cervical cancer. - At least 3,585,000 screening interventions executed for cardiovascular diseases. - At least 1,030,000 screening interventions executed for breast cancer - At least 1,130,000 screening interventions executed for colorectal cancer. ii) Interventions executed for Prenatal Screening in remote areas and National Perinatal screening.
165b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16783_Implementation of the National Public Health Prevention Program “Spiros Doxiadis” (NPP”SD”)	Milestone	Health Monitoring	Platform for the secondary use of health data is online and accessible.				Q2	2026	Health Monitoring System: The fulfilment of this milestone requires that the platform for the secondary use of health data is online and accessible, including functionalities such as AI/ML analytics and use cases.
166	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC – primary healthcare units with renovated infrastructure - step 1		Number of Primary Healthcare units where infrastructure is renovated	0	15	Q4	2025	For at least 15 primary healthcare units, infrastructure renovations for energy efficiency and the creation of Chronic Diseases Management Unit in each primary healthcare unit.
166a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC – primary healthcare units with renovated infrastructure - step 2		Number of Primary Healthcare units where infrastructure is renovated	15	55	Q1	2026	For at least an additional 40 primary healthcare units, infrastructure renovations for energy efficiency and the creation of Chronic Diseases Management Unit in each primary healthcare unit.

166b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC – primary healthcare units with renovated infrastructure - step 3		Number of Primary Healthcare units where infrastructure is renovated	55	156	Q2	2026	For at least an additional 101 primary healthcare units, infrastructure renovations for energy efficiency and the creation of Chronic Diseases Management Unit in each primary healthcare unit.
166c	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Milestone	PHC – medical equipment	Delivery of medical equipment				Q2	2026	Delivery of medical equipment for the Primary Health Care System across seven Health Regions.
166d	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Milestone	PHC – Reform and training	Proposals for the PHC reform, pilot referral mechanism, digital platforms and trainings				Q2	2026	Submission of: 1) Proposals for the reform of Primary Health Care, 2) Pilot referral mechanism, 3) Training of staff aiming at improving the PHC workforce capacity, 4) Digital platform for data-driven decision-making in PHC. Training of at least 10 000 primary healthcare professionals.
335	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_ Personal Doctor reform	Milestone	Personal doctor reform – entry into force of legislation	Entry into force of legislation setting out the key elements of the enrolment of rural doctors to the personal doctor system, the creation of new similar positions in urban, suburban and rural areas and on the incentive mechanism				Q1	2024	Legislation shall enter into force setting out the key elements of the enrolment of rural doctors to the personal doctor system, the creation of new similar positions in urban, suburban and rural areas, where there is still a lack of personal doctors, and of the incentive mechanism for doctors to become residents in General/Family Medicine or Internal Medicine.
336	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_	Milestone	Personal doctor reform – registration	Platforms for registration and referral are online and accessible				Q2	2025	Platform for registration with personal doctor is online and accessible. Platform for referral to specialty care is online and accessible.

	Personal Doctor reform									

Group 14: Infrastructural and digital measures to modernise and upgrade the healthcare system

- Digital transformation of Health (ID: 16752)
- Health infrastructure (ID: 16795)
- Establishment of a Radiotherapy Centre at the "Sotiria" Thoracic Diseases Hospital of Athens (ID: 16757)
- Cell & Gene Therapies Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou" (ID: 16793)
- Establishment of Home Health Care & Hospital at Home systems (ID: 16753)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
167	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Health Care digital transformation - National Digital Health Record (subproject 1)	Report testifying completion of all major elements of Subproject 1 (Digital Health Record - see Description)				Q2	2024	Finalization and putting into operation of at least all the following elements of Subproject 1 supporting the digital transformation of the health care system making national digital health record operational: 1) clinical documents, 2) terminology services, 3) national e-health interoperability framework, 4) collecting all laboratory results into the e-health record, 5) collecting discharge letters.
168	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – Expansion of the appointment creation and management system within the framework of the National Vaccination Program against COVID-19, infrastructure upgrade of the Electronic Prescription System	1. Expansion of the appointment creation and management system within the framework of the National Vaccination Program against COVID-19 2. Infrastructure upgrade of the Electronic Prescription System				Q2	2025	1. Expansion of the appointment creation and management system within the framework of the National Vaccination Program against COVID-19 2. Infrastructure upgrade of the Electronic Prescription System
169	10 - 3.3. Improve resilience, accessibility and sustainability of	Milestone	Home care – opening of reference sites	Eight home care reference sites established				Q2	2025	Eight home care reference sites have received approval certificates from Regional Health Authority granting participation in hospital

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	healthcare - 16753_Establishment of Home Health Care & Hospital at Home systems									network and are staffed (2 in Athens, 1 in Thessaloniki, 1 in Alexandroupolis, 1 in Patra, 1 in Ioannina, 1 in Iraklion and 1 in Larisa). Delivery of telemedicine applications and equipment, including training. National registry for patients treated through home care is online and accessible. Standardised therapeutic protocols, as well as quality and safety standards are endorsed by the Ministry of Health.
170	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_ Health infrastructure	Target	NHS Infrastructure upgrade – step 1		Hospitals renovated	0	9	Q4	2025	Renovation and/or construction works for a total of nine hospitals.
170a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_ Health infrastructure	Target	NHS Infrastructure upgrade – step 2		Hospitals renovated	0	10	Q1	2026	Renovation and/or construction works for a total of 10 hospitals in the 1st and 2nd Health Regions.
170b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_ Health infrastructure	Target	NHS Infrastructure upgrade – step 3		Hospitals renovated	0	9	Q1	2026	Renovation and/or construction works for a total of 9 hospitals in Health Regions other than 1 and 2.
170c	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_ Health infrastructure	Target	NHS Infrastructure upgrade – step 4		Hospitals renovated	10	23	Q2	2026	Renovation and/or construction works for an additional 13 hospitals in the 1st and 2nd Health Regions.
170d	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_	Target	NHS Infrastructure upgrade – step 5		Hospitals renovated	9	48	Q2	2026	Renovation and/or construction works for an additional 39 hospitals in Health Regions other than 1 and 2.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Health infrastructure									
170e	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_ Health infrastructure	Milestone	NHS Infrastructure upgrade – medical equipment	Delivery of medical equipment				Q2	2026	Delivery of medical equipment and devices for 80 hospitals.
171	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16757_Establishment of a Radiotherapy Centre at the "Sotiria" Thoracic Diseases Hospital of Athens	Milestone	Sotiria Radiotherapy Centre	Construction and establishment of Sotiria Radiotherapy department				Q2	2025	Construction of a building in Sotiria Hospital to house radiotherapy and chemotherapy units, outpatient clinics and new laboratory departments. Sotiria Hospital new radiotherapy department has received a license of establishment. Renovation of the "300 Andron Men" building, including clinics. Construction of a bridge interconnecting the "300 Andron Men" building and the existing bridge network of the hospital.
172	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16793_ Cell & Gene Therapies and Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou"	Milestone	Papanikolaou hospital	Construction of building to house the Cell & Gene Therapy and Hematology Clinic				Q4	2025	Construction of a building to house 1) specialized laboratories of the Cell & Gene Therapy and Hematology Clinic and 2) a special nursing unit. The new building shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement.
173	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects delivered, step 1	The national digital patient health record is delivered, and the capacity of the National Telemedicine Network is				Q4	2025	The fulfilment of the milestone requires: a) the delivery of the national digital health record, including speech to tech technologies using Artificial Inteligence (AI), inclusion of radiological examinations performed in the private sector, inclusion of the remote diagnosis process in the repository of radiological images

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				expanded						b) the capacity expansion of the National Telemedicine Network, including new telemedicine stations
173a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects delivered, step 2	The hospital digital readiness is delivered				Q4	2025	The delivery of hospital digital readiness, including: establishment of the medical equipment inventory, DRG interoperability, e-orders, establishment and/ or upgrade of clinical information systems to include medical records in hospitals.
173b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects delivered, step 3	The oncology/ hematology care digital transformation program is delivered, the integrated information system of EOPYY is upgraded, and e-Prescription system is extented to cover inpatient care				Q4	2025	a) the delivery of the oncology/hematology care digital transformation program, including: Cancer Treatment Information System in at least 12 hospitals (including therapeutic protocols for chemotherapy), deployment/establishment of the national cancer registry, extension of the Patient Registry to include Patients with benign tumors b) the digital upgrade of the integrated information system of EOPYY (the National Organization for the Provision of Health Services), including the expenditure management and monitoring, the data management, analytics, and interoperability with 3rd parties c) Extension of the e-Prescription system to cover inpatient care

K. COMPONENT 3.4: INCREASE ACCESS TO EFFECTIVE AND INCLUSIVE SOCIAL POLICIES

This component of the Greek recover and resolution plan aims to promote social inclusion with a particular focus on vulnerable groups, while supporting participation of women in the labour market. A large part of the component is dedicated to early childhood education and care, in particular in the form of subsidies for the creation of 1 000 new childcare units in municipalities. The Plan also allows for labour market activation measures for vulnerable groups including beneficiaries of guaranteed minimum income, refugees, homeless people, Roma and people suffering from autism spectrum disorders. A large-scale training programme for small businesses on diversity awareness and several small pilots such as on deinstitutionalization of children, support of persons with disabilities and social housing are also key elements of the plan. The component is in line with the Country Specific Recommendations on labour market and social policy (Country Specific Recommendations 2 2020 and 1 2019) and investment (Country Specific Recommendations 3 2020 and 2 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

K.1. Description of the reforms and investments for non-repayable financial support

Reform: Child Protection (measure ID: 16919)

The objective of the measure is to support child protection. The measure consists of investments allowing for deinstitutionalisation and improvement of employability of persons up to 26 years old.

Reform: Disability (measure ID: 16904)

The objective of the measure is to support social inclusion, independent living, employability and early childhood intervention for persons with disabilities. The measure consist of providing: a) funding for accessibility and support infrastructure for people with mobility and sensory impairments, and independent living assistance for persons with disabilities; b) support for early childhood interventions (therapeutic or educational programmes).

Investment: Social Integration (measure ID: 16922)

The objective of the measure is to increase the social integration of vulnerable persons, including Guaranteed Minimum Income beneficiaries, older people and persons with disabilities. The measure consists of: a) supporting the most vulnerable groups for their (re)integration in the labour market; b) digital training of older people and of persons with disabilities; c) social housing support.

Investment: Digital Transformation of the social support system (measure ID: 16925)

The objective of this measure is to facilitate the modernization and digital transformation of the social protection and welfare systems. The measure consists of establishing a National Portal of disability and delivery of disability cards to beneficiaries.

Reform: Social Benefits Optimisation (measure ID: 16726)

The objective of the measure is to optimise the transfer of social benefits through the use of prepaid cards. The measure consists of the introductioen of prepaid cards for the payment of the majority of social benefits, including incentives to beneficiaries for using them for the purchase of goods and services.

Investment: Diversity Awareness (measure ID: 16685)

The objective of the measure is to raise awareness on diversity. The measure consists in: a) diversity training programmes for employees in the private sector; b) entry into force of a legal act providing for a mechanism for an award system for enterprises/organisations promoting diversity and inclusion.

Investment: Promote integration of the refugee population into the labour market (measure ID: 16688)

The objective of the measure is to promote the integration of the refugee population into the labour market. The measure consists in vocational training and traineeships to refugees, legal migrants and asylum seekers.

Investment: Digital transformation of the immigration and asylum system (measure ID: 16763)

The objective of the investment is to improve the quality of services for migrants and asylum seekers. The measure consist in providing goods and services for the digitalisation of the Migration and Asylum system.

Reform: Social and Affordable Housing (measure ID: 16402)

The objective of the measure is to increase access to affordable and quality housing for low-income households and increase availbility of social housing for vulnerable groups. The measure consists of two elements, (i) the adoption of a national housing strategy and (ii) legislative changes related to the public property reciprocal exchange programme (“Kinoniki Antiparochi”).

K.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 15: Increase access to effective and inclusive social policies

- Child Protection (ID: 16919)
- Disability (ID: 16904)
- Social Benefits Optimisation (16726)
- Social and Affordable Housing (16402)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
174	11 - 3.4. Increase access to effective and inclusive social policies - 16904_ Disability	Milestone	Personal assistance disability law and rollout of first phase pilot scheme	Entry into force of primary and secondary Legislation (Official Journal reference) and publication of notice for Call for Applications for Personal Assistance scheme.				Q1	2022	Personal assistance: Entry into force of the law to enable the de-institutionalisation of disability care, and call for applications for participating in a first phase pilot project including a process for eligibility based on both a medical and functional assessment of disability by a multi-disciplinary evaluation committee
174a	11 - 3.4. Increase access to effective and inclusive social policies - 16904_ Disability	Milestone	Accessibility and support infrastructure, early childhood interventions, national rollout of Personal Assistance disability scheme	Delivery of infrastructure, signature of contracts and publication of a call to beneficiaries of the national rollout (Personal Assistance disability scheme).				Q4	2025	1. Delivery of: a) accessibility and support infrastructure in private houses, workplaces and public buildings selected through a call to facilitate access to people with mobility and sensory impairments; b) signed contracts between parents and organizations providing Early childhood interventions (either therapeutic or educational programmes) for children selected through a call 2. Publication of a call to beneficiaries of the nationwide rollout for the Personal Assistance disability scheme
175	11 - 3.4. Increase access to effective and	Milestone	Social Benefits Optimisation pre-	Issuance of prepaid cards for the payment of social				Q4	2024	Issuance of prepaid cards for the payment of the majority of social benefits provided by the Single

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	inclusive social policies – 16726 Social Benefits Optimisation		paid cards	benefits provided by these two services						Welfare Benefits Payment Authority (OPEKA) and the Public Employment Service (DYPA)
175a	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation prepaid cards	Entry into force of legislation				Q2	2024	Entry into force of legal acts providing incentives to beneficiaries for using prepaid cards for the purchase of goods and services.
176	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Personal assistance disability assessment	Personal assistants assigned for at least 1500 beneficiaries.				Q4	2024	Assignment of personal assistants for at least 1500 beneficiaries, including a disability assessment process by a multi-disciplinary evaluation committee.
178	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Milestone	Independent living apartments for de-institutionalisation of persons up to 26 years old	Adoption of a legal act allowing the placement for persons up to 26 years old in semi-independent living apartments				Q4	2025	Adoption of a legal act allowing the placement for 200 persons aged up to 26 years and currently residing in Child Protection Units (CPUs), in apartments and supported living.
179	11 - 3.4. Increase access to effective and inclusive social policies - 16904_ Disability	Milestone	National rollout of Personal Assistance disability scheme and delivery of the second phase personal assistance disability assessment evaluation	a) Entry into force of a legal act for the national rollout and b) evaluation report of the pilot scheme and assessment system with statistics and recommendations.				Q4	2025	Entry into force of a legal act to enable the nationwide roll-out of the Personal Assistance disability scheme, including medical and functional assessment process and delivery of an evaluation report of the pilot scheme with statistics and recommendations.
181	11 – 3.4 Increase access to effective and inclusive social	Milestone	National Housing Strategy	Approval of the Housing Strategy by the Cabinet of Ministers				Q1	2026	Adoption of the national Housing Strategy, following a public consultation, that shall include:

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	policies – 16402_Social and Affordable Housing									- An analysis of the functioning of the housing market. - A mapping of the housing stock at regional level, including private properties that are not occupied and state-owned properties that are or can become available for social housing purposes, accompanied by an analysis of housing price developments and their determinants backed by statistical data and indicators; - An analysis of housing needs by segments of population (i.e. groups of population with distinct characteristics such as age, disposable income, family composition, at municipal and regional level, in rural or urban areas, small cities or big cities); - Details of the different implementing policy actions, including for each responsible authority, budget and funding source, prioritisation and expected beneficiaries; - A description of the governance structure that will be responsible for the implementation and future updates of the strategy, and a description of the implementation timeline.
181a	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	Modification of a legal act	Entry into force of the legal act				Q1	2025	Legal act shall have entered into force to provide private sector developers incentives to invest in new construction or renovation of state-owned real estate assets, the possibility to receive ownership of a part of the property, including for commercial purposes, while converting a share of the properties into social and affordable housing. Private real estate developers shall be invited through a transparent and competitive process to undertake the development or renovation of state-owned real estate assets. The law shall specify the roles of the Ministry of Social Cohesion and Family Affairs as central authority for the management of the public

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										property reciprocal exchange programme ("Kinoniki Antiparochi").

Group 16: Increase access to effective and inclusive social policies - Migration & Asylum

- Digitalisation of the Migration and Asylum system (ID: 16763)
- Digital Transformation of the Social Support System (ID: 16925)
- Diversity awareness (ID: 16685)
- Social Integration (ID: 16922)
- Promote integration of the refugee population into the labour market (ID: 16688)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
182	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Milestone	Issuance of disability cards to beneficiaries	Issuance of disability cards to beneficiaries				Q4	2025	Issuance of 150 000 disability cards to beneficiaries Disability cards shall incorporate cultural and transportation benefits for persons with disabilities
182a	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the	Milestone	National Portal of Disability	Delivery of the National Portal of disability				Q4	2025	A National Portal of disability provides users online access to their personal data and benefits corresponding to their disability

	social support system									
183	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Milestone	Entry into the employment support programmes and certification confirming participation in training for the GMI recipients	Proof of entry into the employment support programmes and certification confirming participation in training for the GMI recipients				Q4	2025	Entry into the employment support programmes for 7 000 Guaranteed Minimum Income recipients and issuance by the National Organisation of acquired skills of certification confirming their participation in training.
184	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Milestone	Training certificates issued for employees in private sector businesses	Diversity awareness training certificates issued for 80 000 employees in private sector businesses				Q3	2024	Diversity awareness training certificates issued for 80 000 employees in private sector businesses
184a	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Milestone	Legal act specifying the role of the Equality Observatory, and legal act providing for the start of a pilot for the evaluation and award system for enterprises/organisations promoting diversity and inclusion	Provision in the legal acts indicating the entry into force of the legal acts				Q1	2025	Entry into force of a legal act specifying the role of the Equality Observatory as an operating arm of the Ministry of Social Cohesion and Family Affairs, and attributing the Equality Observatory the role of issuing reports assessing the state of play of equal opportunities. Entry into force of a legal act providing for the start a pilot for the evaluation of an award system for enterprises/organisations promoting diversity and inclusion.
185	11 - 3.4. Increase access to effective and inclusive social policies - 16763_Digital Transformation of the immigration and asylum system	Milestone	Digitalisation of the Migration Asylum System	Digitalisation projects for the Migration Asylum System				Q2	2025	1. Digitisation and document management system on legal migration of the Ministry of Migration and Asylum for a unified management of the whole life cycle of the procedures related to refugee flows. 2. Creation of integrated digital migration services and cybersecurity infrastructure services for the protection of the Information Infrastructures of the Ministry of Migration and Asylum 3. Provision of high-speed internet to

										the temporary accommodation facilities (REA) 4. Creation of a management system for asylum seekers (HYPERION). 5. Creation of an integrated digital electronic and physical security management system (KENTAVROS).
186	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Target	Social housing renovation apartment completion		Renovated apartments	0	50	Q2	2025	50 apartments renovated.
186a	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Milestone	Social integration of vulnerable groups, digital training	Elderly persons and persons with disabilities enrolled in a training following the launch of the call for applications				Q4	2025	5 400 elderly persons and persons with disabilities enrolled in a digital training
187	11 - 3.4. Increase access to effective and inclusive social policies - 16688: Promote integration of the refugee population into the labour market	Milestone	Refugee labour market integration	Vocational training programme				Q4	2025	Vocational training programme for 3 600 specified refugees including recognized refugees (beneficiaries of international protection) residing either in accommodation facilities of the Ministry of Migration and Asylum or in the urban area, beneficiaries of temporary protection, legal migrants, and asylum seekers. Out of these beneficiaries, 1 800 have signed traineeship contracts.

K.3. Description of the reforms and investments for the loan

Investment: Affordable Housing Programme "My Home II" (measure ID 16400)

This measure shall consist of a public investment in the "My Home II" Facility, in order to incentivise private investment and improve access to finance in Greece's housing sector. The Facility shall operate by providing loans directly to the private sector. On the basis of the RRF Investment, the Facility "My Home II" aims at initially providing at least EUR 1000 million of financing.

The Facility "My Home II" shall be managed by the Hellenic Development Bank as the implementing partner. The Facility shall include the following product line:

- The Hellenic Development Bank shall select the commercial banks as financial intermediaries to participate in the Facility, in an open, transparent and non-discriminatory manner, through an open call. Commercial banks shall co-finance the loans issued under the Facility. These loans will be provided to individuals for the acquisition of primary residence. The loan structure shall provide for 50% interest-free funding from the "My Home II" Facility, and 50% funding from participating banks at market rates.

In order to implement the investment into the Facility "My Home II", Greece and the Hellenic Development Bank shall sign an Implementing Agreement. The Implementing Agreement shall include the following content:

1. Description of the decision-making process of the Facility "My Home II". The final investment decision of the Facility shall be taken by an investment committee or other relevant equivalent governing body and approved by a majority of votes from members who are independent from the government.

2. Key requirements of the financial products, which shall include:

a. The description of the financial products and eligible final beneficiaries.

b. The requirement that all investments supported are economically viable.

c. The requirement that final beneficiaries of the Facility shall not receive support from other Union instruments to cover the same cost.

3. The amount covered by the Implementing Agreement, the fee structure for the implementing partner and financial intermediaries, and the requirement to reinvest any reflows according to the investment policy of the Facility unless they are used to service loan repayments of the Recovery and Resilience Facility.

4. Monitoring, audit, and control requirements, including the description of the implementing partner's procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interest.

5. The Hellenic Development Bank shall sign Funding Agreements with the financial intermediaries in line with key requirements that shall be provided as an annex of the Implementing Agreement. The key requirements of the Funding Agreements shall include all the requirements under which the Facility operates, including:

- The final decision on the loans issuances shall be taken by the financial intermediaries in accordance with their policies and procedures, independently from the government.
- The obligation of the financial intermediaries to take its decisions in compliance *mutatis mutandis* with the investment policy requirements specified above.
- Monitoring, audit, and control requirements for financial intermediaries, including:
    - The description of the financial intermediaries' monitoring system to report on the investment mobilised.
    - The description of the financial intermediaries' procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interests.
    - The obligation to verify the eligibility of every operation in accordance with the requirements laid out in the Implementing Agreement before committing to finance an operation.
    - The obligation of carrying out risk-based ex-post audits in accordance with an audit plan of the financial intermediaries. These audits shall verify: i) that the control systems are effective, including the detection of fraud, corruption, and conflict of interests; and ii) that the requirement that final beneficiaries of the Facility have not received support from other Union instruments to cover the same cost is respected. The audits shall also verify the legality of the transactions and that the conditions of the applicable agreements are being respected.

Affordable Housing Programme “My Home II” (16400)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
378	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme “My Home II”	Milestone	My Home II - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance	Entry into force of the Implementing Agreement				Q4	2024	Entry into force of the Implementing Agreement.
379	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme “My Home II”	Target	My Home II - Legal agreements signed with final beneficiaries - 50%		Percentage (%)	0%	50%	Q4	2025	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use at least 50% of the RRF investment into the Facility “My Home II” (taking into account management fees).
380	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme “My Home II”	Target	My Home II - Legal agreements signed with final beneficiaries - 100%		Percentage (%)	50%	100%	Q2	2026	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use 100% of the RRF investment into the Facility “My Home II” (taking into account management fees).
381	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme “My Home II”	Milestone	My Home II - The Ministry of Finance has completed the investment	Certificate of transfer				Q2	2026	Greece shall transfer EUR 1 000 million to the Hellenic Development Bank for the Facility.

L. COMPONENT 4.1: MAKING TAXES MORE GROWTH FRIENDLY AND IMPROVING TAX ADMINISTRATION AND TAX COLLECTION

This component of the Greek recovery and resilience plan comprises targeted reforms and investment to continue improving the functioning of the public revenue administration and fight against tax evasion. Firstly, this component includes tax policy reforms, to facilitate the codification of tax legislation, as well as to introduce incentives to enhance electronic transactions, promote green and digital private investments, and increase the size of enterprises. Secondly, the component contains reforms and investments aiming at the transformation of the public revenue administration, through digitalising processes, and introducing legislative initiatives to combat smuggling and promote the acceleration of VAT refunds.

The component contributes to the digital transition, through the replacement and upgrade of Independent Authority for Public Revenue's (IAPR) core digital systems, the introduction of automated office and work processes, the digitalisation of audits and controls, as well as the update and improvement of taxpayer e-services.

This component supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 3 2020), structural reforms to improve the functioning of the economy (Country Specific Recommendation 4 2020), and on tax policy and tax administration (Country Specific Recommendation 1 2022 and Country Specific Recommendation 1 2023). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

L.1. Description of the reforms and investments for non-repayable financial support

Investment: Digital transformation of tax audits (measure ID 16611)

The objective of the investment is to i) facilitate the automatic filling of tax declarations ii) enhance the effectiveness of tax audits and public revenue collection and iii) increase the effectiveness of tax audits and fight smuggling. The measure consists in the delivery of the business intelligence/data analytics system and entry into use of the "ELEGXOSlive" system.

Reform: Codification and simplification of tax legislation (measure ID 16643)

The objective of the measure is to enhance transparency for tax and customs legislation and ensure legal certainty for the tax administration, taxpayers and businesses.

The measure consists in the codification of primary and secondary tax and customs legislation and its publication in a dedicated taxpayer website.

Reform: Promoting the acceleration of VAT refunds (measure ID 16610)

IAPR shall simplify the VAT refunds' administrative processes for businesses, through the implementation of automated VAT refund procedures, electronic submission and facilitation of a risk analysis process for refund requests. The new process aims to limit the human intervention through digital transactions and tackle delays in the VAT refunds. The reform must be in line with the VAT refund Directive (Council Directive 2008/9/EC). The implementation of the reform shall be completed by 31 December 2023.

Reform: Adoption of measures and incentives to increase electronic transactions (measure ID 16616)

The reform aims to ease the administrative burden for businesses and improve tax compliance by promoting electronic transactions. IAPR shall make use of myDATA facility for electronic book-keeping, electronic invoicing and the connection of all tax cash registers with its IT systems in order to facilitate the automatic filling of tax declarations and enhance the effectiveness of tax audits. The implementation of the tax incentives of the reform shall be completed by 31 December 2023.

Reform: Super–deduction of SME expenses on green economy, energy and digital transition (measure ID 16863)

The reform consists of tax incentives for super-deduction of expenses to strengthen investment by small and medium-sized enterprises, in equipment related to climate change adaptation, the promotion of circular economy, and digitalisation. It shall be fully in line with EU State aid rules. The implementation of the tax incentives of the reform shall be completed by 31 December 2024.

Reform: New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy) (measure ID 16656)

The reform aims to support the fight against smuggling, in particular for those products subject to excise duties (tobacco, alcohol, energy) through the modernisation of the Customs' tracking systems, audit processes, and equipment in order to increase the effectiveness of cargo audits. This also requires the upgrade of IAPR's IT systems necessary to obtain information from European and national databases. The implementation of the reform shall be completed by 31 December 2025.

Reform: Online cash registers & POS (measure ID 16614)

IAPR shall develop a framework to facilitate the connection of cash registers with Point-of-Sale (POS) terminals and its IT systems. The project includes: (i) the setup of specifications for the interconnection of cash registers with the POS terminals to certify that every POS transaction shall be recorded in the cash register and the data produced shall be transmitted in near real time to IAPR; and (ii) the development of infrastructure and applications for the monitoring of cash register transactions and the support of the control mechanism. Upon its completion, the measure aims to limit the potential for tax evasion and ultimately reducing the VAT gap. The implementation of the reform shall be completed by 30 June 2024.

Investment: Digital Transformation of the Tax and Customs Administration (measure ID 16291)

The investment aims to achieve the digital transformation of revenue administration and services, with the objective of strengthening the capacity of the IAPR to fulfil its obligations as a fully independent authority (in compliance with the IAPR enabling law 4389/2016) and enhance its overall performance through upgrading the quality of services provided to individuals and enterprises. This investment consolidates digital infrastructure sub-projects to be implemented by IAPR, classified into four intervention areas:

1) Replacement of core digital systems and expansion of the functionality of service provision including the implementation of interoperability mechanisms of IAPR's information systems with bank data information systems;
2) Automation of office and work processes;
3) Digitalisation of audits and controls; and
4) Upgrade of taxpayer services.

Reform: Modifications to Greece's tax policy framework (measure ID: 16985)

The reform aims to combat tax evasion and improve incentives, through promoting electronic payments and improving the structure of taxes on self-employed, as well as to enhance the operational autonomy of the tax administration. In particular this reform shall: (i) reform the taxation of the self-employed and stamp duty; (ii) combat tax evasion through widening the mandatory acceptance of electronic payments; (iii) establish new reporting requirements on data transmitted to the tax administration and enable the use of this data for VAT and Income Tax purposes; and (iv) strengthen the operational autonomy, resilience and level of customer services of the Independent Authority for Public Revenue (IAPR).

The implementation of the reform shall be completed by 31 December 2024.

L.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 8: Online cash registers & POS

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
188	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Milestone	Independent Authority for Public Revenue (IAPR): Online cash registers & Point-of-Sale (POS) – Entry into force of the legal framework	Entry into force of the law				Q1	2022	Entry into force of an Independent Authority for Public Revenue Governor's decision for technical requirements, (based on article 12, Law 4308/2014) and a Joint Ministerial Decision for electronic data transmission to the Independent Authority for Public Revenue (based on article 15, Law 4174/2013), which shall set out the key features necessary for the interconnection of online cash registers and Point-of-Sale (POS) systems to the Independent Authority for Public Revenue, including revisiting sanctions for cash registers (article 54, Law 4174/2013).
189	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Target	Independent Authority for Public Revenue: Online cash registers & Point-of-Sale (POS) – integration and interconnection		Number of cash registers	0	400 000	Q2	2024	Integration of the relevant IT system and database within the myDATA platform - all businesses under the legal framework have interconnected their online cash registers with Point-of-Sale systems to the Independent Authority for Public Revenue. A report by the Independent Authority for Public Revenue attesting the completion of the reform and indicating the total number of online cash registers that have interconnected their Point-of-Sale systems to the Independent Authority for Public Revenue. The eligible cash registers shall be at least 400 000.

Group 17: Tax Administration measures

- Digital transformation of tax audits (ID: 16611)
- Promoting the acceleration of VAT refunds (ID: 16610)
- New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy) (ID: 16656)
- Digital Transformation of the Tax and Customs Administration (ID: 16291)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
190	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – regulatory decisions roadmap	Report by the Independent Authority for Public Revenue containing the roadmap for the decisions /circulars related to the fight against smuggling.				Q1	2022	The Independent Authority for Public Revenue shall adopt a roadmap (including timeline) for the issuance of the decisions /circulars related to the reform of the legal framework on the fight against smuggling. The Independent Authority for Public Revenue shall issue a report on the roadmap for the issuance of the decisions /circulars, detailing the steps needed for the redesign of the ICISNET and ELENXIS operational information systems, with the aim to effectively prioritise non-compliance risks and generate the best possible audit profiles, utilising information from the European Union and national databases.
191	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – entry into force of regulatory decisions	Regulatory decisions / circulars entered into force.				Q3	2022	Entry into force of 15 regulatory decisions / circulars adopted by the Independent Authority for Public Revenue on the design of a new integrated system for the fight against smuggling. In accordance with the roadmap set by 31 March 2022, the decision / circulars entered into force shall concern the preparation of a new integrated system

										which shall support the audit process by monitoring customs transactions and procedures in real time. This system shall operate by aiming at better and faster targeting of the prosecuting custom services with central supervision and at the points of high interest.
192	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Tax audits – Mydata and bank information	Report by the Independent Authority for Public Revenue attesting the: a) Full activation of Mydata system. b) Completion of the project for the interconnection and use of third party bank information by the Independent Authority for Public Revenue.				Q4	2023	Activation of i. The myDATA system and its interconnection and use of third party bank information, with the objective to improve the compliance of businesses with tax rules, to facilitate the automatic filling of tax declarations and enhance the effectiveness of tax audits. ii. The myDATA facility for electronic book-keeping, electronic invoicing and the connection of all tax cash registers with its IT systems.
193	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16610_Promoting the acceleration of VAT refunds	Milestone	Fully automated VAT refunds – launch of IT system	Report by the Independent Authority for Public Revenue attesting the launch of the new IT system.				Q4	2023	Implementation of the fully automated VAT refund procedure and IT platform that shall allow for all refund requests to be completed electronically, when they do not fall under the audit sample through the risk analysis process (at least 90% of all requests annually).
195a	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Delivery of i) an integrated information system for IAPR's General Directorate for Financial Services and ii) office hardware and portable IT equipment for IAPR	Delivery of the two sub-projects				Q4	2024	The following sub-projects shall be delivered: • Under the intervention area "Replacement of core digital systems, renewing obsolete infrastructure and expanding functionality of service provision": Integrated information system for IAPR's General Directorate for Financial Services. • Under intervention area "Automation of office and work processes": Equipment supply for IAPR.
194	12 - 4.1. Making taxes more	Milestone	Delivery and	Delivery of the				Q4	2025	(a) Delivery of the business

	growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits		entry into use of systems relating to the digital transformation of tax audits	business intelligence/data analytics system Report by the Independent Authority for Public Revenue attesting the entry into use of "ELEGXOSlive" system						intelligence/data analytics system. (b) Entry into use of the Elenxis Live ("ELEGXOSlive") system.
195	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Completion of first phase deliverables of the integrated tax and audit IT environment of the Independent Authority for Public Revenue Delivery of sub-projects as part of IAPR's digital transformation	Delivery of i) the first phase deliverables of the integrated IT environment ii) subprojects as part of IAPR's digital transformation				Q4	2025	Completion of the first phase deliverables of the integrated IT environment (replacing TAXIS, TAXISnet, and Elenxis). These deliverables shall consist of all required project studies, full database redesign and implementation, provision of data interfaces and the rollout of first phase subsystems (including tax registry, accounting). Surveillance system for commercial vehicles and containers established, based on Internet-Of-Things (IoT) GPS tracking solution for performing tracking operations supporting the digital transformation of the Independent Authority for Public Revenue, through the delivery of the commercial vehicles and containers surveillance system The following sub-projects shall also be delivered: 1. Under the intervention area "Replacement of core digital systems, renewing obsolete infrastructure and expanding functionality of service provision": - New Integrated Information System for the Chemical State Laboratory of Greece; -Human Resources Management System for IAPR; and -Upgrade & Maintenance for Information Systems of IAPR;

										2. Under the “Automation of office and work processes”: - Office Management services & software for IAPR; - IT Service Management Tools; and - New Integrated Information System to support the Directorate of Public Asset Management of the Independent Authority for Public Revenue 3. Under the intervention area “Upgrading taxpayer services”: - Expansion-Upgrade of Taxpayers Service Center & Call Center Services; and - Data Security 4. Under the intervention area “Digitalising audits and controls”: - Enterprise Risk Management System & Business Continuity Plan for IAPR.

Group 18: Tax Policy

- Codification and simplification of tax legislation, rules and procedures (ID: 16643)
- Adoption of measures and incentives to increase electronic transactions (ID: 16616)
- Super – deduction of SME expenses on green economy, energy and digitisation (ID: 16863)
- Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises) (ID: 16598)
- Modifications to Greece's tax policy framework (measure ID: 16985

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
197	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16863_Super – deduction of expenses on green economy, energy and digital transition	Milestone	Super-deduction for SME green and digital investments	Entry into force of primary and secondary legislation for Super-deduction for SME green and digital investments				Q4	2021	Entry into force of primary legislation and secondary legislation for the introduction of super-deduction for tax purposes of qualifying SME expenses for green economy and digitisation investments
198	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16616_Adoption of measures and incentives to increase electronic transactions	Milestone	Legislation to encourage electronic transactions	Entry into force of primary and secondary legislation, providing incentives for the enhancement of electronic transactions				Q4	2021	Entry into force of amendment of the primary and secondary legal framework providing specific incentives for the enhancement of electronic transactions
199	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and	Milestone	Schedule for Tax Codification	Publication of secondary legislation with set up of committees and timetable for Tax codification.				Q3	2021	Comprehensive Schedule for Deliverables on Tax Codification, including set up of the relevant committees, detailed timetable from Ministry of Finance and IAPR for codification of tax legislation and consultation arrangements.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	simplification of tax legislation									
200	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Draft legislation to encourage business extroversion	Drafts of primary and secondary legislation to encourage business extroversion.				Q3	2021	Drafts for consultation purposes of primary and secondary legislation providing improvements of legal framework of tax, financial and licensing and incentives for mergers, conversions and acquisitions
201	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Legislation to encourage business extroversion	Entry into force of the legislation to encourage business extroversion				Q1	2022	Entry Into force of the relative amendments providing improvements in the legal framework of tax, financial and licensing and incentives for mergers, conversions and acquisitions
202	4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Raising capacity for tax codification	Publication of secondary legislation for set up of Tax Codification unit in Ministry of Finance and Service Provision Directorate in IAPR.				Q2	2022	Set up of dedicated tax unit at the Ministry of Finance responsible for the consolidation and consistency of primary tax legislation and ministerial decisions.; Set up of a Service Provision Directorate at IAPR inter alia responsible for consolidating secondary legislation, coordinating the IAPR's competences regarding Code of Tax Procedure, and updating and maintaining the public tax database
203	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Recodifying income tax and tax procedure codes	Entry into force of codified primary and secondary tax legislation for Income Tax Code and Tax Administration Code				Q2	2023	Entry into force of codified Income Tax Code and Code of Tax Administration (primary and secondary legislation) to simplify and update the legislation in the light of digitalisation and EU best practices
204	12 - 4.1. Making taxes	Milestone	Completion	a*:* Entry into force of				Q2	2024	a. Entry into force of Codification of the primary and secondary

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation		of initial tax codification and taxpayer information system	codified primary and secondary tax legislation b: Proofs of acceptance of deliverables about the setup of Content management system and dedicated website for taxpayer information.						legislation to simplify and update the legislation in the light of digitisation and EU best practices including: - VAT code - Stamp duty - Property taxes - State Debt Collection (KEDE) - National Customs Code b. Set up of Content management system and dedicated website for taxpayer information.
204a	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16643 _Codification and simplification of tax legislation	Milestone	Publication of primary and secondary legislation in taxpayer website	Publication of primary and secondary tax and customs legislation.				Q4	2025	Publication of primary and secondary tax and customs legislation assessed in milestone 204 on the dedicated website for taxpayer information.
337	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Combat tax evasion and promote electronic payments.	Revised legal framework adopted to promote electronic payments, strengthening and set new myDATA reporting requirements, and enabling use of myDATA for VAT purposes. Copy of report on options for the reform of self-employed taxation.				Q4	2023	Entry into force of primary and secondary legislation to (i) widely extend the mandatory acceptance of direct electronic payments in the retail market; (ii) align the information sharing requirements for payment service providers with the Bank of Greece definitions; (iii) establish new myDATA reporting obligations for businesses (incl. self-employed) to be applied for VAT returns; and (iv) Completion of report on options for the reform of self-employed taxation.
338	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection –	Milestone	Reform the taxation of the self-employed and stamp	Revised legal framework adopted on the self-employed taxation and replacing the stamp duty with a				Q2	2024	Entry into force of primary and secondary legislation to reform the taxation of the self-employed and enable the progressive reduction of the self-employed overhead tax (τέλος επιτηδεύματος). This shall include setting new obligatory reporting requirements on how expenses and revenues are

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16985_Modifications to Greece's tax policy framework		duty.	digital tax.						declared through myDATA. Entry into force of primary and secondary legislation to replace the existing stamp duty with a new digital tax.
339	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Strengthen the operational autonomy of the Independent Authority for Public Revenue (IAPR)	Revised legal framework to clarify competencies of IAPR and the Ministry of Digital Governance. IAPR decision defining new key performance indicators for IAPR. Signature of the Service Level Agreement, including the obligation for an annual implementation report, beginning the following year.				Q2	2024	Entry into force of the enabling legislation and signing of a comprehensive service-level agreement that confirm the responsibilities and resource allocation between IAPR and the Ministry of Digital Governance concerning computing and storage software licenses, web services, and database management. The service-level agreement shall include a provision for both Authorities to cooperatively produce an annual implementation report, beginning the following year. IAPR decision defining new key performance indicators, including on audit effectiveness, for IAPR; and (ii) introduce annual customers' satisfaction survey(s).
340	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Combat tax evasion through using myDATA for income tax purposes.	Revised legal framework adopted to set new myDATA reporting requirements, and allowing use of myDATA for income tax purposes.				Q2	2024	Entry into force of primary and secondary legislation enabling the use of myDATA reporting on businesses (incl. self-employed) for income tax returns. .

M. COMPONENT 4.2: MODERNISE THE PUBLIC ADMINISTRATION, INCLUDING THROUGH SPEEDING UP THE IMPLEMENTATION OF PUBLIC INVESTMENTS, IMPROVING THE PUBLIC PROCUREMENT FRAMEWORK, CAPACITY BUILDING MEASURES AND FIGHTING CORRUPTION

This component of the Greek recovery and resilience plan includes a set of wide-ranging reforms as well as investments in the functioning of the public administration with a view to improving policy design and implementation. The component includes measures to modernise the public administration through specific actions to strengthen the policy planning and coordination and human resources management, and also to complete the national cadastre, which is expected to provide for an efficient land registry system and provide legal certainty for property rights. Other measures aim at addressing the lack of project preparation for public investments (including corruption) and at further enhancing the area of public financial management. These reforms and investments support addressing challenges linked to a) Digital Public Administration. This component supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 3 2020), structural reforms to improve the functioning of the economy (Country Specific Recommendation 4 2020), and to complete the outstanding reform on cadastre that has been pursued under enhanced surveillance (Country Specific Recommendation 3 of 2022 and Country Specific Recommendation 3 of 2023). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

M.1. Description of the reforms and investments for non-repayable financial support

Reform: Reforming Public Administration (measure ID 16972)

This reform aims to continue the efforts to modernise the public administration and invest in its human resources. The reform consists in actions that will set up information systems to support the strategic workforce planning framework and the selection procedures of the Supreme Council for Civil Personnel Selection (ASEP) and complete a large-scale training programme for civil servants.

Reform: Combating illegal trade and protecting intellectual property (measure ID 16703)

The objective of this reform is to improve the response against illegal trade. The reform consists in an information system, control stations, and training.

Reform: Strengthening the national anti-corruption framework (measure ID 16952)

The objective of this reform is to contribute to detecting and preventing corruption. The reform consists in projects to support the National Transparency Authority’s digital and infrastructure capacities.

Reform: Enhance State-aid network (measure ID 16701)

The objective of this reform is to strengthen the capacity of the network of state aid units across Ministries and to increase the digitalisation of the Central State Aid Unit by upgrading its technological capabilities and operational functionality. The reform consists of a revision of the State aid legal framework for the operation of the Central State Aid Network (CESANET), to strengthen the competencies of the Central State Aid Unit and the Decentralised State Aid Units.

Reform: Enhancing the AML/CFT Framework (measure ID 16702)

The reform concerns the set-up of a digital platform for the collection of statistical data held by judicial, supervisory and law enforcement authorities, and the improvement of the Central Register of Beneficial Owners to facilitate the direct access of the competent authorities to beneficial ownership information. The implementation of the reform shall be completed by 30 June 2024.

Reform: Accounting Reform (measure ID 16974)

The objective of this reform is to enhance Greece's capacity to produce financial reporting in line with international accounting standards and accrual accounting policies. This measure consists of the gradual transition from modified cash to accrual accounting and consolidated financial reporting within the general government.

Reform: Modern institutional framework for State Owned Enterprises (measure ID 16657)

This reform puts in place a modern legal framework for the operation and management of public enterprises and organisations. It shall define corporate governance guidelines and specific rules for the management of state-owned enterprises, such as the appointment of the chairman, CEOs and executive directors by the board, and provisions for the establishment of internal audit committees to ensure transparency. The reform shall also establish a digital registry to record all enterprises, organizations and any other legal entities in which the state participates, promoting the effective monitoring and control the state's participation. The implementation of the reform shall be completed by 31 December 2022.

Reform: Efficient Combating of Corruption (measure ID 16978)

The reform shall undertake a series of amendments in the legal framework of Greece, in order to improve the legal response to corruption. More specifically, it shall cover four areas: (i) asset declarations; (ii) protection of persons who report breaches of Union Law; (iii) Criminal Code and Code of Criminal Procedure; and (iv) the codification of the legislation related to political parties. The implementation of the reform shall be completed by 30 September 2022.

Investment: Transformation of Fiscal Management and Supervision in Governance (measure ID 16705)

The objective of this investment is to improve the efficiency of public financial management. This measure consists in the delivery of a Government Enterprise Resource Planning System (ERP) for the Central Administration.

Investment: Modernise the Hellenic Consignment Deposit and Loans Fund (measure ID 16940)

The objective of this investment is to increase the efficiency of the Hellenic Consignment Deposit and Loans Fund. The investment consists in an archive digitalisation and document management system, and an integrated information system for the Hellenic Consignment Deposit and Loans Fund.

Reform: Professionalisation of the Public Procurement domain (measure ID 16711)

The reform aims to improve the public procurement framework in Greece and address its current weaknesses. The reform consists of certification of civil servants upon participation in dedicated upskilling / reskilling programmes under the Professionalisation of Public Procurement framework.

Reform: Enhancement of policy planning and coordination (measure ID 16981)

The reform shall strengthen the policy coordination, planning and policy development of the central administration. Specific actions that shall be implemented are (i) establishment of a monitoring mechanism to track progress whether secondary legislation has been adopted as set out in primary legislation; (ii) establishment of an electronic platform to facilitate completion of the impact assessment complementing each draft law; and (iii) launch of a training programme and associated accreditation procedure targeting civil servants aiming to improve the quality of the impact assessments prepared. The training programme shall have enrolled, at least, 100 civil servants for its launch that shall take place in Q4 2022. The implementation of the reform shall be completed by 30 June 2023.

Reform: Completion of the national cadastre (measure ID: 16986)

The objective of the reform is to complete a) cadastral mapping across Greece and b) the full transition from the old system of registering property via the old structure of mortgage offices, to the new agency 'Hellenic Cadastre'. It consists of the mapping of all property rights in Greece, and the opening and start of operation of all 17 regional cadastral offices and 75 branches in Greece, in line with Law 4512/2018, and the closing of all 388 old mortgage offices.

M.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 9: Reforming Public Administration

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
205	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – launch of performance-pay system	Entry into force of primary legislation setting up a pilot rewarding system.				Q2	2022	Entry into force of primary legislation for the launch of a performance-pay system for a set number of pilot entities and up to 6 000 civil servants that shall feed into the wider reform introducing a goal-setting management system (see Milestone Q4 2023). The pilot shall cover civil servants involved in the implementation of the Recovery and Resilience Plan. Key features of the system shall be consistent with the unified wage grid (Law 4354/2015).
206	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – legislative framework to clarify mandates	Entry into force of legal provisions modifying the legislative framework of the general government entities at central, regional and local level.				Q3	2022	Entry into force of a revised primary and secondary legislation to establish a multilevel governance allocation system aiming to clarify responsibilities between all public administration levels and address overlaps. The revised legal framework shall set out the responsibility areas for each entity relating to planning and implementation, including on functions such as resource assurance and monitoring and evaluation responsibilities.
207	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption -	Milestone	Public administration – new rewarding system	Entry into force of the primary legislation establishing the rewarding system.				Q4	2023	Entry into force of primary legislation introducing a goal-setting management system aiming to reward public organisations equitably and consistently following the achievement of pre-set objectives. Key features of the system shall be consistent with the unified wage grid (Law 4354/2015).

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16972_Reforming Public Administration									
208	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Trainings for civil servants, entry into force of legal acts, entry into use of information systems	Trainings for civil servants, entry into force of legal acts entry into use of information systems				Q4	2025	(i) Delivery of 225,000 certified trainings of civil servants. (ii) Entry into force of legal acts for the acceleration of hiring procedures in the public sector. (iii) Entry into use of an information system for the Supreme Council for Civil Personnel Selection (ASEP); (iv) Entry into use of the information system which supports the strategic workforce planning framework utilising artificial intelligence.

Group 19: Combating money laundering and corruption

- Enhancing the AML/CFT Framework (ID: 16702)
- Combating illegal trade and protecting intellectual property (ID: 16703)
- Strengthening the national anti-corruption framework (ID: 16952)
- Efficient Combating of Corruption (ID: 16978)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
209	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16978_Efficient Combating of Corruption	Milestone	Asset declarations and political parties	Entry into force of new legislation				Q3	2022	Entry into force of the new legislation regarding: (i) Asset Declarations; (ii) and the codification of legislation on political parties.
210	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework	Milestone	National anti-corruption action plan	Adoption by the National Transparency Authority of National Anti-Corruption Action Plan for the period 2022-2025				Q3	2022	Adoption by the National Transparency Authority of the National Anti-Corruption Action Plan for the period 2022-2025, including the specification of: (i) actions to enhance transparency and accountability across public administration; (ii) targeted interventions to detect and prevent corruption in high-risk areas (including, for example, health, public finances, investments); (iii) necessary regulatory interventions in selected policy fields.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
	through targeted interventions in the fields of detection, prevention and raising awareness									
211	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	Internal Controls law implementation	Report by the National Transparency Authority on internal control systems established - Regulatory acts issued - Joint Ministerial Decision issued				Q4	2022	Implementation of the new law on Internal Controls in public administration, including: (i) the establishment of internal audit units in line Ministries; (ii) the issuance of the regulatory acts for the establishment of internal audit units and audit committees in local government entities (1st and 2nd degree), universities, hospitals - health units, independent authorities, and legal entities of local government entities; (iii) the issuance of a Joint Ministerial Decision to set the criteria for the cooperation of internal audit units with external experts. The National Transparency Authority in cooperation with the Ministry of Interior shall provide oversight and guidance to general government entities to put in place a coherent and functioning Internal Control system. The National Transparency Authority shall facilitate a pilot self-assessment regarding the basic elements of the internal control system. The Hellenic Court of Auditors has included in its annual work plan, audits for the assessment of internal control arrangements across general government entities.
211a	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the	Milestone	Execution of investment projects to support the digital and infrastructure capacities of the National Transparency Authority	Execution of investment projects to support the digital and infrastructure capacities of the National Transparency Authority				Q4	2025	Execution of investment projects to support the digital and infrastructure capacities of the National Transparency Authority.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
	fields of detection, prevention and raising awareness									
212	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16702_Enhancing the AML/CFT Framework	Milestone	Enhanced Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT) Framework	Platform for the collection of statistical data launched; improvements in beneficial ownership special registry completed				Q2	2024	(i) Launch of the platform for the collection of statistical data held by national competent authorities (i.e. judicial, supervisory and law enforcement); (ii) Improvement of the Central Register of Beneficial Owners to facilitate the direct access of the competent authorities to such information; (iii) Interconnection of the Central Register of Beneficial Owners with the respective registers of EU Member States through the relevant EU platform.
213	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16703_Combating illegal trade and protecting intellectual property	Milestone	Creation of an information system, and delivery of control stations and training for combating illegal trade	Creation of an information system, and delivery of control stations and training for combating illegal trade				Q2	2025	- Creation of an information system for controls to combat illegal trade and control the movement of goods and services. - Delivery of control stations (10 ISOBOX prefabricated buildings). - Delivery of training for audit staff and citizens.

Group 20: Enhancing the public administration

- govERP (ID: 16705)
- Accounting reform (ID: 16974)
- Modern institutional framework for State Owned Enterprises (ID: 16657)
- Enhance State-aid network (ID: 16701)
- Modernise the Hellenic Consignment Deposit and Loans Fund (ID: 16940)
- Professionalization of the Public Procurement domain (ID: 16711)
- Completion of the national cadastre (ID: 16986)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
214	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16701_Enhance State-aid network	Milestone	Enhanced State-aid network	Entry into force of the enhanced state-aid framework				Q4	2022	Entry into force of the amendments to the state aid legal framework for the operation of Central State Aid Network (CESANET), to strengthen the competencies of the Central State Aid Unit and the Decentralised State Aid Units
215	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16981_Enhancement of policy planning and coordination	Milestone	Policy planning and coordination – impact assessment	Training programme launched with 100 civil servants selected to attend.				Q4	2022	Following the launch of the electronic platform for impact assessment, a training programme and associated accreditation procedure shall be launched with at least 100 civil servants enrolled, including civil servants selected for the “executive branches” (Law 4622/2019, Article 104) aiming to improve the quality of the impact assessments prepared and facilitate the use of the electronic platform.
216a	13 - 4.2. Modernise the public administration, including	Milestone	Amendment of the National Strategy on	Amendment to National Strategy on public				Q4	2023	Entry into force through secondary legislation of the amended National

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
	through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain		Public Procurement 2021-2025	procurement is entered into force through secondary legislative act						Strategy on Public Procurement 2021-2025
216	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Professionalisation of Public Procurement domain - new legislation	New legislation entered into force; in-depth study completed				Q2	2024	(i) Entry into force of new legislation providing for professional work streams for staff dealing with public procurement, specific skills' groups and the adoption of financial and non-financial incentives in full consistency with the unified wage grid (Law 4354/2015) without setting any exemption. Adoption of financial and non-financial incentives may have a delayed entry into force; (ii) Completion of the in-depth study to re-organize the structure and the responsibilities of the General Directorate for Public Procurement of the Ministry of Development competent for carrying out centralised procurement procedures at national level.
217	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16940_Modernise the Hellenic Consignment Deposit and Loans Fund	Milestone	Creation of an archive digitalisation and document management system, and an integrated information system for the Hellenic Consignment Deposit and Loans Fund	Creation of an archive digitalisation and document management system, and an integrated information system for the Hellenic Consignment Deposit and Loans Fund				Q2	2025	Creation of the following systems for the Hellenic Consignment Deposit and Loans Fund: (i) archive digitalisation and document management system; (ii) integrated information system.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
219	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16974_Accounting Reform	Milestone	Accounting Reform: Consolidated financial statements for the General Government	Publication of accrual accounting policies and compilation of consolidated financial statements for the General Government.				Q4	2025	(i) Publication in the Official Gazette of accrual accounting policies legislation for general government, based on internationally accounting standards for the public sector (ii) Publication, at the official website of the Ministry of Economy and Finance, of the list of all entities that the 2025 (2023 reporting period) consolidation of financial statements procedure covered. (iii)Submission to the European Commission of the produced consolidated financial statements, including the methodology and parameters used.
220	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16705_Digital Transformation of Fiscal Management and Supervision in Governance & Electronic Invoicing	Milestone	Government Enterprise Resource Planning (govERP)	Delivery of the Government Enterprise Resource Planning (govERP) to support the preparation of the budget.				Q4	2025	i) Carry out the digital transformation of the financial management and supervision framework through developing the Government Enterprise Resource Planning (govERP) and using it to support the preparation of the budget, The application of govERP to the execution of the budget is not part of the RRF measure.
221	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption -	Target	Completion of upskilling / reskilling programs for Public Procurement		Number of certifications awarded	0	4 500	Q4	2025	4 500 certifications awarded to civil servants upon participation in dedicated upskilling / reskilling programmes under the Professionalisation of Public Procurement framework.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
	16711_Professionalization of Public Procurement domain									
341	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 85% completion		% of total property rights uploaded for public display, as per the provisions of Law 2308/1995 as amended by article 3 of Law 4821/2021	79%	85%	Q4	2023	85% of Greece's property rights reached the stage of public display.
342	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 95% completion		% of total property rights uploaded for public display, as per the provisions of Law 2308/1995 as amended by article 6 of Law 4821/2021	85%	95%	Q2	2024	95% of Greece's property rights reached the stage of public display.
343	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Milestone	Transition to the new organisational structure of the Hellenic Cadastre – Full completion	Official decisions of the Board of Directors of the Hellenic Cadastre for the opening and operationalisation of the cadastral offices and branches across the entire Greek territory, and closing of the old mortgage offices.				Q2	2024	Following the adoption of the official decisions of the Board of Directors of the Hellenic Cadastre, the transition to the new organisational structure of the Hellenic Cadastre is completed. Specifically, i) the remaining cadastral offices for the regions of Thessaloniki, Crete and the Dodecanese are open and operational; ii) the remaining 18 branches are open and operational; and iii) the remaining 223 old mortgage offices are closed.
344	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the	Target	Cadastral mapping – completion		% of total property rights uploaded for public display, as per the provisions of Law 2308/1995	95%	100%	Q2	2025	The cadastral mapping of property rights in Greece is completed, with all property rights across Greece's territory having reached the stage of public display.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
	public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre									

N. COMPONENT 4.3: IMPROVE THE EFFICIENCY OF THE JUSTICE SYSTEM

This component of the Greek recovery and resilience plan comprises a number of wide-ranging reforms as well as investments aimed at enhancing the effectiveness and efficiency of the Greek Justice system by introducing an ambitious revision of the judicial map of the country, addressing infrastructure needs, adopting measures to increase the digital capacities of the Justice system, modernising the function of courts, setting up a judicial police, and broadening and upgrading the education (both initial and life-long) of magistrates and clerical staff. The measures are expected to support addressing the challenges in the country-specific recommendations regarding public and private investment (Country Specific Recommendation 2 2019, Country Specific Recommendation 3 2020) and structural reforms to improve the functioning of the economy (Country Specific Recommendation 4 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

N.1. Description of the reforms and investments for non-repayable financial support

Investment: New Judicial buildings and renovations (measure ID 16292)

The objective of the measure is to make the judicial system more efficientthrough improving judicial building facilities. The measure consists of an investment for the construction and renovation of judicial buildings not affected by the revision of the judicial map and the registration of all properties owned by or granted to the judiciary in an existing electronic platform.

Reform: Digital Transformation of Justice (E-Justice) (measure ID 16727)

The objective of the reform is to provide judges and judicial staff with IT tools and infrastructure to better manage the caseload and accelerate the administration of justice. The measure consists of the digitisation of documents, the enhancement of the record-keeping system of civil and criminal courts and the digitalisation of civil and penal courts, the court of audits and the national criminal record

Reform: Skills and digital skills for judges and judicial employees (judicial staff) (measure ID 16733)

The National School of Judges shall undergo a number of institutional changes with respect to its function and educational programme; its candidate selection criteria shall also be revised, to provide a more selective and competitive studies environment, while admitting additional categories of students (magistrate’s court judges and court of audits judges); it shall also offer additional courses aiming at the provision of new skills, with emphasis on managerial and digital skills, as well as on topics relevant to the performance of judicial duties, according to law 4871/2021; the reform shall include the provision of mandatory lifelong training to judges in topics essential for the performance of their duties by trainers also selected by the National School of Judges according to law 4871/2021. Finally, a new educational programme for Judicial Clerks shall be created within the National School of Judges, to provide training and lifelong training to clerical staff on topics essential for the performance of their duties, management and organization of their service, digital skills, procedural and substantive law.

The implementation of the reform shall be completed by 31 December 2024.

Reform: Accelerating the administration of justice (measure ID 16575)

This objective of the measure is to accelerate the administration of justice. The measure consists of the revision of the civil/penal and administrative judicial map through establishing, abolishing or redistributing courts in all judicial districts, the provision of training on alternative dispute resolution to legal counsels or mediators and the delivery of a unified digital system for mediation centers.

N.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 21: Improve the efficiency of the justice system

The measures included within this group are:

- New Judicial Buildings and Renovation (ID: 16292)
- Digital Transformation of Justice (E-Justice) (ID: 16727)
- Skills and digital skills for judges and judicial employees (judicial staff) (ID: 16733)
- Accelerating the administration of justice (ID: 16575)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
222	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Identification – Eligible Buildings	Completion of list				Q3	2021	Compilation of a list of buildings not affected by the revision of the judicial map.
223	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Technical support - Judicial Performance Tool	Award of tender for technical support				Q3	2022	Award of tender for technical support for the development of the Judicial Performance Tool based on strategic goals, introducing objective KPIs (time for completing a duty, individual performance in terms of time, communication, motivation etc.) by department and/or category of clerks and providing accurate and objective data on the allocation of bonuses; bonuses shall be payable in the first quarter after the end of the relevant year, on the basis of that year's performance. The tool shall be temporary and in full consistency with the unified wage grid (Law 4354/2015) without setting any exemption for the elimination of court backlogs.
224	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial	Target	Training – Judges and Clerks		Number of judges enrolled in the national school of	0	10	Q1	2022	10 magistrate's court judges enrolled in the national school of judges

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	staff)				judges					
225	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Police – Secondary legislation	Entry into force of legislation				Q3	2022	Entry into force of all secondary legislation (in the form of Presidential decrees or ministerial decisions, as appropriate) necessary for the full implementation of the law on the Judicial Police to assist the work of the Judicial and Prosecutorial Authorities with: • the provision of scientific and technical assistance to judges and prosecutors in matters requiring technical or professional expertise; • the conduct of preliminary examinations and investigations; • the execution of warrants; • the provision of assistance in submitting or responding to requests for judicial assistance; • the service of documents and procedural acts; • enforcing of judgments; • guarding of and maintenance of order in courthouses; • other procedural acts entrusted to it by the competent courts and public prosecutors
226	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial map - primary legislation - administrative	Entry into force of legislation				Q4	2022	Entry into force of primary legislation for the revision of the judicial map for administrative justice.
227	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation - List	List of renovation projects in line with the relevant law on the revision of the				Q4	2022	Adjustment of the list of projects in alignment with the revision of the judicial map as adopted in the law. Launch of the tenders regarding administrative courts. Terms of tender shall set out that newly constructed buildings shall achieve a Primary Energy Demand (PED) that is at least 20%

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			Adjustment – Launch of tenders	judicial map, as per milestone 14 4.3 / Q4 2022; launch of tenders						lower than the NZEB requirement (nearly zero-energy building, national directives).
228	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks		Number of judges enrolled in the national school of judges	10	25	Q1	2023	14 additional magistrate court judges enrolled in the national school of judges, 1 judge of the court of audit enrolled in the national school of judges. This shall bring the total number of judges participating in training to 25.
229	14 - 4.3. Improve the efficiency of the justice system – 16727 Digital Transformation of Justice (E-Justice)	Milestone	Upgrade Record Systems & IT Justice Systems	Project audit reports to confirm adherence to contractual obligations				Q2	2023	Receipt of official evidence, by means of appropriate documentation (certifications of completion, protocols of qualitative and quantitative acceptance and issued invoices) of the due and punctual performance of all contractual engagements due by the date of submission to the external auditor, in compliance with project calendars, covering all elements of the two subprojects, (court record systems and upgrades to IT Justice systems (OSDDY-PP, Court of Audits, National Criminal Record), by appropriate means, (such as project audit reports, certificates of qualitative/quantitative delivery and evidence of disbursement).
230	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Entry into force – Judicial Clerks Performance Tool	Entry into force of primary and secondary legislation				Q2	2023	Entry into force of primary and secondary legislation to set up a temporary bonus system to be based on the development of a Judicial Clerks Performance Tool setting strategic goals and introducing objective KPIs (such as time for completing a duty, individual performance in terms of time, communication and motivation) by department and/or category of clerks and provide accurate and objective data on the allocation of bonuses; bonuses to be payable in the first quarter after the end of the relevant year, on the basis of that year's performance.
231	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Contracts	Award of Contracts				Q2	2023	Award of contracts for construction projects not affected by the revision of the judicial map. Terms of award(s) shall set out that the new buildings to be constructed shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										energy building, national directives).
232	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – primary legislation - Civil and Penal	Entry into force of legislation				Q4	2023	Entry into force of primary legislation for the revision of the judicial map for civil and criminal justice.
233	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation – Launch of tenders	Launch of tenders				Q4	2023	Adjustment of the list of projects in alignment with the law on the revision of the judicial map. Launch of the tender for the projects regarding civil and penal courthouses included in the revised list of renovations. Terms of tender shall set out that the new buildings to be constructed shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives).
234	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Justice Police Operational	Judicial police fully operational and functional both at central and regional level				Q2	2024	Operationalisation of the judicial police in all its competences, both at central administration level and at regional level within the courts
235	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Milestone	Training – Judges and Clerks	Report certifying Implementation of changes in the educational programme of the National School of Judges and enrolment of judges and clerks in lifelong training				Q2	2024	Completion of projects included in the reform on skills and digital skills for judges and judicial employees, with: 1. 7 029 judges and clerks enrolled in lifelong training and having attended at least one training session (seminar). 2. The educational programme for Judicial Clerks within the National School of Judges in operation 3. Changes in selection criteria according to Law 4871/2021 and educational programme implemented Changes in the educational programme of the National School of Judges aiming in particular at enhancing practical training and offering courses according to the above law. Provision of lifelong training to Judges and judicial clerks extending to various fields according to above Law; for judges such training

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										being a prerequisite to professional advancement.
236	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision –	Certificates confirming the function of all affected courts				Q4	2024	Issuance of certificates by the administrations of the courts affected by the revision of the administrative and civil/penal judicial maps confirming that they are in function, as provided by law.
237	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Construction and renovation works finished – e-identity certificates issued	All construction and renovation works funded under the RRF completed; issuance of e-identity certificates for judicial buildings				Q4	2025	(i) Completion of construction and renovation works funded under the RRF. (ii) Issuance of e-identity certificates for all owned or granted judicial buildings through the e-identity platform.
238	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Training on mediation and unified digital system for Mediation Centres	Delivery of training on mediation; unified digital system for Mediation Centres online and accessible				Q4	2025	(i) Delivery of training sessions on mediation by each accredited entity to legal professionals and/or mediators (ii) Unified digital system for Mediation Centres is online and accessible to end-users.
239	14 - 4.3. Improve the efficiency of the justice system - 16727_Digital Transformation of Justice (E-Justice)	Milestone	Record-keeping and IT upgrades	Delivery of the record keeping of the courts and IT upgrades, covering all sub-projects				Q4	2025	Delivery of all contractual elements regarding: (i) The record-keeping system of the courts (ii) The IT systems of the Justice sector for civil and penal courts, the court of audits and the national criminal record.

O. COMPONENT 4.4: STRENGTHEN THE FINANCIAL SECTOR AND CAPITAL MARKETS

This component of the Greek recovery and resilience plan aims to strengthen the capacity of the financial system to support the development of the economy, through the provision of financing of companies and individuals to develop new activities. It supports addressing the high non-performing exposures (NPEs) and non-performing loans (NPLs) in the Greek banking sector, while also improving access to information regarding the credit profiles of companies and individuals in the market.

The component shall also support addressing private indebtedness and strengthen capital markets. Structural changes in these two areas shall contribute to growth and shall increase Greece's economic resilience in view of future shocks.

The reforms under this component consist of:

- Enhanced capital market supervision and trustworthiness
- Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy
- Upgrade of the digital infrastructure necessary for the delivery of the new unified insolvency framework for the restructuring of debt and 2nd chance

Some of these reforms include actions that address the informational gaps that impede the successful flow of credit and the efficient risk monitoring. These consist of the development of a monitoring registry for private debt, the development of a public credit rating information system, and a central credit registry. Furthermore, the Central Credit Registry, through the collection of relevant data, shall also contribute to the monitoring of the evolution of credit expansion by the Credit Expansion Observatory. These actions also contribute to the digital transition of the Greek economy, since they rely on information technology.

The measures under this component foster economic and institutional resilience, strengthen crisis preparedness and institutional capacity and therefore support addressing the country-specific recommendation on the "Structural reforms to improve the functioning of the economy" (Country Specific Recommendation 1 2019 and Country Specific Recommendation 4 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

O.1. Description of the reforms and investments for non-repayable financial support

Reform: Enhanced capital market supervision and trustworthiness (measure ID 16581)

The objective of the measure is to enhance capital markets supervision. The measure consists of the upgrade of the IT systems and cybercecurity procedures of the Hellenic Capital Market Commission (HCMC) and the publication of the administrative codification for capital markets.

Reform: Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy (measure ID 16957)

This objective of this reform is to reduce the private debt stock by improving the insolvency process and empowering the NPL market. The reform consists of the establishment of IT systems that monitor the creditworthiness of the debtors, data templates for portfolio screening, amendments to the Code of Civil Procedure (CCP) and provisions for the creation of a mechanism to obtain hearing dates for pending liquidation cases earlier.

Reform: Upgrade of the digital infrastructure necessary for the delivery of the new unified insolvency framework for the restructuring of debt and second chance (measure ID 16580)

The objective of the reform is to support the early warning and preventive debt restructuring procedures. The reform consists of the upgrade of the early warning and debt restructuring IT systems operated by the Ministry of Finance/General Secretariat of the Financial Sector and Private Debt Management (SecPD).

O.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 22: Strengthening the financial sector and capital markets

- Enhanced capital market supervision and trustworthiness (ID: 16581)
- Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy (ID: 16957)
- Delivery of the new unified insolvency framework for the restructuring of debt and 2nd chance (ID: 16580)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
240	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Capital markets, supervision, digitalisation of supervisory processes, Capital Market Union (CMU)	Entry into force of legislation				Q4	2021	Entry into force of a new law on the Hellenic Capital Market Commission, which will amend its internal processes and organisation.
241	15 - 4.4. Strengthen the financial sector and capital markets - 16580_Delivery of the new unified insolvency framework for the restructuring of debt and 2nd chance	Milestone	Upgrade of the early warning and debt restructuring IT systems	The early warning and debt restructuring IT systems, operated by the Ministry of Finance/SecPD is upgraded				Q4	2025	Upgrade of the early warning and debt restructuring IT systems, operated by the Ministry of Finance/SecPD
243	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Digitalisation of supervisory process of the Hellenic Capital Market Commission	The Information Systems and Cybersecurity of the Hellenic Capital Market Commission are upgraded, the administrative codification of the regulatory and legislative				Q4	2025	1. Upgrade of the Information Systems and Cybersecurity procedures of the Hellenic Capital Market Commission. 2. Publication of administrative codification of the regulatory and legislative framework for capital markets supervision.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				framework for capital markets supervision is published						
244a	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	E-auctions for debt enforcement	Entry into force of legislation				Q2	2024	Adoption and entry into force of legislation to: (i) Expand the information available on the auctioned assets in the e-auctions platform, including relevant information available in notaries' public archives; (ii) Elimination of deterrence factors occasioned by property-related overdue debts (e.g. public utility bills).
244b	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Contract award for financial sector measures	Notification of award of contracts				Q2	2024	Contract award for the: (i) Development of the Public Credit Rating Information System; (ii) Development of the Private Debt Monitoring Registry; (iii) Development of the Central Credit Registry.
244c	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Establishment of IT systems, data templates and platforms, entry into force of legislation on case handling and backlog reduction in enforcement proceedings	The IT systems, data templates and platforms are established, entry into force of the legal acts, where applicable				Q4	2025	1. Establishment of the following: a. Public Credit Rating Information System (PCRIS) b. IT system of the Private Debt Monitoring Registry. c. Actions relevant to NPL transactions: (i) a common data template for the NPL transactions; (ii) a common template for portfolio screening and evaluation; (iii) a transaction platform for NPL portfolios for sellers and buyers. 2. The Central Credit Registry's (CCR) IT system 3. Entry into force of legislation on case handling and backlog reduction in enforcement proceedings, through amendments to the Code of Civil Procedure, such as, but not limited to: a) adapting interim measures rules to enforcement proceedings, b) separating of pre-auction substantive oppositions from procedural oppositions, c) changing the territorial competence of the courts by abolishing the

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										prorogation of jurisdiction to the Athens First Instance Court, and provisions creating a mechanism to reschedule hearing dates for both “pre-auction” and “post-auction” oppositions within a shorter time horizon.

P. COMPONENT 4.5: PROMOTE RESEARCH AND INNOVATION

The key objectives of this component of the Greek recovery and resilience plan are to increase public and private investment in research and development (R&D), reinforce the links between science and businesses, and develop a pioneering R&D infrastructure, with a view to improving Greece's research and innovation performance. This is expected to be achieved through targeted reforms and investments to increase public and private R&D expenditure, upgrade the country's research infrastructures, promote research funding, and develop research collaborations. The component also includes the development of an information system for civil protection, which shall inform the competent authorities in real time about physical phenomena and natural disasters, while supporting their cooperation. This investment shall also facilitate the digital transformation, through the development of advanced digital technologies and the digitalisation of civil protection methods, as well as to foster the green transition, by mitigating the impact from climate changes in order to ensure civil protection. The coponent supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 2 2019 and Country Specific Recommendation 3 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

P.1. Description of the reforms and investments for non-repayable financial support

Investment: Creation - Expansion - Upgrade of Infrastructures of Research Centres supervised by the General Secretariat for Research and Innovation (GSRI) (measure ID 16624)

The objective of this investment is to enhance the capacity of research centres. The investment consists in investment projects concerning 11 research centres.

Investment: Basic & Applied Research (measure ID 16618)

The objective of this investment is to facilitate Basic and Applied Research in Greece. The investment consists in Basic and Applied research projects.

Investment: TH^{2}ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system (measure ID 16654)

The objective of this investment is a "next generation" information system combining different collaborative infrastructures to enhance institutions' decision-making in real time. The investment consists of a system composed of state-of-the-art technologies, such as artificial intelligence.

Investment: Research - Create - Innovate (measure ID 16971)

The objective of this investment is to attract co-funding from the private sector for research. The investment consists in projects in sectors of the National Research and Innovation Strategy for Smart Specialisation 2014 - 2020 (RIS3).

Investment: HORIZON 2020 "Seal of Excellence": financing top innovative companies (measure ID 16622)

The objective of this investment is to support innovative small and medium-sized enterprises. The investment consists in projects implemented by such enterprises.

P.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 23: Promote research and innovation

- Creation - Expansion – Upgrade of Infrastructures of Research Centres supervised by the General Secretariat for Research and Technology (GSRT) (ID: 16624)
- Basic & Applied Research (ID: 16618)
- TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system (ID: 16654)
- Research - Create - Innovate (ID: 16971)
- HORIZON 2020 "Seal of Excellence": financing top innovative companies (ID: 16622)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
245	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Legislation on Basic & Applied Research	Entry into force of legislation (primary and secondary acts establishing the legal entities)				Q1	2022	Entry into force of a revised legal framework for Basic & Applied Research, and issuance of secondary acts establishing the legal entities. The legal framework shall: a) redefine research areas for financing calls under the updated National Smart Specialization Strategy (RIS3); b) establish a new governance structure to improve management and coordination over these projects; and c) establish the legal status of new research entities. Research areas shall be redefined jointly by the National Council for Research and Innovation (NCRI) and the General Secretariat of Research and Innovation of the Ministry of Development (GSRI).
246	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Call for proposals for Research Centres	Launched call for proposals and tender specifications published				Q1	2022	Launch of the Call for Proposals for Creation - Expansion - Upgrade of Infrastructures of Research Centres, including the publication of tender specifications that shall ensure that the selected applications comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										compliance with the relevant EU and national environmental legislation.
247	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion - Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Contracts award for Research Centres - construction works	Notification of award of contracts for construction works				Q1	2024	Notification of award of contracts for construction works concerning the following Research Centres: Foundation for Research and Technology Hellas; Athena Research and Innovation Centre; BSRC Fleming; Centre for Research and Technology Hellas; National Hellenic Research Foundation; Biomedical Research Foundation Academy of Athens; National Observatory of Athens; Hellenic Centre for Marine Research; Hellenic Pasteur Institute.
248	16 - 4.5. Promote research and innovation - 16654_ TH²ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Contracts award for TH²ORAX	Notification of award of contracts				Q2	2024	Award of contracts for TH²ORAX project. The Ministry of Development and Investments along with the General Secretariat for Research & Innovation (GSRI) shall be responsible for the effective implementation of the evaluation process. The contract(s) shall be awarded based on the Best Price Quality Ratio.
249	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Execution of investment projects concerning research centres	Execution of investment projects concerning research centres				Q4	2025	Execution of investment projects concerning the following research centres: Foundation for Research and Technology Hellas; Athena Research and Innovation Centre; BSRC Fleming; Centre for Research and Technology Hellas; National Hellenic Research Foundation; Biomedical Research Foundation Academy of Athens; National Observatory of Athens; Hellenic Centre for Marine Research; Hellenic Pasteur Institute; National Centre of Social Research; Greek Atomic Energy Commission.
250	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Execution of Basic & Applied research projects	Execution of Basic & Applied research projects				Q4	2025	Execution of the following projects: Basic research financing; Flagship research projects; Establishment of applied R&I institute on Artificial Intelligence, data processing and algorithm development; Participation to the European Partnerships for High Performance Computing (Euro-HPC) and key digital technologies.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
251	16 - 4.5. Promote research and innovation - 16654_TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Execution of TH²ORAX project	Execution of the TH²ORAX project				Q4	2025	Execution of the TH²ORAX project: establishment of a platform for situational awareness, enhancing the coordination and synchronization of competent authorities, in real time and on a 24/7 basis, for the Greek territory.
252	16 - 4.5. Promote research and innovation - 16971_Research - Create - Innovate	Milestone	Execution of Research - Create - Innovate projects	Execution of Research - Create - Innovate projects				Q4	2025	Execution of 36 projects of the measure that received a very high score and are considered excellent proposals in the sectors of the National Research and Innovation Strategy for Smart Specialisation 2014–2020 (RIS3), but were not funded under the ESIF 2014 - 2020 due to the exhaustion of available resources. The projects concern certain sectors, for example: (i) environment and sustainable development; (ii) energy; (iii) information and communications technology; (iv) health and pharma; (v) transportation and supply chain; (vi) agri-food and food industry; (vii) materials and construction; and (viii) tourism, culture and creative industries.
346	16 - 4.5. Promote research and innovation - 16622_HORIZON 2020 “Seal of Excellence”: financing top innovative companies	Milestone	Execution of projects implemented by small and medium-sized enterprises	Execution of projects implemented by small and medium-sized enterprises				Q4	2025	Execution of 12 projects implemented by small and medium-sized enterprises that were awarded the HORIZON 2020 “Seal of Excellence” quality label, but were not financed due to budgetary constraints. The projects concern certain sectors, for example: (i) environment and sustainable development; (ii) energy; (iii) information and communications technology; (iv) health and pharma; (v) transportation and supply chain; (vi) agri-food and food industry; and (vii) materials and construction.

Q. COMPONENT 4.6: MODERNISE AND IMPROVE RESILIENCE OF KEY ECONOMIC SECTORS

This component of the Greek recovery and resilience plan comprises targeted reforms and investments to improve the competitiveness of key sectors of the Greek economy, namely tourism and culture, agriculture, manufacturing and aquaculture. The component also includes investments in transport infrastructure aiming at improving connectivity and road safety. Tourism shall be supported by investments in thematic tourism with a view to exploring new tourist markets. The component further includes investments in culture to improve the competitiveness and resilience of the sector and to better exploit its linkages to tourism. Investments in agriculture shall increase the efficiency of production methods, promote producer organisations and cooperatives, and encourage re-orientation to products with higher added value. The component also includes an in-depth reform of the rail sector to make it more efficient, and competitive. These investments shall support the smooth operation of the internal market and the development of a sustainable transport system. The component supports addressing country-specific recommendations on public and private investment (Country Specific Recommendation 2 2019 and Country Specific Recommendation 3 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

Q.1. Description of the reforms and investments for non-repayable financial support

Investment: Road Safety Upgrade (measure ID 16631)

The objective of the investment is to reduce the number of traffic accidents in the country. The investment comprises interventions in dangerous locations and installation of smart led lighting poles across the country.

Investment: Central Greece Highway E-65: Trikala- Egnatia Section (measure ID 16628)

The objective of this investment is to improve connectivity between Southern Greece, Thessaly and Western Macedonia. The investment comprises construction works on the Trikala-Egnatia Section of E-65 Motorway necessary for the functioning of the motorway.

Investment: Cretan Northern Highway (B.O.A.K.) (measure ID 16630)

The objective of the investment is to improve accessibility between the major cities of Crete. The investment consists of predefined works on the segments from:

- Chania to Heraklion,
- Hersonissos to Neapoli, and
- Neapolis to Agios Nikolaos.

Investment: Smart Infrastructure with environmental and cultural focus (measure ID 16960)

The objective of the investment is to enhance environmental protection, spatial planning and cultural promotion through digitalisation. The investment covers IT systems for watercourse management, building transactions, access to geospatial data, illegal building tracing as well as digital services for cultural exhibits and monitoring of air and marine pollution.

Investment: Accessibility Restoration following the devastating effects of storms "DANIEL" and “ELIAS” (measure ID 16999)

The objective of this investment is the restoration of the road and railway network in the areas affected by storms "DANIEL" and “ELIAS”. The investment consists of restoration works in parts of the road and railway networks.

Investment: Upgrading suburban railway of West Attica (measure ID 16892)

The objective of this investment is to contribute to economic, social and territorial cohesion, promoting connectivity in West Attica. The measure consists of the construction of part of the Suburban Railway branch in West Attica.

Investment: Implementation of airport safety works (measure ID 16833)

The objective of this investment is to upgrade 13 regional airports. The measure consists of actions for the withdrawal of 169 Deviation Acceptance and Action Documents (DAADs).

Investment: Smart Bridges (measure ID 16949)

The objective of this investment is to improve the safety level of bridges and prevent accidents from the passage of heavy vehicles or climate change risks. The investment consist of three phases: (i) Phase I of the investment includes the equipment of bridges with special load measuring systems and sensors or optical fibres that measure the displacement of the bridges in real time; (ii) Phase II includes the equipment of bridges with wireless sensors powered by solar panels; (iii) Phase III includes the equipment of additional 19 bridges with special load measuring systems and sensors or optical fibres that measure the displacement of the bridges in real time and the equipment of additional 117 bridges with wireless sensors powered by solar panels.

Investment: Digital Transformation of the Hellenic Railways (measure ID 16959)

The objective of the investment is to equip the Hellenic Railways with digital infrastructure and services. The measure consists in the provision of digital projects, systems, equipment and services.

Reform: Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport (measure ID 16937)

The objective of this reform is to provide the Ministry of Infrastructure and Transport with a tool to manage its portfolio of technical works and assets. The measure consists in providing the Ministry with a Portfolio Management Information System (PMIS).

Reform: Simplification of the Procedures of the Ministry of Infrastructure & Transport (measure ID 16786)

The objective of the reform is to digitise and simplify procedures in the Ministry of Infrastructure and Transport. It covers procedures for a) issuance, replacement and renewal of driving licenses, b) transferring vehicles, c) issuance of traffic registration licenses and plates, and d) driving license examinations.

Reform: Labour Reform in the Cultural Sector (measure ID 16715)

This reform shall introduce labour and social security legislation for the cultural and creative sector with a view to increasing the share of declared work in the sector and supporting the industry’s

professionals and protecting their intellectual property rights. The objective of this reform is to increase the resilience of the cultural and creative sector. The implementation of the reform shall be completed by 30 September 2022.

Investment: Culture as a driver of growth (measure ID 16293)

The objective of the investment is to enhance the contribution of culture to smart and sustainable growth, and economic, social and territorial cohesion. It consists of actions for the cultural sector.

Investment: Museum of underwater antiquities (measure ID 16486)

The objective of the investment is to restore an industrial building in Piraeus and to reopen it as a museum of underwater antiquities. The investment consists of energy efficiency works and the infrastructure to accomodate a permanent exhibition.

Investment: Utilizing "arts on prescription", promoting social cohesion, and tapping on the silver economy (measure ID 16735)

The objective of the investment is to attract visitors aged 65 and over, as well as visitors with disabilities to cultural venues. It consists of infrastructure works and "arts on prescription" program.

Investment: Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED Stores – former ARF Stores (On-spot and electronic) (measure ID 16536)

The objective of the investment is to upgrade the quality of services provided by the Hellenic Organization of Cultural Resources Development (HOCRED) and expand the network of HOCRED stores. The investment comprises energy efficiency measures, renovations, construction of shops and equipment for physical and on-line HOCRED stores.

Investment: Protection of cultural monuments and archaeological sites from climate change (measure ID 16433)

The objective of the investment is to protect Greece's cultural heritage and improve its resilience to climate change. The investment consists of protection works and climate change adaption plans.

Investment: Upgrading higher arts education (measure ID 16725)

The objective of the investment is to upgrade public higher art education institutions in Greece. It consists of upgrades of the physical and technical infrastructure of institutions, and it is accompanied by a review and update of all curricula of higher art education at undergraduate level (EQF6).

Investment: Cultural Routes at Emblematic Archaeological Sites and Monuments (measure ID 16485)

This investment aims to develop five emblematic cultural routes with thematic narratives covering periods of Greek history. The investment comprises the preservation and restoration of selected monuments, the upgrade of services and infrastructure, and interactive digital applications.

Investment: Restoration – Conservation – Enhancement of the Acropolis Monuments (measure ID 16435)

The objective of this investment is to protect the Acropolis of Athens monuments against climate change. It consists of restoration and visitor accessibility works.

Investment: Tourism Development (measure ID 16931)

The objective of the investment is to extend the tourism season in Greece beyond the summer months and promote alternative forms of tourism. The investment consists of actions to upgrade touristic ports and of green and blue development actions.

Investment: Reskilling and Upskilling in Tourism (measure ID 16921)

The objective of the investment is to enhance the skills of Greece's labour force in the tourism sector. The investment covers upskilling and reskilling of seasonal workers, long-term unemployed as well as workers whose labour contract has been suspended during the COVID-19 pandemic.

Investment: Industrial Parks (measure ID 16634)

The objective of the measure is to promote investments in industrial parks. The investment consists of financial assistance for parks' infrastructure and for electricity transmission stations to serve the parks, and a reform of the regulatory framework for industrial parks.

Investment: Acceleration of smart manufacturing (measure ID 16721)

The objective of the measure is to promote investments in the manufacturing sector. The investment comprises financial support for small and medium-sized enterprises in the industrial sector to upgrade their manufacturing equipment and infrastructure with smart technologies with a low environmental impact.

Investment: Economic transformation of the Agricultural and Aquaculture Sectors (measure ID 16626)

The objective of the investment is to boost development of the agricultural and aquaculture sectors in Greece. The investment consists of 350 projects.

Investment: Digital Transformation of the Agri-Food Sector (measure ID 16653)

The objective of this investment is to facilitate the adoption of innovative technologies in the Greek agriculture sector, the control of Greek product counterfeiting, Greek food products, create new agri-food knowledge in Greece. The investment consists of a project on the digital transformation of the agricultural sector, and a project on outward looking agriculture.

Investment: Upgrade Interventions for Regional Ports (measure ID 16975)

The objective of this investment is to boost economic development in regional ports. The measure consists in construction of infrastructure works in 13 ports.

Investment: Master plan for the renewal of the Greek passenger shipping fleet (measure ID 16944)

The objective of this investment is to contribute to the green transition of passenger shipping in Greece. The measure consists in the preparation of a study and master plan for the renewal of the country's passenger shipping fleet.

Reform: Organisational reform in the railways sector (measure ID 16982)

The objective of the reform is to make the Greek rail sector more safe, efficient, integrated, modern and responsive to customer demand. The measure consists in legal and organisational reforms.

Reform: Amendment of the legal framework for the attraction of strategic investment (measure ID 16593)

The objective of the reform is to promote Greece as an attractive destination to potential investors. The reform consists of revising and consolidating the legal framework for the attraction of strategic investments, and creating a new category of strategic investments ('Emblematic Investments of Great Significance') with additional incentives, and offering financial incentives to these.

Q.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top Investment 6: Central Greece Highway E-65: Trikala- Egnatia Section

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
254	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	Start of construction works in E-65	Report by an independent engineer ratified by Ministry of Infrastructure				Q2	2022	Start of construction works for the E-65 Central Greece Highway: Trikala- Egnatia
256	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	E-65 works — completion	Construction works executed on the Trikala-Egnatia Section of E-65 Motorway necessary for the functioning of the motorway				Q4	2025	Construction works executed on the Trikala-Egnatia Section of E-65 Motorway necessary for the functioning of the motorway.

Top Investment 7: Road Safety Upgrade

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
257	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – first batch of contracts	Notification of award of contracts for at least 2 300 locations.				Q2	2023	Contracts awarded for at least 2 300 locations ensuring a) improvement of the road safety as part of the program “Road Safety Improvement Program (PEVOA)” on approximately 7 000 dangerous locations; b) minor improvements for the rest of 2 500 km

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
258	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – all contracts	Notification of award of 100% of contracts				Q2	2024	Contracts awarded for a) improvement of the road safety on at least 7 780 dangerous locations; b) smart led lighting infrastructure for 31 938 poles
259	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Road safety project completion	Interventions in dangerous locations executed and lighting poles installed				Q4	2025	a) Interventions in at least 8 693 dangerous locations executed; b) 31 938 smart led lighting poles installed

Top Investment 8: Cretan Northern Highway (B.O.A.K.)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
260	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Notification of award of contracts for three sub-projects of BOAK	Notification of award of contracts				Q2	2023	Notification of award of contracts for a) the Concession Agreement; b) the Public-Private Partnership; and c) Public Work.
262	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway	Milestone	Works executed funded by RRF	Pre-defined works executed on sections Chania-Heraklion and Neapolis-Agios				Q4	2025	Sub-project three (Neapolis-Agios Nikolaos): section from the end of Neapoli bypass to the beginning of Agios Nikolaos bypass (chainage 1+800 up to chainage 12+000) constructed. For sub-project one (Chania-Heraklion), the

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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	(B.O.A.K.)			Nikolaos						following works executed: 1. All works in the existing Bypasses excluding the Electromechanical installations (such as highway lighting poles, reflective signposts, power supply cables) as follows: a) Chania Bypass (1Y,2Y), length of sections: 8,0 km, b) Rethymnon Bypass (10Y,11Y), length of sections: 6,8 km and c) Heraklion Bypass (23Y), section length: 8,5 km. Works in Geographical Unit 23Y do not include the construction of the Kako Oros tunnel. 2. Excavation and temporary support works in a total length of 600m in Tunnel T1 (Section Souda – Vrisses, subsection 4N, I/C Plataniou – I/C Eastern Apteros). 3. Road Safety Interventions in 280 locations.
262a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Works executed funded by RRF	Pre-defined works executed on section Hersonisos – Neapolis				Q4	2025	Subproject two (Hersonisos – Neapolis): the following works executed: a) all designs and investigations for the Subproject, b) Phase A and Phase B of the excavation and temporary support works of the tunnels T1 and T2, c) bridge C6.

Group 24: Infrastructure

Sub-group 1 (digital transformation)

- Smart Infrastructure with environmental and cultural focus (ID: 16960)
- Smart Bridges (ID: 16949)
- Simplification of the Procedures of the Ministry of Infrastructure & Transport (ID: 16786)
- Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport (ID:16937)

Sub-group 2 (railways and airports)

- Accessibility Restoration following the devastating effects of storms "DANIEL" and "ELIAS" (measure ID 16999)
- Organisational reform in the railways sector (ID: 16982)
- Digital Transformation of the Hellenic Railways (ID: 16959)
- Upgrading suburban railway of West Attica (ID: 16892)
- Implementation of airport safety works (ID: 16833)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
263	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Roadmap for railways reform	Roadmap				Q3	2021	Roadmap with the steps for the complete re-organisation of the companies OSE and ERGOSE.
264	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Railways reform law	Entry into force of primary and secondary legislation				Q2	2022	Organisational reform in the railways sector; Entry into force of primary and secondary legislation for the reform of the two companies allowing them to develop, operate and maintain a modern railway network.

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					Unit of measure	Baseline	Goal	Quarter	Year	
267	17 - 4.6. Modernise and improve resilience of key economic sectors - 16833_Implementation of EASA compliance rectification works	Milestone	Notification of t award for European Union Aviation Safety Agency (EASA) works in regional airports	Notification of award of contracts				Q2	2023	European Union Aviation Safety Agency (EASA) compliance Program: All contracts for rectification works of 13 regional airports to comply with the new Regulation (EU) 2018/1139 signed.
268	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Hellenic Railways implementation plan	Published Implementation Plan for the Hellenic Railways				Q2	2024	Publication of an Implementation Plan for the new unified rail infrastructure company (Hellenic Railways)
268a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Legal acts for Hellenic Railways	Entry into force of legal acts for Hellenic Railways				Q4	2024	Entry into force of legal acts for a new unified arm's length rail infrastructure company ("Hellenic Railways") except for the legal act for the adoption of the General Traffic Regulation (GTR) and for the legal acts depending on the GTR. The new company will undertake responsibility for infrastructure rail safety issues and collaborate with railway undertakings in implementing risk control measures.
268b	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Multiyear investment programme, new contractual agreement and Technical Manager	Entry into force of the new General Traffic Regulation (GTR) and of the secondary legislative measures depending on it. Multiyear investment programme adopted.				Q2	2025	Entry into force of the new General Traffic Regulation (GTR) and legal acts depending on it. Adoption by the Board of Directors of the Hellenic Railways, of the Multiyear program with expected strategic investments and maintenance works; signature of contractual agreement, with

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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				New contractual agreement signed. Technical Manager appointed.						specific milestones and KPIs for completion of investments in key safety systems and infrastructures, for regular maintenance, for customer satisfaction, for strengthening the quality of recruiting and corporate governance of the company. Contractual appointment of a Technical Manager to support the operational set up of "Hellenic Railways".
268c	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Execution of the Implementation Plan for Hellenic Railways	Implementation Plan for Hellenic Railways executed. Actions to implement the recommendations of the Hellenic Air and Rail Safety Investigation Authority's Rail Accident Report (RL01-2025), aimed at Greek authorities, entities, and operators. Safety authorisation of the Hellenic Railways.				Q4	2025	Activities outlined in the published updated Implementation Plan for Hellenic Railways, intended to be carried out within the RRP timeframe, executed. Actions taken to implement the recommendations of the Hellenic Air and Rail Safety Investigation Authority's Rail Accident Report (RL01-2025) of 27 February 2025, aimed at Greek authorities, entities, and operators. Issuance of a safety authorisation of the Hellenic Railways based on the assessment of the modified safety management system (SMS) by the Regulatory Authority for Railways (RAS).
269	17 - 4.6. Modernise and improve resilience of key economic sectors – 16833_Implementation of airport safety works	Milestone	Withdrawal of Deviation Acceptance and Action Documents (DAADs)	Withdrawal of 169 Deviation Acceptance and Action Documents (DAADs)				Q4	2025	Withdrawal of 169 Deviation Acceptance and Action Documents (DAADs) from 13 airports through decisions of the Hellenic Civil Aviation Authority (HCAA).
271	17 - 4.6. Modernise and improve resilience of key economic sectors - 16892_Upgrading suburban railway of West Attica	Milestone	Construction of the part of the West Attica railway from Ano Liossia to the beginning of the	Part of West Attica railway from Ano Liossia to the beginning of the section in ELPE Elefsina and from the end of the				Q4	2025	Construction of infrastructure and superstructure works, electrification, signalling and telecommunication systems (excluding the Passenger Information System PIS), in the part of the West Attica

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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			section in ELPE Elefsina and from the end of the ELPE Elefsina section to the new Megara station	ELPE Elefsina section to the new Megara station, constructed						suburban railway from Ano Liossia to the beginning of the section in ELPE Elefsina and from the end of the ELPE Elefsina section to the new Megara station.
272	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Execution of smart bridges project Phase I	Execution of works				Q4	2025	Execution of smart bridges project Phase I providing intelligent preventive maintenance service of 225 bridges in several regions of the country.
272a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Execution of smart bridges project Phase II	Execution of works				Q3	2025	Execution of smart bridges project Phase II equipping 234 bridges with wireless sensors powered by solar panels.
272b	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Execution of smart bridges project Phase III	Execution of works				Q4	2025	Execution of smart bridges project Phase III equipping (i) 19 bridges with special load measuring systems and sensors or optical fibres that measure the displacement of the bridges in real time and (ii) 117 bridges with wireless sensors powered by solar panels.
274	17 - 4.6. Modernise and improve resilience of key economic sectors - 16959_Digital Transformation of the Hellenic Railways	Milestone	Digital projects, systems, equipment and services	Digital projects, systems, equipment and services provided				Q4	2025	Provision of the following digital projects, systems, equipment and services: 1. Ticket Management and Telematics System; 2. Infrastructure of smart stations; 3. Customer Experience Services; 4. Implementation and Operation of Telecommunication Network for high speed Internet on Trains and Stations; 5. Hellenic Railways' Vehicle Telematics System and Installation Services; 6. Training Services; and 7. Safety infrastructure of ten railway tunnels using smart systems.
275	17 - 4.6. Modernise and improve	Milestone	Delivery of smart	Delivery of subprojects as				Q4	2025	Delivery of:

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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	resilience of key economic sectors - 16960_Smart Infrastructure with environmental and cultural focus		infrastructure project	described in the milestone						- information system for watercourses delineation to contribute to nature and biodiversity protection; - Single Digital Map; - equipment for monitoring of air and marine pollution; - infrastructure and digital services for museums; - information system to trace illegal building and construction.
276	17 - 4.6. Modernise and improve resilience of key economic sectors - 16937_Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport	Milestone	Portfolio Management Information System (PMIS)	Portfolio Management Information System (PMIS) provided				Q4	2025	Portfolio Management Information System (PMIS) to the Ministry of Infrastructure and Transport. The system shall provide information in real time regarding deliverables, cost and schedule throughout all the life-cycle of the performed works allowing the Ministry to monitor, manage and administer its portfolio of technical works and assets.
277	17 - 4.6. Modernise and improve resilience of key economic sectors - 16786_Simplification of the Procedures of the Ministry of Infrastructure & Transport	Milestone	Simplification of procedures for Ministry of Transport	Digital procedures in place in the Ministry of Infrastructure and Transport				Q4	2024	Digital transformation and simplification of procedures in place concerning a) issuance, replacement and renewal of driving licenses, b) transferring vehicles, c) issuance of traffic registration licenses and plates, and d) driving license examinations.
349	17 - 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storms "DANIEL" and "ELIAS"	Milestone	Road restoration projects constructed	Restoration works executed				Q4	2025	Restoration works executed at 129 locations of the road network in areas affected by the storms "DANIEL" and "ELIAS".
350	17 - 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storms "DANIEL" and "ELIAS"	Milestone	Railway restoration projects constructed	Railway restoration projects constructed				Q4	2025	Restoration works at parts of the railway network and specifically: - the sections from Domokos to Krannona of the Athens-Thessaloniki Main Axis; - the sections from the end of the

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					Unit of measure	Baseline	Goal	Quarter	Year	
										Larissa station to the beginning of the Latomeio station (excluding secondary lines at intermediate stations, service roads, and longitudinal drainage systems) of the Larissa-Volos Axis; - Paleofarsalos-Kalambaka, and - Pelion line. Establishment of a procurement plan for accompanying railway safety investments and for the regular maintenance of these railway network sections, indicating the timeline for the procurement, installation, testing and commissioning of all ERTMS systems as well as for the establishment of a long-term agreement(s) for the provision of regular maintenance services.
350a	- 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storms "DANIEL" and "ELIAS"	Milestone	Railway Signaling, ETCS, Telemanagement and Electrification systems from Paleofarsalos to Krannona	Railway Signaling, ETCS, Telemanagement and Electrification systems from Paleofarsalos to Krannona installed				Q4	2025	Installation of the Signaling, ETCS Level 1, Railway Telemanagement and Electrification systems along the double-track railway section from Paleofarsalos to Krannona.

Group 25: Culture

- Labor Reform in the Cultural Sector (ID:16715)
- Culture as a driver of growth (ID: 16293)
- Museum of underwater antiquities (ID: 16486)
- Utilising “arts on prescription”, promoting social cohesion, and tapping on the silver economy (ID: 16735)
- Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED (ID: 16536)
- Protection of cultural monuments and archaeological sites from climate change (2nd Group) (ID: 16433)
- Upgrading higher arts education (ID: 16725)
- Cultural Routes At Emblematic Archaeological Sites and Monuments (ID: 16485)
- Restoration - Conservation- Enhancement of the Acropolis Monuments (ID: 16435)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
278	17 - 4.6. Modernise and improve resilience of key economic sectors - 16715_Labor Reform in the Cultural Sector	Milestone	Legislation for Labour Reform in the Cultural sector	Entry into force of legislation and secondary legislation and set up of a system to credibly evaluate status of the “creative or cultural professional”				Q3	2022	Entry into force of legislation for Labour Reform in the Cultural sector, including definition of a status of “creative or cultural professionals” and proportionate tax and social security incentives.
279	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Contract award for Museum of underwater antiquities	Notification of award for Museum of underwater antiquities and technical specifications published for works on				Q4	2023	Contract award on Museum of underwater antiquities.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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				Museum of underwater antiquities						
283	17 - 4.6. Modernise and improve resilience of key economic sectors - 16293_Culture as a driver of growth	Milestone	Culture as a driver of growth	Execution of works and creation of deliverables as described in the milestone				Q4	2025	i) Cultural master plans for cities in 5 regions are created; ii) infrastructure interventions in 11 regions including digital infrastructure interventions in 5 of them are executed; iii) a national craft strategy for all regions is created; iv) investments in the production of selected Greek films; v) digital material is created and Contemporary Greek Culture platform is accessible online.
284	17 - 4.6. Modernise and improve resilience of key economic sectors - 16536_Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED Stores – former ARF Stores (On-spot and electronic	Milestone	Upgrade of Hellenic Organisation of Cultural Resources Development (HOCRED)	Upgrade of Hellenic Organization of Cultural Resources Development (HOCRED) operations				Q4	2025	Upgrade of Hellenic Organization of Cultural Resources Development (HOCRED) operations: energy efficiency renovations, construction and upgrading of the infrastructure and equipment for the physical and on-line stores, and acquisition of an industrial complex to be used for the housing of HOCRED facilities.
285	17 - 4.6. Modernise and improve resilience of key economic sectors - 16725_Upgrading higher arts education	Milestone	Upgrading higher arts education	Entry into force of legal acts, building upgrades and renovations of institutions				Q4	2025	Entry into force of legal acts for a) the establishment of a University of Performing Arts and b) the review and updating of curricula of this University Building upgrade of the National School of Dance and the State Conservatory of Thessaloniki. Renovations of major state art education institutions (Drama School of the National Theatre, State Theatre of Northern Greece, Higher School of Marble Crafts of Tinos)
287	17 - 4.6. Modernise and improve resilience of	Milestone	Museum of underwater	Execution of works				Q4	2025	Execution of construction works covering an area of 25 912 square meters.

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	key economic sectors - 16486_Museum of underwater antiquities		antiquities							
288	17 - 4.6. Modernise and improve resilience of key economic sectors - 16485_Cultural Routes At Emblematic Archaeological Sites And Monuments	Milestone	Cultural Routes at Emblematic Archaeological Sites	Establishment of cultural routes				Q4	2025	Cultural Routes: five geographically spread cultural routes with thematic narratives from Greek history are established.
289	17 - 4.6. Modernise and improve resilience of key economic sectors - 16735_Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy	Milestone	Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy	Execution of infrastructure works, execution of Arts on Prescription program and provision of workshops				Q4	2025	Infrastructure works to improve physical access and hearing and vision aids for cultural venues are executed; Arts on Prescription program is executed, 100 workshops are provided.
290	17 - 4.6. Modernise and improve resilience of key economic sectors - 16433_Protection of cultural monuments and archaeological sites from climate change	Milestone	Protection of cultural monuments from climate change	Execution of works and delivery of climate change adaptation plans				Q4	2025	- Works for cultural monuments are executed; - Delivery of climate change adaptation plans for cultural heritage sites; - Execution of spatial and temporal assessments of climate risks
291	17 - 4.6. Modernise and improve resilience of key economic sectors – 16435 _Restoration - Conservation-Enhancement of the Acropolis Monuments	Milestone	Restoration - Conservation-Enhancement of the Acropolis	Execution of restoration and visitor accessibility works				Q4	2025	Monuments of the Acropolis are restored to preserve them against climate change, including restoration work for the Parthenon, Walls and visitor accessibility works.

Group 26: Tourism and Shipping

- Tourism Development (includes sub-project Upgrade interventions to tourist ports) (ID: 16931)
- Reskilling and Upskilling in Tourism (ID: 16921)
- Upgrade Interventions for Regional Ports (ID: 16975)
- Master plan for the renewal of the Greek passenger shipping fleet (ID: 16944)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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292	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourist development: reforms for tourist ports	1. Entry into force of amendments to law 2160/1993 on tourist ports. 2. Entry into force of amendments to laws 4179/2013 and 4276/2014 concerning ski resorts. 3 Report attesting the establishment of the Project Management Office.				Q1	2022	(1) Tourist Development: Entry into force of legislation to reform the legal framework for tourist ports law to encourage new investments, including amendment of provisions relating to installation and operation licensing in line with the Investment Licensing Law 4442/2016. (2) Tourist Development: Entry into force of legislation to reform the legal framework for ski resorts to encourage new investments, including amendment of provisions relating to installation and operation licensing in line with the Investment Licensing Law 4442/2016. (3) Tourism Development: Establishment of Project Management Office for supervision of investments in upgrade of Tourist ports.
294	17 - 4.6. Modernise and improve resilience of key economic sectors - 16944_Master plan for the renewal of the Greek passenger shipping fleet	Milestone	Master plan for the renewal of the Greek passenger shipping fleet	Published master plan for the renewal of the Greek passenger shipping fleet				Q2	2025	Publication of a master plan for the renewal of the Greek passenger shipping fleet. The master plan shall be based on a study, and include a financing mechanism for the gradual renewal of the country's passenger shipping fleet. The study shall outline: i) upgrade needs of the vessels ii) the time horizon of the investment, iii) the financing needs of the operators and the potential revenue, iv) the infrastructure renewal that should take place in the ports in order to support the operation of the new vessels, and

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					Unit of measure	Baseline	Goal	Quarter	Year	
										v) financing mechanism to facilitate the access to finance for operators. A summary of the stakeholders' consultation process that took place before the master plan's publication shall be also provided.
295	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourism development: Publication of approval decisions for tourist ports	Approval Decisions				Q2	2024	Publication of approval decisions for the selected beneficiaries to upgrade tourist ports' infrastructure and improve, among others, their energy efficiency.
296	17 - 4.6. Modernise and improve resilience of key economic sectors - 16921_Reskilling and Upskilling in Tourism	Milestone	Reskilling and Upskilling in Tourism (Trainings report)	Report by the Ministry with a statistical annex of completed courses and certificates				Q4	2025	Report by the Ministry with a statistical annex of completed courses verifying that at least 18 000 participants have successfully completed the training sessions
297	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourism Projects	Execution of works and creation of local Destination Management offices and Sustainable Tourism Observatories				Q4	2025	- Green Development: create local Destination Management offices and Sustainable Tourism Observatories; upgrade 4 ski centers covering energy efficient renovations of public and private infrastructure/equipment and/or installation of new renewable energy sources' capacity; renovate or construct thermal tourism facilities. - Blue Development: upgrade infrastructure of 18 tourist ports, install infrastructure and facilities for accessibility to beaches for older people and persons with disabilities, and renovate or construct the infrastructure or acquire equipment for diving activities.
298	17 - 4.6. Modernise and improve resilience of key economic sectors - 16975_Upgrade Interventions for Regional Ports	Milestone	Construction of infrastructure works in ports	Infrastructure works in ports constructed				Q4	2025	Construction of infrastructure works in 13 ports, such as restoration of the quays of ports, wave-breaks, installation of floating piers, repair of piers due to sedimentation problems, construction of service ramps, quay walls and coastal protection works, or restoration of the port basin after extensive

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										flooding. The mitigation and compensatory measures required under the Environmental Impact Assessment pursuant to Directive 2011/92/EU shall have been implemented.

Group 27: Industry & Investments

- Amendment of the legal framework for the attraction of strategic investment (ID: 16593)
- Industrial Parks (ID: 16634)
- Acceleration of smart manufacturing (ID: 16721)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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299	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – legislative reform	Entry into force of legislative amendments				Q4	2021	Entry into force of legislative amendments to reform the legislative framework for attracting strategic investments (Law 3894/2010 and Law 4608/2019), including through legal codification to create a uniform and cohesive framework and legal amendments to introduce a new strategic investments category 'Emblematic Investment of Great Significance'. The reform of the strategic investment framework shall also introduce provisions to help accelerate the administrative procedure related to the approval and licensing of a Strategic Investment (i.e. to improve the fast-track procedure). New categories of strategic investments shall be introduced in the law on the basis of criteria conducive to innovation or technology diffusion, use of renewables and transition to low carbon economy, and/or to significantly promote the competitiveness of the Greek economy at international level.
300	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Launch of calls for manufacturing	Launch of calls for manufacturing firms				Q1	2022	Launch of all competitive calls for proposals for the manufacturing sector in investments regarding digitalisation of production lines, automation and interconnection of supply chains, designing and production of smart products and services, implementation of smart manufacturing technologies in ultra-high-speed/ 5G network mechanical, laboratory & manufacturing equipment, quality control equipment, ICT & software equipment, software licenses, cloud

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										licenses, implementation services for the new IT infrastructure and S/W, IT Security services, product design, intellectual property, patent and certification costs, with terms of reference including eligibility criteria that ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
301	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Launch of calls for Industrial parks	Launch of calls for proposals for industrial parks				Q1	2022	Launch of all competitive calls for proposals for the development of industrial parks for investments in a) infrastructure for the establishment of the new generation parks (including the acquisition of the land) with specific energy efficiency criteria for the construction of new buildings and energy efficiency and demonstration projects in large enterprises and supporting measures, b) infrastructure to digitally transform and create smart industrial areas, c) solar renewable energy, d) water management and water resource conservation (investments shall have an average Infrastructure Leakage Index (ILI) of <= 1,5), e) waste water collection and treatment systems compliant with energy efficiency criteria, f) electromobility (development of refuelling networks for electric or hydrogen vehicles or refuelling points for biomethane for transport), g) projects for the rehabilitation of industrial sites and contaminated lands. Terms of reference including eligibility criteria shall ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. The construction of new buildings shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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										building, national directives). In the case of construction of front-to-end waste water systems, the measure shall have net zero energy use, and in the case of the renewal of the front-to-end waste water systems, the measure shall lead to a decreased average energy use by at least 10% (solely by energy efficiency measures and not by material changes or changes in load). Investments in electromobility shall be in in line with Directive (EU) 2018/2001 and shall relate to alternative fuel for transport.
302	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (primary law)	Publication of legislation in Official Journal				Q3	2022	Enactment of primary legislation to improve the regulatory framework for Industrial Business Parks, including addressing legal uncertainties, resolving governance issues, and providing effective incentives for the resolution of informal industrial concentrations
303	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments - selection of eligible projects	Selection of 'Emblematic Investments of Great Significance' eligible for financing				Q4	2023	Selection of "Emblematic Investments of Great Significance" via the approval decision of the Interministerial Committee for Strategic Investments (attested by publication of decision). Regarding the energy investments, eligible investments shall comprise of investments in a) infrastructure with specific energy criteria for the construction of new buildings, b) hybrid power generation projects from RES in unconnected islands, c) investments for the production of green hydrogen, d) systems for electric power storage produced from RES, or e) installations of offshore wind parks and offshore photovoltaic parks in compliance with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. The construction of new buildings shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives).
304	17 - 4.6. Modernise and	Milestone	Industrial Parks	Entry into force of all				Q2	2024	Entry into force of all necessary secondary legislation to

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	improve resilience of key economic sectors - 16634_New Industrial Parks		– legislative reform (secondary legislation)	required legislation						operationalise the new framework to improve the regulatory framework for Industrial Business Parks, including addressing legal uncertainties, resolving governance issues, and providing effective incentives for the resolution of informal industrial concentrations.
307	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_ Industrial Parks	Milestone	Industrial parks– execution of investment plans	Execution of investment plans				Q4	2025	Execution of the investment plans for a combined total of 22 industrial parks and electricity transmission substations selected under the call for proposals.
308	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – Execution of investment plans	Execution of investment plans				Q4	2025	Execution of the investment plans for 5 Emblematic Investments of Great Significance selected in line with the approval decisions of the Interministerial Committee for Strategic Investments.
309	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Manufacturing sector – Execution of investment plans	Execution of investment plans				Q4	2025	Execution of at least 70 investment plans selected under the call for proposals.

Group 28: Agriculture

- Economic transformation of the Agricultural and Aquaculture Sectors (ID: 16626)
- Digital Transformation of the Agri-Food Sector (ID: 16653)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
310	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation on the Agricultural Sector	Milestone	Economic transformation of agriculture: Launching of the programme	Contract with implementing partner signed				Q1	2022	Launch of the Calls for the Economic Transformation of the Agricultural sector: Competitive calls for proposals with terms of reference including eligibility criteria that ensure that the selected projects comply with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. The competitive calls shall include the following actions: actions related to energy upgrade of production units, buildings and mechanical equipment with low energy consumption, energy upgrade of tourism facilities (buildings), environmentally friendly means of transportation (electric cars, bicycles, etc.), support for environmentally friendly production processes and resource efficiency in SMEs, renewable energy (solar), climate change adaptation and prevention measures and management of climate related risks, biodiversity protection, and natural heritage and resources.
311	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Launch of the call for the digital transformation of the agri-food sector	Launch of the call				Q3	2022	Launch of the call for the digital transformation project for the development of a large-scale open digital agricultural infrastructure and a cognitive agriculture environment for the production process and management of natural resources.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
313	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Delivery of Digital transformation of Agri-Food Sector projects	Delivery of the 1) Digital Transformation of the Agricultural Sector and 2) Outward Looking Agriculture projects				Q4	2024	Delivery of the 1) Digital Transformation of the Agricultural Sector and 2) Outward Looking Agriculture projects.
313a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Delivery of Digital transformation of Agri-Food Sector projects	Delivery of the extension of the Digital Transformation of the Agricultural Sector project				Q4	2025	Delivery of the extension of the Digital Transformation of the Agricultural Sector.
314	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation of the Agricultural and Aquaculture Sectors	Milestone	Completion of economic transformation of agriculture and aquaculture	Projects executed				Q4	2025	350 projects executed

R. COMPONENT 4.7: IMPROVE COMPETITIVENESS AND PROMOTE PRIVATE INVESTMENTS AND EXPORTS

This component of the Greek recovery and resilience plan aims to incentivise private investment and increase economic extroversion by addressing long-term structural issues and creating a business environment conducive to development of economic activity. It consists of measures to encourage the growth of firms' size to achieve economies of scale and help them penetrate foreign markets, lift excessive administrative burdens to businesses, foster compliance and a level-playing field through effective market surveillance, and create a simpler and more predictable regulatory framework. These measures are complemented by the proposal to use loan support under the Recovery and Resilience Facility to facilitate the provision of financial incentives to the private sector, aiming to promote private investments. This loan support is expected to be channelled to the economy through three different channels, namely financial institutions (through corporate bond purchases or syndicated loans), an equity platform, and the utilisation of a part of Greece's InvestEU national compartment. The component supports addressing the country-specific recommendation on public and private investment (Country Specific Recommendation 3 2020, and Country Specific Recommendation 2 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

R.1. Description of the reforms and investments for non-repayable financial support

Reform: Actions for the simplification of the business environment and its upgrading in quality and safety (measure ID 16543)

The objective of the reform is to make the business environment more conducive to investment, to facilitate firm entry and job creation, and to ensure effective market surveillance. The reform comprises of regulatory, administrative and IT interventions to simplify procedures and requirements relating to business activity, to facilitate regulatory certainty, and to address gaps in the market surveillance framework.

Reform: Ease of doing business (measure ID 16591)

The reform aims to improve the business environment and to ease the administrative and regulatory burden on businesses. The reform also aims to improve Greece's ranking in international indicators, in particular the World Bank's Doing Business, namely getting credit, getting electricity, registering property, and getting a construction permit, by reducing procedures, time and the cost and ensuring a stable and predictable legislative framework. Specifically, it comprises of a series of interventions to reduce the complexity of processes, the cost, and time involved in each of the abovementioned areas, as well as training of public sector staff involved in such processes and outreach activities to key stakeholders. The implementation of the reform shall be completed by 30 June 2024.

Reform: Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises) (measure ID 16598)

The reform aims to tackle weaknesses associated with the predominantly small size of Greek enterprises. It shall create an array of tax, and other, incentives to encourage the self-employed and micro, small and medium sized enterprises to increase economies of scale through mergers, conversions, acquisitions and cooperation schemes and platforms such as joint ventures, clusters that shall also promote higher productivity and increased exports. The implementation of the reform shall be completed by 31 March 2022.

R.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 10: Actions for the simplification of the business environment and its upgrading in quality and safety - Ease of doing business

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
317	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Establishment of the quality policy and new regulatory framework for Quality infrastructure	Adopt a national strategy on quality infrastructure in Greece), and adopt necessary enabling regulation on standardization, metrology, accreditation and conformity assessment through necessary legislative acts (provide Official Journal reference); and adopt legislative amendments to law 3325/2005 (Part B concerning the establishment, extension and modernisation of manufacturing activities in the Attica Region)				Q2	2024	a) Develop a modern regulatory, organizational and operational framework for Quality Infrastructure in Greece, in line with Regulation 765/2008 concerning accreditation of conformity assessment bodies; and (b) entry into force of legislation to reform the regulatory framework concerning the installation of manufacturing activities in Attica with a view to eliminating excessively high restrictions that are non-proportional to policy objectives. The scope of (b) shall cover the establishment of new industrial units and the modernisation of existing ones operating in Attica, as well as relocation and extension of existing installations in Attica.
318	18 - 4.7. Improve competitiveness and promote private investments and exports - 16591_Ease of doing business	Milestone	Improvement of business environment – ease doing business	-For actions that require legislation: Publication of legislation in Official Journal (Official Journal reference)				Q2	2024	Complete the reform to reduce complexity of procedures, time and cost in four sub-areas: getting credit, obtaining an electricity connection, registering property, and getting a construction permit Specifically, the reform shall include the following subprojects and actions: 1. Getting credit - Establish modern and reliable regulatory framework on

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				-For interoperability functions, platforms and registries: Operationalisation of systems (attested by a report) -Delivery of equipment for equipment (attested by report and proof of purchase) -Completion of campaigns and issuance of guidelines (attested by issued guidelines/circulars)						securities in movable assets - Establish a register of secure transactions 2. Getting Construction Permit - Achieve operational interoperability between e-adeies system for construction permits with other public systems - Implement outreach campaigns with private sector stakeholders - Equipping and training of staff - Guidelines made available online - Fee schedule available online - Instate digital inspection functions for the Fire Department 3. Getting Electricity - Simplify/reduce the requirements for application to HEDNO and unify the system for declaring square meters to Municipalities 4. Registering property - Create e-platform enabling purchasers to complete all requirements for transferring property online
319	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Business environment – licensing simplification and market surveillance	Entry into force of legal acts and delivery of the IT and administrative actions under the reforms				Q4	2025	- Integrate into the digital system for the licensing of economic activities, the new functionalities recommended by the ex-post impact assessment of the licensing reform that has taken place, - Entry into force of the amended law 4442/16 to include the licensing processes for new economic activities, (canteens, internet rooms, organization of conventions and trade shows, child care activities, social care housing facilities for the elderly and for people with disabilities, non-therapeutical spas and massage centres, artificial tanning units, and storage of boats in land areas), in line with the principles of Laws 4442/2016 and 4512/2018, - Publication of the administrative codification (*διοικητική κωδικοποίηση*) acts of laws 3325/2005, 3982/2011, 4302/2014 and 4442/2016, - Publication of a national product market surveillance strategy referred to in Regulation 1020/2019, and - Entry into application of the new surveillance system of

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										economic activities under 4512/18 legislation, through entry into force of legal acts for the inspection domains of consumer protection, public health, occupational health and safety, and safety of infrastructures; and for the setting into force a system for the evaluation of inspecting authorities for the inspection domains of consumer protection, public health, occupational health and safety, safety of infrastructures, food safety, environmental protection, and product safety -Delivery of IT tool to facilitate product market surveillance functions processes.

R.3. Description of the reforms and investments for the loan

Investment: Loan Facility (measure ID 16980)

The investment concerns the use of loan support under the Recovery and Resilience Facility to facilitate the provision of financial incentives to the private sector, and promote private investments. The Loan Facility shall make use of different distribution channels, namely financial institutions (through corporate bond purchases or syndicated loans (EUR 13 268 million), an equity platform (EUR 600 million), and the Member State compartment of the InvestEU Programme (EUR 800 million).

For the financial institutions' distribution channel, loans shall be channelled through International Financial Institutions (IFI) and commercial banks (CB). The loans provided by the State shall cover a maximum of 50% of the investment costs, with the financial institutions' participation at a minimum 30%, and debtor participation amounting to at least 20%.

Loans extended under the Loan Facility repaid within the initial 3 years from the set-up of the Loan Facility may be re-used for new Loan Facility loan disbursements. Otherwise, all reflows of the Loan Facility shall be channeled to the segregated account which shall be used exclusively to service public debt and thus help support the sustainability of public finances.

The Loan Facility shall finance only eligible projects. Specifically, IFI and CB shall ensure that the funded investments:

i. have a positive net present value, ensuring that the decision to finance is based on sound economic criteria;

ii. are aligned with the five strategic pillars set for the Loan Facility, namely green transition, digitalisation, extroversion, economies of scale through mergers and acquisitions, innovation (R&D);

iii. comply with State aid rules.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the agreements in the context of the Loan Facility shall:

i. require the application of the Commission's technical guidance on sustainability proofing for the InvestEU Fund;

ii. exclude the following list of activities and assets from eligibility: (i) activities and assets related to fossil fuels, including downstream use[2]; (ii) activities and assets under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[3]; (iii) activities and assets related to waste landfills,

[2] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[3] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

incinerators[4] and mechanical biological treatment plants[5]; and (iv) activities and assets where the long-term disposal of waste may cause harm to the environment; and

iii. require the verification of legal compliance with the relevant EU and national environmental legislation of the projects for all transactions, including those exempted from sustainability proofing.

In addition, the Loan Facility shall provide for a commitment for the financial institutions' distribution channel to invest at least 48.98% of the funds to support the climate transition and 24.19% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the Recovery and Resilience Facility Regulation.

Independent auditors shall verify compliance with DNSH and with the 48.98% climate target and 24.19% digital target before each request for disbursement.

Investment: Capital injection into the Hellenic Development Bank (measure ID 16403)

This measure aims at supporting the growth potential of the Greek economy by structurally adjusting the level of public support available to address market failures and inefficiencies within the economy. The measure shall consist of a capital injection of EUR 2 billion into the Hellenic Development Bank.

The Hellenic Development Bank shall adopt a new investment policy for the use of the additional capital. The investment policy shall include the description of the financial product(s) with the expected type of eligible final beneficiaries that the additional capital is expected to initially support, including the expected timeline for the implementation and expected amount of each financial product. The Hellenic Development Bank shall use for the additional capital the same audit and control system that was positively assessed by the Commission in accordance with Article 157 of Regulation (EU, Euratom) 2024/2509. The Investment Policy shall require that financial product(s) that the additional capital supports comply with the 'Do no significant harm' (DNSH) principle as set out in the DNSH Technical Guidance (2021/C58/01). In particular, the investment policy shall exclude the following list of activities and assets from eligibility: (i) activities and assets related to fossil fuels, including downstream use[6], (ii) activities and assets under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[7], (iii) activities and assets related to waste landfills, incinerators[8] and

[4] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[5] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[6] Except for (a) assets and activities in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01) and (b) activities and assets under point (ii) for which the use of fossil fuels is temporary and technically unavoidable for the timely transition towards a fossil fuel free operation.

[7] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks, an explanation of the reasons why this is not possible shall be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

mechanical biological treatment plants[9]. Furthermore, in the case of general support to corporates, the investment policy shall exclude companies with a substantial focus[10] in the following sectors: (i) fossil fuel-based energy production and related activities[11]; (ii) energy-intensive and/or high CO2-emitting industries[12]; (iii) production, rental, or sale of polluting vehicles[13]; (iv) waste collection, waste treatment and disposal[14], (v) processing of nuclear fuel, production of nuclear energy. Moreover, the investment policy shall require compliance with the relevant EU and national environmental legislation of the final beneficiaries.

The satisfactory fulfilment of milestones under this measure is subject to the satisfactory fulfilment of milestone 384 of reform 16405 - Pillar assessment of the Hellenic Development Bank.

Reform: Pillar assessment of the Hellenic Development Bank (measure ID 16405)

The objective of this measure is to ensure that the Hellenic Development Bank has put in place the appropriate arrangements to implement EU funds. This measure consists in having the Hellenic Development Bank pillar assessed.

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[8] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[9] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[10] It is considered that a Final Beneficiary has a "substantial focus" on a sector or business activity if such sector or activity is identified as being an essential part of the business activity of the Final Beneficiary respectively in relation to the gross revenue, profit, or client base of the Final Beneficiary. The gross revenue generated from the restricted sector or activity shall, in any case, not exceed 50% of the gross revenue.

[11] Except for (a) assets and activities in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01) and (b) activities and assets under point (ii) for which the use of fossil fuels is temporary and technically unavoidable for the timely transition towards a fossil fuel free operation.

[12] Including activities and assets under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks. Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks, an explanation of the reasons why this is not possible shall be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[13] Polluting vehicles are defined as non-zero-emission vehicles.

[14] This exclusion does not apply to actions in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

R.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan

Loan Facility (16980)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
320	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Operational agreements with IFIs	Operational agreement with one International Financial Institution signed				Q3	2021	Adopt a framework operational arrangement to be used for all loan agreements with International Financial Institutions and sign the operational agreements between the Ministry of Finance and at least one International Financial Institution. The framework operational arrangement shall set out: a) Criteria of governance, selection, monitoring and audit, and loss-sharing as follows i. The governance framework: a. Decision-making shall be based on sound economic criteria and shall be at arms' length from the government. b. IFI shall evaluate funding requests and decide based on their internal criteria. IFI shall ensure that the funded investments have positive net present values, are aligned with the strategic pillars for the Loan Facility and comply with State aid rules. c. A dedicated Investment Board Committee shall monitor the implementation, without being involved in the selection process. IFI shall report to the Investment Board Committee on regular intervals. ii. The amount of the disbursement which shall occur in tranches and the modalities for monitoring and audit: a. Key performance indicators (KPIs) shall be set for the monitoring of disbursed loans that can also serve as benchmarks for the conditional release of further tranches.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										b. Three levels of checks on eligibility are foreseen: (i) assessment by the financial institution providing the financing; (ii) assessment by an independent certified auditor prior to the provision of financing; and (iii) ex-post assessment by an independent certified auditor. Independent auditors shall assess the eligibility of the investments according to the selection criteria and compliance with relevant State aid rules. iii. Losses on loans (bonds or syndicated): The State and the IFI shall participate pari passu. All decisions regarding restructuring shall be allocated to the financial institutions. iv. Refinancing of outstanding loans shall be excluded. b) Selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported activities, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor. c) Commitment to invest at least 38.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the RRF Regulation.
321	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Launch of commercial banks call	Launch of call				Q3	2021	Adopt a framework operational arrangement to be used for all loan agreements with commercial banks and launch call for the selection of commercial banks including: a) Criteria of governance, selection, monitoring and audit, and loss-sharing following the same principles as those for loans channelled through IFI as described above (milestone nr. 320). No state guarantee shall be provided on loans extended by commercial banks in the framework of the Loan Facility. b) Selection criteria for compliance with the Do No

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Significant Harm Technical Guidance (2021/C58/01) of supported activities, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor. c) Commitment to invest at least 38.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the RRF Regulation.
322	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Agreement for equity platform	Mandate agreement signed				Q1	2022	Signature of the mandate agreement between the Ministry of Finance and the Hellenic Development Bank for Investments, that shall manage the Mezzanine Fund of Funds and the Innovate Now Equifund. The mandate agreement shall include the selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported companies, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor.
323	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	InvestEU contribution agreement	Contribution Agreement signed				Q1	2022	Signature of the InvestEU Contribution Agreement between the Ministry of Finance and the European Commission, including: a) the selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported companies, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor. b) Commitment to invest at least 38.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the RRF Regulation.
324	4.7. Improve competitiveness and promote private investments and	Target	EUR 586.4 million of financial institutions		Percentage of funds signed	0	5	Q4	2022	EUR 586.4 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	exports - 16980_RRP Loan Facility		funds signed with final beneficiaries							the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and with the 38.5% climate target and 20.8% digital target.
325	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 3 518.4 million of financial institutions funds signed with final beneficiaries		Percentage of funds signed	5	30	Q4	2023	EUR 3 518.4 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and with the 38.5% climate target and 20.8% digital target.
325a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 4 518.4 million of financial institutions funds signed with final beneficiaries		Amount (EUR) of funds signed	3 518.4	4 518.4	Q2	2024	EUR 4 518.4 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 38.5% climate target and 20.8% digital target.
326	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 7 064 million of financial institutions funds signed with final beneficiaries		Amount (EUR million)	4 518.4	7 064	Q4	2024	EUR 7 064 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 41.5% climate target and 20.8% digital target.
327	4.7. Improve competitiveness and promote private	Target	EUR 9 800 million of financial		Amount (million EUR)	7 064	9 800	Q4	2025	EUR 9 800 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	investments and exports - 16980_RRP Loan Facility		institutions funds signed with final beneficiaries							final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 48.98% climate target and 24.19% digital target.
327a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 11 500 million of financial institutions funds signed with final beneficiaries		Amount (million EUR)	9 800	11 500	Q1	2026	EUR 11 500 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 48.98% climate target and 24.19% digital target.
328	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 13 268 million of financial institutions funds signed with final beneficiaries		Amount (million EUR)	11 500	13 268	Q2	2026	EUR 13 268 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 48.98% climate target and 24.19% digital target.
328a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Loan Facility - The Ministry of Finance has completed the investment	Certificate of transfer				Q2	2026	Greece shall transfer EUR 13 268 million to International Financial Institutions and commercial banks for the Loan Facility.
329	4.7. Improve competitiveness and promote private	Target	Legal agreements signed with		Amount (million EUR)	0	500	Q4	2025	The Hellenic Development Bank of Investments shall have entered into legal financing agreements with funds for an amount necessary to use at least EUR 500 million of the

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	investments and exports - 16980_RRP Loan Facility		funds - EUR 500 million							equity support (taking into account management fees).
329a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	Legal agreements signed with funds - EUR 600 million		Amount (million EUR)	500	600	Q1	2026	The Hellenic Development Bank of Investments shall have entered into legal financing agreements with funds for an amount necessary to use at least EUR 600 million of the equity support (taking into account management fees).
330	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	InvestEU approval of operations of EUR 500 million		Amount (million EUR)	0	500	Q4	2025	InvestEU Investment Committee approves investment operations amounting to EUR 500 million of the overall amount of financing targeted (or investment mobilised).
330a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	InvestEU approval of operations of EUR 800 million		Amount (million EUR)	500	800	Q2	2026	InvestEU Investment Committee approves investment operations amounting to EUR 800 million of the overall amount of financing targeted (or investment mobilised).

Capital injection into the Hellenic Development Bank (16403)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicator (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit	Baseline	Goal	Quarter	Year	
382	4.7. Improve competitiveness and promote private investments and exports - 16403_Capital injection into the Hellenic Development Bank	Milestone	Investment policy	Adoption of an investment policy				Q2	2026	Adoption of a new investment policy for the Hellenic Development Bank for the use of the additional capital injection.
383	4.7. Improve competitiveness and promote private investments and exports - 16403_Capital injection into the Hellenic Development Bank	Milestone	Capital injection	Certificate of transfer				Q2	2026	Greece shall transfer EUR 2 billion to the Hellenic Development Bank to increase its capital. Beyond the capital injection into the Hellenic Development Bank which constitutes the RRF investment, Greece shall transmit a report outlining the actions taken by the Hellenic Development Bank by 31 August 2026 to implement the investment policy, including the steps taken for the implementation of the financial products that the additional capital is expected to initially support, as well as the expected steps to be taken for further implementing those products.

Pillar assessment of the Hellenic Development Bank (16405)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicator (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit	Baseline	Goal			

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicator (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit	Baseline	Goal			
384	4.7. Improve competitiveness and promote private investments and exports - 16405_Pillar assessment of the Hellenic Development Bank	Milestone	Hellenic Development Bank is pillar assessed	Hellenic Development Bank is pillar assessed to implement EU funds				Q2	2026	Hellenic Development Bank is positively pillar assessed by an independent external auditor.

T. COMPONENT 5.1: REPowerEU REFORMS

T.1. Description of the reforms and investments for non-repayable financial support

The chapter contains a set of reforms to foster decarbonisation, renewable energy and renewable gases, including: (1) a reform concerning the introduction of a legislative framework to allow and facilitate the production, storage, transport and use of renewable hydrogen and biomethane, (2) a reform concerning the establishment of the regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation in Greece, (3) a reform concerning the optimisation of land and sea space usage for the development of renewable energy, in addition to the further advancement of the legislative framework for the installation of offshore wind farms, (4) a reform to increase grid and storage capacity by addressing grid stability and bottlenecks, (5) a reform of the regulatory framework for smart grids to accelerate the implementation of smart and digital technologies in the distribution network, and foster demand side response for the final consumer, (6) a reform aiming at promoting energy sharing, thus encouraging the use of renewables by allowing decentralised generation and sharing among multiple small-scale renewable energy systems, and (7) a reform introducing a roadmap for innovative energy efficiency interventions, including the identification and launch of new non-grant based financial instruments.

Reform: Licensing framework for renewable hydrogen and sustainable biomethane (measure ID: 16987)

The objective of the reform is to put in place the required legislation for an effective deployment of renewable hydrogen and sustainable biomethane in Greece by removing potential barriers and establishing processes for the development of the renewable gases sector and markets. The reform shall foresee the adoption of a legislative framework aiming at promoting the production and consumption of renewable hydrogen and sustainable biomethane. This shall cover the specification of the licencing and permitting procedures, including provisions on spatial planning, the definition of the technical specifications for transmission, storage and injection into the grid, the clarification of the roles of the various stakeholders, including public authorities involved, while ensuring a mechanism to certify that the hydrogen produced would be renewable and the biomethane sustainable, in line with the recent provisions from the RED II Delegated Acts.

The implementation of the reform shall be completed by 30 June 2024.

Reform: Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonization (measure ID: 16988)

The objective of this reform is to set up the legal and regulatory framework for carbon capture, usage and storage technologies. The reform consists of the development of the licensing framework, the establishment of standardisation and certification process and the definintion of third party access.

Reform: Optimisation of land and sea space usage for the development of RES and offshore wind energy development (measure ID: 16989)

The objective of this reform is to enhance the development of renewable energy sources (RES) in Greece. The reform consists of the legal framework for offshore wind farms as well as facilitating Renewable Energy Sources on land.

Reform: Grid and storage capacity reform (measure ID: 16990)

The objective of this reform is the adoption of the legal framework for the participation of storage units to the electricity market. The reform consists of adopting the framework to support standalone battery storage projects as well as storage plants combined with new renewable energy plants, and a support scheme for combined RES and storage units.

Reform: Regulatory framework towards a smart grid (measure ID: 16991)

The objective of the measure is to invest in smart grid technologies and practices in Greece's electricity market. This measure consists in enacting reforms for incentivizing smart meter usage and establishing a framework for dynamic pricing for end-consumers, as well as executing the upgrade of existing control infrastructure of the distribution network management.

Reform: Toolset to promote energy sharing, self-consumption and renewable Energy Communities (measure ID: 16992)

The objective of this reform is to incentivise energy sharing. The reform includes facilitating the installation of RES stations in buildings and setting up a regulatory framework for energy self-consumption and supporting Renewable Energy Communities.

Reform: Roadmap for innovative energy efficiency interventions and identification of new financial instruments (measure ID: 16993)

The objective of this reform is to establish a roadmap for innovative energy efficiency interventions to boost deep renovation of dwellings and industrial buildings.

The reform consists of (i) a roadmap defining innovative energy efficiency interventions; and (ii) launch of an energy efficiency financial instrument based on non-grant financial sources.

T.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Reform 1: Licensing framework for renewable hydrogen and sustainable biomethane (measure ID: 16987)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
351	20 - 5.1. REPowerEU reforms - 16987_Licensing framework for renewable hydrogen and sustainable biomethane	Milestone	Legislative framework for renewable hydrogen and sustainable biomethane	Entry into force of the legislation				Q2	2024	Entry into force of the legislation (primary and secondary) for the support to renewable hydrogen and sustainable biomethane. The legislation shall include: the promotion of production and consumption of renewable hydrogen and sustainable biomethane, including the specification of the licencing and permitting procedures, provisions on spatial planning, the definition of the technical specifications for transmission, storage and injection into the grid, the clarification of the roles of the various stakeholders, as well as public authorities involved, while ensuring a mechanism to certify that the hydrogen produced would be renewable and the biomethane sustainable, in line with the recent provisions from the RED II Delegated Acts.

Reform 2: Optimisation of land and sea space usage for the development of RES and offshore wind energy development (measure ID: 16989)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
353	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Identification of areas for Renewable Energy Sources and framework for dual use of land for agriculture and photovoltaics	Legal act(s)				Q4	2024	Entry into force of legal act, identifying: • Renewable Energy Sources potential; • geographical distribution of existing Renewable Energy Sources units; • permits for future Renewable Energy Sources units. Entry into force of legal act, identifying: • suitable sites for implementing Agri-Photovoltaics; • actions for the promotion of Agri-Photovoltaics; • rules for the dual use of land and Agri-Photovoltaics projects.
354	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Framework to facilitate Renewable Energy Sources	Legal act(s)				Q4	2025	Entry into force of legal acts related to offshore wind development: (i) Creation of a Special Purpose Vehicle (SPV) responsible for coordinating the collection of data for offshore wind farms: (a) legal act shall set out the SPV's mandate, scope of activities, governance structure, mobilisation of financing secured; and (b) registration of the Special Purpose Vehicle to the corporate registry. (ii) Legal act shall set out the reservation of electrical space for offshore wind farm

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										projects with a total estimated capacity of 1.9 GW. (iii) Legal act shall set out the framework for offshore wind farm tenders. Entry into force of legal acts related to land-based Renewable Energy Sources development: (i) Legal act shall set out (a) optimal areas where renewable energy source units should be situated; and (b) a first pool of areas to be used to later define Renewable Energy Sources acceleration areas in Greece. Strategic Environmental Assessments of those areas shall be performed. (ii) Legal act that shall incentivise Renewable Energy Sources projects in acceleration areas, enabling RES deployment beyond 2030. This includes the establishment of a framework for acceleration areas, including (a) limited durations of permit-granting procedures, not exceeding 12 months; and (b) granting priority on acceleration areas-related applications.

Reform 3: Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation (measure ID: 16988)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
355	20 - 5.1. REPowerEU reforms - 16988_Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation	Milestone	Establishment of the legal framework for carbon capture, usage, and storage.	Entry into force of legislation				Q3	2024	Entry into force of the legal framework for carbon capture, usage, and storage, setting out: • Development of the licensing framework for the installation and operation of carbon capture, usage and storage technologies including the issuance of the environmental permit approval. • Establishment of a relevant standardisation and certification process for the origin of the captured and stored CO2 emissions. • Development of the regulatory framework for the CCS value chain for storage and transport charges. The framework shall include enabling provisions for Contracts for Difference, as well as regulated tariffs. Establishment of the framework for the usage/utilisation of captured CO2 • Adoption of the third-party access framework in the grid/transportation infrastructure and storage facility. • Assignment of distinct responsibilities of the various stakeholders for the operation of the carbon capture, usage and storage technologies and the supervision of the respective market.

Reform 4: Increase of grid and storage capacity – fostering of storage investments (measure ID: 16990)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
356	20 - 5.1. REPowerEU reforms – 16990_Increase of grid and storage capacity – fostering of storage investments	Milestone	Entry into force of legislative framework.	Primary and secondary legislation				Q2	2024	Entry into force of primary and secondary legislation setting out the enabling framework for the installation of storage units to existing or new RES power plants, which shall provide priority in licensing procedures and grid access to these plants.
357	20 - 5.1. REPowerEU reforms – 16990_Grid and storage capacity reform	Milestone	Entry into force of legal acts.	Legal acts				Q2	2025	Entry into force of legal acts adopting the licencing framework for the support of standalone battery projects. Entry into force of the support scheme for combined RES storage units with photovoltaic and battery storage technologies.

Reform 5: Regulatory framework towards a smart grid (measure ID: 16991)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
358	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of an incentives-based system for the Distribution System Operator and consumers to increase deployment and	Joint Ministerial Decision/ Decision by the Regulator				Q2	2024	Entry into force of a Joint Ministerial Decision / Decision by the Regulator for the development of an incentives-based system for the Distribution System Operator and consumers to increase deployment and utilization of smart meters.

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			utilization of smart meters.							
359	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Framework for dynamic pricing contracts	Legal act				Q4	2024	Entry into force of the legal acts for dynamic pricing contracts to implement the dynamic pricing for all end-consumers as soon as a smart meter is installed in their service connection. The legal act setting out design issues, key terms of dynamic contracts. The legal act shall establish rights and obligations of operators, load representatives and customers, related to the implementation of dynamic pricing.
360	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of the Distribution System Operator Control Center	Works executed for the Distribution System Operator Control Center infrastructure				Q4	2025	The Distribution System Operator Control Center is modernised by the DSO and shall include the installation of new Supervisory Control and Data Acquisition-Data Management System (SCADA-DMS) and communication with Remote Transmitter Units (RTUs) at the High Voltage/Medium Voltage (HV/MT) Substations as well as the creation of the necessary support infrastructure for the two integrated centers.

Reform 6: Toolset to promote energy sharing, self-consumption and renewable Energy Communities (measure ID: 16992)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
361	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Entry into force of primary and secondary legislation on self-consumption and facilitation of permitting processes for the installation of RES stations in apartment buildings	Entry into force of primary and secondary legislation				Q1	2024	1. Entry into force of secondary legislation set out in Law 5037/2023. In particular: Entry into force of the Ministerial Decision(s) for the implementation of self-consumption, self-consumption through virtual net billing and collective self-consumption, energy net billing and virtual net billing specifying, stemming from articles 64 and 66 of Law 5037/2023. 2. Entry into force of primary legislation for the facilitation of permitting processes for the installation of RES stations in apartment (or multi-apartment) buildings also to foster collective self-consumption. This shall include rules to facilitate decision making, including the introduction a majority-based process for installing RES.
362	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Set-up of the Self-Consumer Registry and the technical assistance for Energy Communities	Legal act(s) and implementation report by the Ministry of Environment and Energy certifying the set up of the technical assistance				Q1	2025	Entry into force of legal act for the establishment of a Self-Consumers Registry and set up of technical assistance to support the development and operation of Energy Communities. The self-consumer registry shall be used for data and statistical analysis, while easing the transition of self-consumers from one Supplier to another. Designation of a competent entity to manage the Self-consumers Registry, enabling transparent and non-discriminatory access for eligible parties. Delivery of implementation report certifying the set up of the technical assistance for Energy Communities, including interactive contact points.

Reform 7: Roadmap for innovative energy efficiency interventions and identification of new financial instruments (measure ID: 16993)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
363	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Roadmap for innovative energy efficiency interventions and legal framework established	Entry into force of legislation				Q2	2024	Entry into force of a Ministerial Decision adopting a roadmap that shall set out innovative energy efficiency interventions, including non-grant based financial instruments.
364	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Launch of non-grant financial instrument	Entry into force of legislation				Q2	2025	Entry into force of secondary legislation that launches a non-grant based financial instrument.

U. COMPONENT 5.2: REPowerEU INVESTMENTS

U.1. Description of the reforms and investments for non-repayable financial support

The REPowerEU chapter contains three investment measures to support energy efficiency, deployment of new renewable energy sources, energy storage and carbon capture and storage, including: (1) an investment to support energy efficiency and promotion of renewable energy sources for self-consumption that consists of five sub-investments covering (i) energy renovation of residential buildings through the provision of subsidies; (ii) energy renovation of the non-residential public and private buildings through the provision of subsidies; (iii) installation of photovoltaic systems for self-consumption in residential buildings and in the agricultural sector through the provision of subsidies; (iv) promotion of renewable energy sources in residential buildings by financing the installation of new renewable systems to produce hot water; and (v) the improvement of energy efficiency in municipal water and sewerage utilities; (2) increase the installation of energy storage systems for additional renewable energy sources penetration; and (3) pilot projects for biomethane and renewable hydrogen production and the promotion of carbon capture and storage (CCS) technologies in hard-to-abate industries aiming to foster industry decarbonisation.

Investment: Installation of energy storage for additional RES penetration (measure ID: 16996)

The objective of this measure is to scale-up Investment: “Support of the installation of storage systems to enhance RES penetration" (ID: 16926) under Component 1.1 (Power up). The investment consists of the development of stand-alone grid scale storage systems and will lead to the installation of additional new energy storage facilities with a capacity of at least 175 MW.

Investment: Energy Efficiency and promotion of RES for auto-consumption (measure ID: 16994)

The objective of this investment is to carry out energy efficiency and renewable energy interventions in multiple sectors with final energy consumption. The investment consists of renovations to improve energy efficiency and the installation of photovoltaic systems, renewable water heating systems and battery storage.

Investment: Renewable Hydrogen production project (measure ID: 16995)

The objective of this investment is to foster renewable hydrogen production in Greece through the provision of financial support to companies. The investment includes the installation of electrolysers, supporting infrastructure, and a hydrogen network for transmission and distribution.

U.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Investment 1: Installation of energy storage for additional RES penetration (measure ID: 16996)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
365	21 - 5.2 REPowerEU investments – 16996_Installation of energy storage for additional RES penetration	Milestone	Approved energy storage projects	Approval decision				Q2	2024	Publication of approval decision by RAAWW for projects for a total of 175 MW of electricity storage capacity installed.

Investment 2: Energy Efficiency and promotion of RES for auto-consumption (measure ID: 16994)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
367	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Milestone	Launch of support programmes					Q4	2023	Entry into force of a Ministerial Decision launching the following support programmes: 1. Energy renovation on residential buildings, including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m^2 and energy-poor households shall be supported in the form of increased grants percentage. 2. Energy efficiency on public sector buildings and the private sector (non-residential buildings), including setting up a selection process to ensure that the primary energy consumption of beneficiaries is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m^2. 3. Photovoltaic systems for

										auto-consumption in residential buildings and agricultural sector. 4. Renewable water heating systems for households to support the deployment of renewable energy sources (RES) in residential buildings by installation of new solar water heaters, heat pumps and RES systems using new modern technology, or replacement of energy-consuming electric water heaters using old technology with new solar water heaters, heat pumps and RES systems using new modern technology. Energy-poor households shall be supported in the form of increased grants percentage (applicable only to solar water heaters). 5. Promoting energy efficiency measures in municipal water and sewage companies through (i) reducing energy consumption of pumping stations and pumping motors; and (ii) undertake studies for the optimal implementation of actions to further improve energy efficiency of these companies. 6. Support for the installation of battery storage systems for businesses.
368	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Installation of photovoltaic systems for auto-consumption		Number of installed PV systems	0	11 580	Q2	2024	Photovoltaic (PV) systems for auto-consumption in residential buildings and agricultural sector: 11 580 PV systems installed, out of which 900 shall be for energy-

										poor households and 360 for farmers.
369	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Sub-investments on energy efficiency renovations, solar water heaters, heat pumps and battery storage systems for businesses.		1, 2, 3a and b and number 4. Capacity (in MW) of installed battery storage	0	1. 18 600 2. 140 3a. 161 455 3b. 36 600 4. 104	Q4	2025	1. Energy renovation of residential buildings: energy efficiency renovations certified for 18 600 buildings, with primary energy savings, on average, of at least 30%. 2. Energy renovation of non-residential public and private buildings: energy efficiency renovations certified for 140 buildings, with primary energy savings, on average, of at least 30%. 3. Renewable water heating systems: 161 455 solar water heating systems and 36 600 heat pumps acquired for households, out of which 28 530 and 3 660 respectively vulnerable households. 4. Installation of battery storage systems for businesses with a total capacity of 104 MW.

Investment 3: Renewable Hydrogen Production project (measure ID: 16995)

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
370	21 - 5.2 REPowerEU investments - 16995_Renewable	Milestone	Issuance of Joint Ministerial	Issuance of Joint Ministerial Decision				Q2	2024	Issuance of Joint Ministerial Decision for the provision of the grant to the Beneficiary for at least 45 MW of new

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
	Hydrogen production project		Decision for the provision of the grant to the Beneficiary							installed renewable hydrogen.
371	21 - 5.2 REPowerEU investments - 16995_Renewable Hydrogen production project	Milestone	Renewable hydrogen production capacity	Technical report from the Independent Certification Body				Q4	2025	Installation of equipment for the production of renewable hydrogen via electrolysis with a capacity of at least 45 MW. This includes the installation of electrolysers, ancillary equipment and an electrical substation, as well as the installation of a hydrogen network for the compression, conditioning, metering and purification, transmission and distribution of the hydrogen from the electrolysers, and the injection facility.

S. TECHNICAL ASSISTANCE

This component of the Greek recovery and resilience plan consists of measures to strengthen the administrative capacity of the Recovery and Resilience Facility Agency, which is the newly established structure exclusively dedicated to the coordination and implementation of Greece's recovery and resilience plan. The measure is aimed at providing the necessary assistance to the Greek administration to successfully steer the RRP implementation. It is thus expected to indirectly contribute to RRP's objectives, as underpinned by the measures included across the four pillars, and to support addressing the relevant Country Specific Recommendations for Greece i.e. public and private investment (Country Specific Recommendation 2 2019 and Country Specific Recommendation 3 2020), public finances and health care (Country Specific Recommendation 1 2020), and labour market and social policy (Country Specific Recommendation 2 2020).

S.1. Description of the reforms and investments for non-repayable financial support

Investment: Technical Assistance (measure ID 16968)

The investment consists of six subprojects, namely: 1) development of systems and tools for the organisation of work, 2) purchasing of services from external auditors to carry out audits, inspections and certifications in cases of specific expertise required and the development of an overarching methodological framework for audits, inspections and certifications to support the Recovery and Resilience Facility Agency's oversight function with respect to the implementation of plan measures, 3) information-raising and publicity actions with respect to key investments and reforms under the plan, 4) conducting studies and purchasing external expertise and technical support in specialised projects, 5) financing expenditure for the daily operation of the Agency (office rent, acquisition of office equipment, coverage of utility bills), and 6) purchase of quality control services for public construction projects to assess compliance with construction contract terms, regulations as well as technical standards. The implementation of subproject 3 shall take place in the context of establishing good governance practices. Relevant actions shall become an integral and permanent feature of the public consultation procedure, and used as a tool to facilitate stakeholder buy-in and ensure sustainable implementation of specific reforms and investments under the plan. Financing of subproject 5 shall be temporary in nature, i.e., insofar it is rendered necessary to support the Recovery and Resilience Facility Agency to carry out its mandate effectively. The measure also concerns the setting up of the management and audit and control systems. The implementation of the investment shall be completed by 30 June 2026.

S.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Technical assistance

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
331	19 - 16968_Technical Assistance	Milestone	EDEL's legal mandate and setting up the management, control and audit systems	EDEL's legal mandate in force and the Management, Control and Audit Systems established				Q3	2021	Entry into force of EDEL's legal mandate and establishment of the Audit and Control System that shall (a) ensure the collection of data and monitoring of the achievement of milestones and targets; (b) allow for the preparation of management declarations and the audit summary as well as payment claims and (c) establish the necessary procedures to collect and store data on beneficiaries, contractors, subcontractors, and beneficial owners in accordance with Article 22 of Regulation (EU) 2021/241, before the first payment request is made. A dedicated audit report on the system set up shall be undertaken. In case that the report identifies any weaknesses, the audit report shall recommend corrective actions.

2. Estimated total cost of the recovery and resilience plan

The estimated total cost of the recovery and resilience plan including the REPowerEU chapter of Greece is EUR 36 189 617 035. The estimated total cost of the REPowerEU chapter is EUR 808 715 860. In particular, the estimated total cost of the measures referred to in Article 21c(3), point (a) of Regulation (EU) 2023/435 is EUR 0 whilst the cost of the other measures in the REPowerEU chapter is EUR 808 715 860.

SECTION 2: FINANCIAL SUPPORT

1. Financial contribution

The instalments referred to in Article 2(2) shall be organised in the following manner:

1.1.First Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
20	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 1st round launch
32	2 - 1.2. Renovate - 16920_Energy poverty action plan	Milestone	Energy poverty – adoption of action plan
42	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Milestone	Charging points for electric vehicles – Entry into force of legal framework
56	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management law
77	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16283_Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes	Milestone	Tender for 13 Regional Centres
133	8 - 3.1. Promote job creation and participation in the labour market - 16744_Modernisation and Simplification of Labour Law	Milestone	Entry into force Labour law
141	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA local PES (KPA2)	Milestone	DYPA Organisational reform entry into force of legislation
153	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Milestone	Clawback –legislation entry into force
199	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Schedule for Tax Codification
200	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Draft legislation to encourage business extroversion
222	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Identification – Eligible Buildings
263	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Roadmap for railways reform
331	19 - 16968_Technical Assistance	Milestone	EDEL's legal mandate and setting up the management, control and audit systems
		Instalment Amount	EUR 1 974 438 067

1.2. Second Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
44	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – Entry into force of market regulation for Public Service Obligation (buses)
197	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16863_Super – deduction of expenses on green economy, energy and digital transition	Milestone	Super-deduction for SME green and digital investments
198	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16616_Adoption of measures and incentives to increase electronic transactions	Milestone	Legislation to encourage electronic transactions
240	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Capital markets, supervision, digitalisation of supervisory processes, Capital Market Union (CMU)
299	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – legislative reform
9	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — framework law
130	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - calls for proposals
174	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Personal assistance disability law and rollout of first phase pilot scheme
188	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Milestone	Independent Authority for Public Revenue (IAPR): Online cash registers & Point-of-Sale (POS) – Entry into force of the legal framework
190	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – regulatory decisions roadmap
201	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Legislation to encourage business extroversion
224	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks
245	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Legislation on Basic & Applied Research
246	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Call for proposals for Research Centres
292	17 - 4.6. Modernise and improve resilience of key economic sectors -	Milestone	Tourist

	16931_Tourism Development		development: reforms for tourist ports
300	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Launch of calls for manufacturing
301	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Launch of calls for Industrial parks
310	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation on the Agricultural Sector	Milestone	Economic transformation of agriculture: Launching of the programme
4	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Milestone	RES account — legislation to amend L. 4001/2011; entry into force of all relevant decisions, including codes, by ministries, by the National Regulatory Authority (RAE) and by the Administrator of Renewable Energy Sources and Guarantees of Origin (DAPEEP).
5	1 - 1.1. Power up - 16860_Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES	Milestone	RES account — market reforms and simplification of licensing
138	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Milestone	Lifelong learning strategy entry into force of legislation
202	4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Raising capacity for tax codification
205	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – launch of performance-pay system
254	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	Start of construction works in E-65
264	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Railways reform law
		Instalment Amount	EUR 1 974 438 067

1.3. Third Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
21	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 2nd round launch including energy poor households
45	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – implementation of new market regulation for Public Service Obligation (busses)
57	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management regulator law
85	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Milestone	Award of contract(s) for the 'Fiber optic infrastructure in buildings' project
96	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Set up of the national registry of procedures and implementation of national plan for process simplification (first phase)
142	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Mutual obligation framework reform entry into force of legislation
191	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – adoption of regulatory decisions
206	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – legislative framework to clarify mandates
209	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16978_Efficient Combating of Corruption	Milestone	Asset declarations and political parties
210	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	National anti-corruption action plan
223	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Technical support - Judicial Performance Tool
225	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Police – Secondary legislation
278	17 - 4.6. Modernise and improve resilience of key economic sectors - 16715_Labor Reform in the Cultural Sector	Milestone	Legislation for Labour Reform in the Cultural sector

302	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (primary law)
311	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Launch of the call for the digital transformation of the agri-food sector
22	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 3rd round launch including energy poor households
27	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award
43	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Target	Charging points for electric vehicles – local plans approved
46	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Industrial Units– launch of programme
47	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Electric vehicles charging points – launch of programmes
48	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Sustainable transport – feasibility study
58	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Entry into force of water regulator law
78	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Monitoring and Management System	Milestone	Contract for GPS
93	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Contract(s) award for digitisation of archives
100	6 - 2.2. Modernise - 16779__Interoperability and web services development	Milestone	Contract award for interoperability and web services development project
101	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Contract award for CRM for the General Government
102	6 - 2.2. Modernise - 16780_ Modernisation of Public Administration's One-Stop Shops	Milestone	Contract award for Further Modernisation of Public Administration's One-Stop Shops
103	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Contract award for New system for Public Procurements
104	6 - 2.2. Modernise - 16823_ Cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures	Milestone	Contract award for Cybersecurity strategy
105	6 - 2.2. Modernise - 16826_Digital skills upgrade programs for conscripts	Milestone	Contract award for Digital skills upgrade programs for conscripts
106	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Contract award for Digital transformation of the Ministry of Foreign Affairs
107	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Contract award for E-Registries

121	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Contract award Central Business Intelligence (BI)
134	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	Labour IT systems contract award
139	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Target	Training programmes lifelong learning strategy completion validation
159	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Reform of the Primary Health Care System	Milestone	Primary Health Care family medicine curricula activation
160	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 50 units open – step 1 of 2
211	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	Internal Controls law implementation
214	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16701_Enhance State-aid network	Milestone	Enhanced State-aid network
215	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16981_Enhancement of policy planning and coordination	Milestone	Policy planning and coordination – impact assessment
226	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial map - primary legislation - administrative
227	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation - List Adjustment – Launch of tenders
		Instalment Amount	EUR 1 974 438 067

1.4. Fourth Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
7	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 2
37	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – Contract award
228	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks
1	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands — contract awards
6	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 1
11	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Storage — contracts
34	2 - 1.2. Renovate - 16876_Energy upgrade of public sector buildings	Milestone	Energy efficiency public buildings – applications approved
61	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention - contracts 1
66	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Approval of applications for water infrastructures
87	5 - 2.1. Connect - 16855_Small-satellites	Milestone	Award of contract(s) for the 'Small Satellites' project
135	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service (DYPA)	Milestone	DYPA Digitisation, storage and filing of archives
143	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system contract award
154	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 50 000 000 - step 1
203	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Recodifying income tax and tax procedure codes
229	14 - 4.3. Improve the efficiency of the justice system – 16727 Digital Transformation of Justice (E-Justice)	Milestone	Upgrade Record Systems & IT Justice Systems
230	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Entry into force – Judicial Clerks Performance Tool
231	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Contracts
257	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – first batch of contracts
260	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Notification of award of contracts for three

			sub-projects of BOAK
267	17 - 4.6. Modernise and improve resilience of key economic sectors - 16833_Implementation of EASA compliance rectification works	Milestone	Notification of award for European Union Aviation Safety Agency (EASA) works in regional airports
		Instalment Amount	EUR 1 155 362 463

1.5.Fifth Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
12	1 - 1.1. Power up - 16901_HEDNO network upgrades aiming at enhancing resilience and protecting the environment	Milestone	HEDNO — contracts 1
13	1 - 1.1. Power up - 16900_HEDNO overhead network upgrading in forest areas	Milestone	HEDNO — contracts 2
14	1 - 1.1. Power up - 16899_Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection	Milestone	HEDNO — contracts 3
23	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #1
28	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award
33	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Milestone	Energy efficiency private sector – applications approved
38	2 - 1.2. Renovate - 16873_ Interventions in residential areas and in the building stock	Milestone	Urban interventions - contract awards
50	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Industrial Units– companies selected
59	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Set-up and functioning of the waste management regulator
60	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Set-up and functioning of the water management regulator
62	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_National Reforestation Plan, restoration and prevention (“antiNERO”), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention – contracts 2
Seq. No.	**Related Measure (Reform or Investment)**	**Milestone / Target**	**Name**
68	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Notification of award of contract for wastewater projects
79	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Purchase of two medium – size firefighting helicopters

334	16857_Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand	Milestone	Entry into force of the Switch to Gigabit broadband connections reform
97	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Implementation of national plan for process simplification (second phase)
147	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Universities of Excellence and Clusters of Research Excellence Approval decisions
162	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 106 units open – step 2 of 2
192	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Tax audits – Mydata and bank information
193	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16610_Promoting the acceleration of VAT refunds	Milestone	Fully automated VAT refunds – launch of IT system
207	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – new rewarding system
216a	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Amendment of the National Strategy on Public Procurement 2021-2025
232	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – primary legislation - Civil and Penal
233	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation – Launch of tenders
279	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Contract award for Museum of underwater antiquities
303	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments -selection of eligible projects
337	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Combat tax evasion and promote electronic payments
338	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Reform the taxation of the self-employed and stamp duty
341	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 85% completion
367	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Milestone	Launch of support programmes
		Instalment Amount	EUR 1 557 198 947

1.6. Sixth Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
8	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 3
10	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — urban plans
31	2 - 1.2. Renovate - 16891_Establishment of new maritime spatial planning	Milestone	Adoption of maritime strategy
113	6 - 2.2. Modernise - 16738_Central Document Management System	Milestone	Completion of Central Document Management System Project
122	6 - 2.2. Modernise – 16853 Supply of Central Cloud Computing Infrastructure and Service	Milestone	Completion of Central Cloud computing infrastructure and service
155	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 150 000 000 - step 2
148	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Target	Interactive systems installation completion
156	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Target	R&D pharmaceutical investment proof - step 1
167	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Health Care digital transformation - National Digital Health Record (subproject 1)
175a	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation prepaid cards
189	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Target	Independent Authority for Public Revenue: Online cash registers & Point-of-Sale (POS) – integration and interconnection
204	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Completion of initial tax codification and taxpayer information system
340	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Combat tax evasion through using myDATA for income tax purposes
212	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16702_Enhancing the AML/CFT Framework	Milestone	Enhanced Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT) Framework
216	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Professionalisation of Public Procurement domain - new legislation
234	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Justice Police Operational
244a	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	E-auctions for debt enforcement
235	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Milestone	Training – Judges and Clerks

244b	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Contract award for financial sector measures
247	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Contracts award for Research Centres - construction works
248	16 - 4.5. Promote research and innovation - 16654_TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Contracts award for TH²ORAX
258	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – all contracts
268	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Hellenic Railways implementation plan
295	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourism development: Publication of approval decisions for tourist ports
304	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (secondary legislation)
317	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Establishment of the quality policy and new regulatory framework for Quality infrastructure
318	18 - 4.7. Improve competitiveness and promote private investments and exports - 16591_Ease of doing business	Milestone	Improvement of business environment – ease doing business
335	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_Personal Doctor reform	Milestone	Personal doctor reform – entry into force of legislation
339	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Strengthen the operational autonomy of the Independent Authority for Public Revenue (IAPR)
342	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 95% completion
343	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Milestone	Transition to the new organisational structure of the Hellenic Cadastre – Full completion
351	20 - 5.1. REPowerEU reforms - 16987_Licensing framework for renewable hydrogen and sustainable biomethane	Milestone	Legislative framework for renewable hydrogen and sustainable biomethane
356	20 - 5.1. REPowerEU reforms – 16990_Increase of grid and storage capacity – fostering of storage investments	Milestone	Entry into force of legislative framework
358	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of an incentives-based system for the Distribution System Operator and consumers to increase deployment and utilization of smart meters.
361	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Entry into force of primary and secondary legislation on self-

			consumption and Facilitation of permitting processes for the installation of RES stations in apartment buildings
363	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Roadmap for innovative energy efficiency interventions and legal framework established
365	21 - 5.2 REPowerEU investments – 16996_Installation of energy storage for additional RES penetration	Milestone	Approved energy storage projects
370	21 - 5.2 REPowerEU investments - 16995_Renewable Hydrogen production project	Milestone	Issuance of Joint Ministerial Decision for the provision of the grant to the beneficiary
368	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Installation of photovoltaic systems for auto-consumption
		Instalment Amount	EUR 2 439 692 495

1.7.Seventh Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
51	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Carbon Capture and Storage (CCS) – storage permission
98	6 - 2.2. Modernise - 16782_Interconnection and interoperability of registries, systems and services for data exchange between national public organisations	Milestone	Regulatory basis for interconnection and interoperability of registries
110a	6 - 2.2. Modernise - 16780_Modernisation of Public Administration's One-Stop Shops	Milestone	Delivery of the project modernisation of One-Stop Shops
112	6 - 2.2. Modernise - 16823_Cybersecurity strategy and National Security Operations Centre	Milestone	Delivery of Cybersecurity strategy and National Security Operations Centre
142a	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Legislation on unemployment benefits and allowances
144	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Milestone	ALMP training employment programme delivery
145a	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Legal framework VET national system
166	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC – primary healthcare units with renovated infrastructure - step 1
168	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – Expansion of the appointment creation and management system within the framework of the National Vaccination Program against COVID-19, infrastructure upgrade of the Electronic Prescription System
170	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_Health infrastructure	Milestone	NHS Infrastructure upgrade – step 1
175	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation pre-paid cards
176	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Personal assistance disability assessment
184	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Milestone	Training certificates issued for employees in private sector businesses
195a	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Delivery of i) an integrated information system for IAPR's General Directorate for Financial Services and ii) office hardware and

			portable IT equipment for IAPR
236	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision
277	17 - 4.6. Modernise and improve resilience of key economic sectors - 16786_Simplification of the Procedures of the Ministry of Infrastructure & Transport	Milestone	Simplification of procedures for Ministry of Transport
333	5 - 2.1. Connect - 16844_ Transition to 5G technology, facilitating the development of innovative remote services	Milestone	Entry into force of the Transition to 5G technology reform
268a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Legal acts for Hellenic Railways
313	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Delivery of Digital transformation of Agri-Food Sector projects
353	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Identification of areas for Renewable Energy Sources and framework for dual use of land for agriculture and photovoltaics
355	20 - 5.1. REPowerEU reforms - 16988_Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation	Milestone	Establishment of the legal framework for carbon capture, usage, and storage.
359	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Framework for dynamic pricing contracts
		Instalment Amount	EUR 1 022 674 930

1.8.Eighth Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
385	1.4. Sustainable use of resources, climate resilience and environmental protection – 16404_Development Program for Local Government "Antonis Tritsis"	Milestone	Development Program for Local Government "Antonis Tritsis"
45a	3 - 1.3. Recharge and refuel –16924_ Electromobility	Milestone	Public transport bus - publication of tender calls for the regions
109	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Customer Relationship Management system for the General Government and Gov.gr – messenger
114	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Digital transformation of the Ministry of Foreign Affairs
115	6 - 2.2. Modernise - 16791_Digital Transformation of the Greek National Tourism Organisation	Milestone	Digitalisation of the Greek National Tourism Organisation

131	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs- Digitalisation support via voucher schemes
181a	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	Modification of a legal act
132	7 - 2.3. Digitalisation of businesses - 16973_Establishment of a digital business ecosystem for the facilitation of the SMEs digital transformation	Milestone	Digital transformation of SMEs - Legislative reform to incentivise uptake of technologies
135a	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service	Milestone	Digital transformation of DYPA
144a	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Milestone	ALMP employment programme delivery
148a	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Strategy to update curricula, rationalise services and monitor the outcome of Digital transformation of Education
157	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 300 000 000 - step 3
163	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Milestone	Greek DRG Institute KETEKNY and the new Agency for Quality Assurance in Healthcare ODIPY
164	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Target	Health system – KETEKNY training
166a	16755_Green investments - Reform of the Primary Health Care System	Target	PHC – primary healthcare units with renovated infrastructure - step 2
169	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16753_Establishment of Home Health Care & Hospital at Home systems	Milestone	Home care – opening of reference sites
170a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_Health infrastructure	Target	NHS Infrastructure upgrade – step 2
170b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_Health infrastructure	Target	NHS Infrastructure upgrade – step 3
184a	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Milestone	Legal act specifying the role of the Equality Observatory, and legal act providing for the start of a pilot for the evaluation and award system for enterprises/organisations promoting diversity and inclusion
185	11 - 3.4. Increase access to effective and inclusive social policies - 16763_Digital Transformation of the immigration and asylum system	Milestone	Digitalisation of the Migration Asylum System
186	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Target	Social housing renovation apartment completion

208	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Trainings for civil servants, Entry into force of legal acts, Entry into use of information systems
213	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16703_Combating illegal trade and protecting intellectual property	Milestone	Creation of an information system, and delivery of control stations and training for combating illegal trade
217	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16940_Modernise the Hellenic Consignment Deposit and Loans Fund	Milestone	Creation of an archive digitalisation and document management system, and an integrated information system for the Hellenic Consignment Deposit and Loans Fund
268b	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Multiyear investment programme, new contractual agreement and Technical Manager
294	17 - 4.6. Modernise and improve resilience of key economic sectors - 16944_Master plan for the renewal of the Greek passenger shipping fleet	Milestone	Master plan for the renewal of the Greek passenger shipping fleet
332	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16983_Preliminary inspection of seismic resistance of public buildings	Milestone	Completion of preliminary seismic inspections
336	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_Personal Doctor reform	Milestone	Personal doctor reform – registration
344	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – completion
357	20 - 5.1. REPowerEU reforms – 16990_Grid and storage capacity – fostering of storage investments	Milestone	Entry into force of legal acts
362	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Set-up of the Self-Consumer Registry and the technical assistance for Energy Communities
364	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Launch of non-grant financial instrument
		Instalment Amount	EUR 1 696 474 735

1.9.Ninth Payment Request (non-repayable support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name

3	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the investments in the electricity network	Milestone	Interconnection of islands
15	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Target	Land rehabilitation
16	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Energy Storage — battery storage installed and civil engineering works of the Amfilochia Pumped Hydro Storage Station
18	1 - 1.1. Power up - 16900_HEDNO overhead network	Milestone	HEDNO —Overhead Network
19	1 - 1.1. Power up - 16899_ Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations	Milestone	HEDNO — HV/MV substations
26	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #3
29	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Preparatory steps for urban plans
30	2 - 1.2. Renovate - 16894_Establishment of new special spatial planning for RES, industry, and tourism	Milestone	Adoption of Special Spatial Frameworks
36	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Target	Energy efficiency private sector
39	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – execution of works
40	2 - 1.2. Renovate - 16873_ - Interventions in residential areas and in the building stock	Milestone	Urban interventions – Execution of works
41	2 - 1.2. Renovate - 16875_Infrastructure development and buildings' restoration in former royal estate in Tatoi	Milestone	Tatoi – restored
52	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Target	Busses– replacement with electric ones and direct award of public service contract for regular bus transport services for the urban areas of Thessaloniki regional unit.
53	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	CCS – Drilling of one well
54	3 - 1.3. Recharge and refuel – 16831_Produc- E Green	Milestone	Industrial units – completion of construction works and installation of equipment
59a	4- 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for sustainable landfilling and recycling	Milestone	Certification of the solid waste management bodies (FODSAs) by the Regulatory Authority
63	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention - execution
64	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16851_Biodiversity protection as a driver for sustainable growth	Milestone	Biodiversity
73	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Urban Wastewater and Sludge Management Infrastructure projects constructed
74	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Water infrastructure projects executed
81	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Civil protection management and monitoring	Milestone	Completion of Civil protection management and monitoring
82	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Completion of project of aerial means for crisis management
83	4 - 1.4. Sustainable use of resources, climate resilience and environmental	Milestone	Completion of forest

	protection - 16912_Forest firefighting, prevention and response equipment		fighting equipment
316	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16285_ National Water Strategy	Milestone	National Water Strategy, and expansion of responsibilities of two water utilities
386	1.4. Sustainable use of resources, climate resilience and environmental protection – 16404_Development Program for Local Government "Antonis Tritsis"	Milestone	Development Program for Local Government "Antonis Tritsis"
90	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Target	Execution of the 'Fiber optic infrastructure in buildings' project
92	5 - 2.1. Connect - 16855_Small-satellites	Milestone	Execution of the 'Small satellites' project
95	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Digitisation of archives
99	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Reducing administrative burden in the public administration
108	6 - 2.2. Modernise – 16779_Web services and Next Generation Interoperability Centre (KED)	Milestone	Delivery of web services and Next Generation Interoperability Centre (KED)
110b	6 - 2.2. Modernise - 16780_Modernisation of Public Administration's One-Stop Shops	Milestone	Renovation of public administration's one-stop-shops
119	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Delivery of the new system for public procurement
120	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Delivery of ERegistries project
123	6 - 2.2. Modernise - 16854_Smart cities	Target	Delivery of "smart city" projects
124	6 - 2.2. Modernise - 16928_Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs	Milestone	Framework for the incorporation of new technologies in public administration
125	6 - 2.2. Modernise - 16955_Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET)	Milestone	GRNET
125a	6 - 2.2. Modernise - 16955_Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET)	Milestone	GRNET upscale
127	6 - 2.2. Modernise - 16956_Expansion of Syzefksis II	Milestone	Syzefksis II
128	6 - 2.2. Modernise - 16827_Data Governance strategy & policies for the Public Sector	Milestone	Publication of Cloud Data Governance Strategy, a framework for public data governance, a policy for open and reusable data
129	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Delivery of Central BI
131a	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - Exection of investment projects for digital products
140	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Milestone	Training programmes lifelong learning stagey delivery validation and certification of the acquired skills
141a	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA's local branches for the	Milestone	Renovation of KPA2

	promotion of employment (KPA2)		
142b	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Pilot project on consolidation and streamline of unemployment benefits
134a	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	Labour IT systems delivery
145	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Training courses digitised
145b	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Curricula reform, modernisation of VET infrastructure, renovation of buildings
146	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system, sectoral training programmes delivery
148b	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Digital transformation of education
149	9 - 3.2. Education, vocational education and training, and skills - 16933_Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centers for SAEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools	Milestone	Renewal and modernisation of VET laboratory centres
150	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Execution of collaborative research projects and of projects for Greek universities, and issuance of approval decisions for postgraduate programmes
152	9 - 3.2. Education, vocational education and training, and skills - 16934_Upgrading Vocational Education and Training	Milestone	Upgrading of VET system SAEK, Design and development of Model EPAL Digitalisation of EOPPEP
156a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Target	R&D pharmaceutical investment proof - step 2
158	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 400 000 000 - step 4
164a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Target	Surgeries waiting list reduction
164b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Milestone	Health system navigation and guidance for citizens
165	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16783_Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD")	Milestone	National Public Health Prevention Program 'Spiros Doxiadis' - Primary Prevention
165a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16783_Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD")	Milestone	National Public Health Prevention Program 'Spiros Doxiadis' – Secondary prevention
165b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16783_Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD")	Milestone	Health Monitoring
166b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC – primary healthcare units with infrastructure renovated - step 3
166c	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Milestone	PHC – medical equipment
166d	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Milestone	PHC – Reform and training
170c	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_Health infrastructure	Target	NHS Infrastructure upgrade – step 4

170d	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_Health infrastructure	Target	NHS Infrastructure upgrade – step 5
170e	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_Health infrastructure	Milestone	NHS Infrastructure upgrade – medical equipment
171	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16757_Establishment of a Radiotherapy Centre at the "Sotiria" Thoracic	Milestone	Sotiria Radiotherapy Centre
172	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16793_Cell & Gene Therapies and Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou"	Milestone	Papanikolaou hospital
173	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects delivered, step 1
173a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects delivered, step 2
173b	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects delivered, step 3
174a	11 - 3.4. Increase access to effective and inclusive social policies - 16904_ Accessibility and support infrastructure early childhood interventions, national rollout of Personal Assistance disability scheme	Milestone	Accessibility and support infrastructure, early childhood interventions, national rollout of Personal Assistance disability scheme
178	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Milestone	Independent living apartments for de-institutionalisation of persons up to 26 years old
179	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	National rollout of Personal Assistance disability scheme and delivery of the second phase personal assistance disability assessment evaluation
181	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	National Housing Strategy
182a	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Milestone	National Portal of Disability
182	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Milestone	Issuance of disability cards to beneficiaries
183	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Milestone	Entry into the employment support programmes and certification confirming participation in training for the GMI recipients
186a	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Milestone	Social integration of vulnerable groups, digital training
187	11 - 3.4. Increase access to effective and inclusive social policies - 16688: Promote integration of the refugee population into the labour market	Milestone	Refugee labour market integration
194	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Delivery and entry into use of systems relating to the digital transformation of tax audits
195	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Completion of first phase deliverables of the integrated tax and audit IT environment of the Independent Authority for Public Revenue Delivery of sub-projects as part of IAPR's digital transformation
204a	12 - 4.1. Making taxes more growth friendly and improving tax	Milestone	Publication of primary and

	administration and tax collection – 16643_Codification and simplification of tax legislation		secondary legislation in taxpayer website
211a	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	Execution of investment projects to support the digital and infrastructure capacities of the National Transparency Authority
219	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16974_Accounting Reform	Milestone	Accounting Reform: Consolidated financial statements for the General Government
220	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16705_Digital Transformation of Fiscal Management and Supervision in Governance & Electronic Invoicing	Milestone	Government Enterprise Resource Planning (govERP)
221	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Target	Completion of upskilling / reskilling programs for Public Procurement
237	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Construction and renovation works finished– e-identity - certificates issued
238	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Training on mediation and unified digital system for Mediation Centres
239	14 - 4.3. Improve the efficiency of the justice system - 16727_Digital Transformation of Justice (E-Justice)	Milestone	Record-keeping and IT upgrades
241	15 - 4.4. Strengthen the financial sector and capital markets - 16580_Delivery of the new unified insolvency framework for the restructuring of debt and 2nd chance	Milestone	Upgrade of the early warning and debt restructuring IT systems
243	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Digitalisation of supervisory process of the Hellenic Capital Market Commission
244c	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Establishment of IT systems, data templates and platforms, entry into force of legislation on case handling and backlog reduction in enforcement proceedings
249	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Execution of investment projects concerning research centres
250	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Execution of Basic & Applied research projects
251	16 - 4.5. Promote research and innovation - 16654_TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Execution of TH²ORAX project
252	16 - 4.5. Promote research and innovation - 16971_Research - Create - Innovate	Milestone	Execution of Research - Create - Innovate projects
256	17 - 4.6. Modernise and improve resilience of key economic sectors – 16628 _Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	E-65 works — completion
262	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Works executed funded by RRF
262a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Works executed funded by RRF
268c	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Execution of the Implementation Plan for Hellenic Railways
269	17 - 4.6. Modernise and improve resilience of key economic sectors –	Milestone	Withdrawal of Deviation

	16833_Implementation of airport safety works		Acceptance and Action Documents (DAADs)
271	17 - 4.6. Modernise and improve resilience of key economic sectors - 16892_Upgrading suburban railway of West Attica	Milestone	Construction of the part of the West Attica railway from Ano Liossia to the beginning of the section in ELPE Elefsina and from the end of the ELPE Elefsina section to the new Megara station
272	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Execution of smart bridges project Phase I
272a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Execution of smart bridges project Phase II
272b	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Execution of smart bridges project Phase III
274	17 - 4.6. Modernise and improve resilience of key economic sectors - 16959_Digital Transformation of the Hellenic Railways	Milestone	Digital projects, systems, equipment and services
275	17 - 4.6. Modernise and improve resilience of key economic sectors - 16960_Smart Infrastructure with environmental and cultural focus	Milestone	Delivery of smart infrastructure project
276	17 - 4.6. Modernise and improve resilience of key economic sectors - 16937_Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport	Milestone	Portfolio Management Information System (PMIS)
283	17 - 4.6. Modernise and improve resilience of key economic sectors - 16293_Culture as a driver of growth	Milestone	Culture as a driver of growth
284	17 - 4.6. Modernise and improve resilience of key economic sectors - 16536_Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED Stores – former ARF Stores (On-spot and electronic	Milestone	Upgrade of the Hellenic Organisation of Cultural Resources Development (HOCRED)
285	17 - 4.6. Modernise and improve resilience of key economic sectors - 16725_Upgrading higher arts education	Milestone	Upgrading higher arts education
287	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Museum of underwater antiquities
288	17 - 4.6. Modernise and improve resilience of key economic sectors - 16485_Cultural Routes At Emblematic Archaeological Sites And Monuments	Milestone	Cultural Routes at Emblematic Archaeological Sites
289	17 - 4.6. Modernise and improve resilience of key economic sectors - 16735_Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy	Milestone	Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy
290	17 - 4.6. Modernise and improve resilience of key economic sectors - 16433_Protection of cultural monuments and archaeological sites from climate change	Milestone	Protection of cultural monuments from climate change
291	17 - 4.6. Modernise and improve resilience of key economic sectors - 16435_Restoration - Conservation- Enhancement of the Acropolis Monuments	Milestone	Restoration - Conservation- Enhancement of the Acropolis
297	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourism Projects
298	17 - 4.6. Modernise and improve resilience of key economic sectors - 16975_Upgrade Interventions for Regional Ports	Milestone	Construction of infrastructure works in ports
307	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_Industrial Parks	Milestone	Industrial parks– execution of investment plans
308	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – execution of investment plans
309	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Manufacturing sector – execution of investment plans
313a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Delivery of Digital transformation of Agri-Food Sector projects

314	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation of the Agricultural and Aqaculture Sectors	Milestone	Completion of economic transformation of agriculture and aquaculture
319	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Business environment – licensing simplification and market surveillance
259	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Road safety project completion
346	16 - 4.5. Promote research and innovation - 16622_HORIZON 2020 “Seal of Excellence”: financing top innovative companies	Milestone	Execution of projects implemented by small and medium-sized enterprises
349	17 - 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storms "DANIEL" and “ELIAS”	Milestone	Road restoration projects constructed
350	17 - 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storms "DANIEL" and “ELIAS”	Milestone	Railway restoration projects constructed
350a	4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storms "DANIEL" and “ELIAS”	Milestone	Railway Signaling, ETCS, Telemanagement and Electrification systems from Paleofarsalos to Krannona
354	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Framework to facilitate Renewable Energy Sources
360	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of the Distribution System Operator Control Center
369	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Sub-investments on energy efficiency renovations, solar water heaters, heat pumps and battery storage systems for businesses
371	21 - 5.2 REPowerEU investments - 16995_ Renewable Hydrogen production project	Milestone	Renewable hydrogen production capacity
296	17 - 4.6. Modernise and improve resilience of key economic sectors - 16921_Reskilling and Upskilling in Tourism	Milestone	Reskilling and Upskilling in Tourism (Trainings report)
		Instalment Amount	EUR 4 425 660 305

2. Loan

The instalments referred to in Article 3(2) shall be organised in the following manner:

2.1. First Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
320	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Operational agreements with IFIs
321	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Launch of commercial banks call
		Instalment Amount	EUR 2 121 256 487

2.2. Second Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
322	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Agreement for equity platform
323	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	InvestEU contribution agreement
324	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 586.4 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 2 121 256 487

2.3. Third Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
325	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 3 518.4 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 2 121 256 487

2.4.Fourth Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
325a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 4 518.4 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 2 534 514 342

2.5. Fifth Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
374	2 - 1.2. Renovate - 16401_Energy Upgrade Programme “Upgrade My Home”	Milestone	Upgrade My Home - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance
378	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme “My Home II”	Milestone	My Home II - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance
326	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 7 064 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 1 940 000 000

2.6. Sixth Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
379	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme "My Home II"	Target	My Home II - Legal agreements signed with final beneficiaries - 50%
327	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 9 800 million of financial institutions funds signed with final beneficiaries
329	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	Legal agreements signed with funds - EUR 500 million
330	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	InvestEU approval of operations of EUR 500 million
		Instalment Amount	EUR 320 000 000

2.7 Seventh Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
327a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 11 500 million of financial institutions funds signed with final beneficiaries
329a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	Legal agreements signed with funds - EUR 600 million
		Instalment Amount	EUR 1 300 000 000

2.8 Eighth Payment Request (loan support):

Seq. No.	Related Measure (Reform or Investment)	Milestone / Target	Name
376	2 - 1.2. Renovate - 16401_Energy Upgrade Programme "Upgrade My Home"	Target	Upgrade My Home - Legal agreements signed with final beneficiaries - 100%
377	2 - 1.2. Renovate - 16401_Energy Upgrade Programme "Upgrade My Home"	Milestone	Upgrade My Home - The Ministry of Finance has completed the investment
380	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme "My Home II"	Target	My Home II - Legal agreements signed with final beneficiaries - 100%
381	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme "My Home II"	Milestone	My Home II - The Ministry of Finance has completed the investment
328	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 13 268 million of financial institutions funds signed with final beneficiaries
328a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Loan Facility - The Ministry of Finance has completed the investment
330a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	InvestEU approval of operations of EUR 800
382	4.7. Improve competitiveness and promote private investments and exports - 16403 Capital injection into the Hellenic Development Bank	Milestone	Investment policy
383	4.7. Improve competitiveness and promote private investments and exports - 16403 Capital injection into the Hellenic Development Bank	Milestone	Capital injection
384	4.7. Improve competitiveness and promote private investments and exports - 16405 Pillar assessment of the Hellenic Development Bank	Milestone	Hellenic Development Bank is pillar assessed
		Instalment Amount	EUR 5 269 255 117

SECTION 3: ADDITIONAL ARRANGEMENTS

Arrangements for monitoring and implementation of the recovery and resilience plan

The monitoring and implementation of the recovery and resilience plan of Greece shall take place in accordance with the following arrangements.

The main body responsible for the coordination of the implementation and the monitoring of the recovery and resilience plan will be the Recovery and Resilience Facility Coordination Agency, an independent special public service of the Ministry of Finance, established with the law 4738/2020. The Recovery Resilience Facility Coordination Agency shall also be the responsible body to verify that the set milestones and targets of the recovery and resilience plan have been completed and shall also act as the (single) liaison between the European Commission and the Greek authorities. Specifically, its tasks entail the active monitoring of the progress of the projects, on the basis of the agreed milestones and targets, and the submission of the payment requests to the European Commission upon verification of their completion. The latter shall be accompanied by a management declaration that the funds were used for their intended purposes and in accordance with the principle of sound financial management, as well as by a summary of the audits carried out, including weaknesses identified and any corrective actions taken.

The overall responsibility for the implementation of each specific measure falls under the competency of the relevant Ministry whose services will support the monitoring of the projects' progress and maintain close cooperation with the Recovery and Resilience Facility Coordination Agency.

All measures in the plan shall be implemented by national bodies ("implementing bodies") appointed by the competent Ministry and shall be responsible for the achievement of the agreed milestones and targets as well as the reporting of all data and documentation to the Recovery and Resilience Facility Coordination Agency through the management information system that shall be established.

Finally, the Financial Audit Committee (EDEL, which is part of the General Secretariat for Fiscal Policy (State General Accounting Office) of the Ministry of Finance, shall safeguard the observance of the principles of sound financial management.

Arrangements for providing full access by the Commission to the underlying data

In order to provide full access to the Commission to the underlying relevant data, Greece shall have in place the following arrangements:

The Recovery and Resilience Facility Coordination Agency, as the central coordinating body for Greece's recovery and resilience plan and its implementation, is responsible for the overall coordination and monitoring of the plan. In particular, it acts as a coordinating body for monitoring progress on milestones and targets, for monitoring and, where appropriate, implementing control and audit activities, and for providing reporting and requests for payments. It coordinates the reporting of milestones and targets, relevant indicators, but also qualitative financial information and other data, such as on final recipients. The data encoding is taking place throughout

implementing bodies, which are obliged to report the required data to the Recovery and Resilience Facility Coordination Agency through Management Information System.

In accordance with Article 24(2) of Regulation (EU) 2021/241, upon completion of the relevant agreed milestones and targets in Section 2.1 of this Annex, Greece shall submit to the Commission a duly justified request for payment of the financial contribution and, where relevant, of the loan. Greece shall ensure that, upon request, the Commission has full access to the underlying relevant data that supports the due justification of the request for payment, both for the assessment of the request for payment in accordance with Article 24(3) of Regulation (EU) 2021/241 and for audit and control purposes.